

APPENDICES

Appendix 1

NSW Fisheries Executive Officers

Director of Fisheries

Steve Dunn, BSc (Hons), M.Mgt

Deputy Director of Fisheries, Director, Conservation

Paul O'Connor MSc.

Director, Fisheries Services

George Dodds M.Eng.Sc

Director, Aquaculture

Bill Rutlege, BSc, MSc

Director, Management Planning

Paul Murphy BSc

Director, Policy

Wendy Stamp BA (Hons), M. Admin

Director, Corporate Services

Alka Khopkar MA, MBA

Chief Scientist

Dr Steve Kennelly, BSc (Hons), PhD, DSc

Appendix 2

Committees and Councils

Our Consultative and Advisory Structure

To achieve any of our goals we rely on a network of consultative, advisory and other statutory bodies, involving all of our stakeholder groups. Some are elected and some appointed based on expertise but all require recognition for their hard work which is largely behind the scenes and mainly unpaid. Their reward comes from contributing to the ongoing sustainable management of our fragile fishery resources.

During the year over 250 people have directly contributed to these processes and they are all to be recognised for the significant contribution they have made and continue to make. The names listed include persons who were members for all or part of the year.

Conservation

1. Advisory Council on Fisheries Conservation
2. Fisheries Scientific Committee
3. Marine Parks Advisory Council
4. Jervis Bay Marine Parks Advisory Committee
5. Solitary Islands Marine Parks Advisory Committee
6. Lord Howe Island Marine Park Advisory Committee
7. Marine Parks Research Advisory Committee
8. Fisheries Resource Conservation and Assessment Council
9. Total Allowable Catch Setting and Review Committee

Aquaculture

10. Advisory Council on Aquaculture
11. Oyster Management Advisory Committee
12. Oyster Research Advisory Committee

Recreational

13. Advisory Council on Recreational Fishing
14. Freshwater Fishing Review Committee
15. Saltwater Regulation Review Committee
16. Recreational Fishing Freshwater Trust Expenditure Committee
17. Recreational Fishing Saltwater Trust Expenditure Committee
18. General Recreational Fishing Fee Implementation Committee

Commercial

19. Advisory Council on Commercial Fishing
20. Abalone Management Advisory Committee
21. Estuary General Management Advisory Committee
22. Estuary Prawn Trawl Management Advisory Committee
23. Ocean Fish Trawl Management Advisory Committee
24. Ocean Hauling Management Advisory Committee
25. Ocean Prawn Trawl Management Advisory Committee
26. Ocean Trap and Line Management Advisory Committee
27. Lobster Management Advisory Committee
28. Inland Management Advisory Committee
29. NSW Fisheries Catch and Effort Working Group

Charter Boat

30. Charter Boat Industry Review Group

Research

31. Animal Care and Ethics Committee

1. Advisory Council on Fisheries Conservation

Chair: Prof Alistair Gilmour

Function: To advise the Minister on state-wide issues relating to fisheries conservation including protection of fish habitat and all issues relating to the fisheries ecosystem.

Dr Tim Anderson

Dr Marcus Lincoln-Smith

Dr Stuart Blanch

Mr Allan Lyons

Mr Steve Dunn

Ms Peggy Svoboda

Prof Alistair Gilmour

Ms Valerie Taylor

Mr Dennis Hicks

Mr Robert Toyer

Dr Jeff Leis

2. Fisheries Scientific Committee

Chair: Dr Andrew Sanger

Function: Listing of endangered species, populations or ecological communities; vulnerable species and key threatening processes; advising the Minister on the identification of critical habitat and reviewing draft joint management agreements and the performance of parties under agreements. This expert committee consists of seven scientists, who together cover the areas of marine and freshwater finfish, invertebrates and marine vegetation including algae.

Dr Patricia Dixon

Dr Andrew Sanger

Dr Philip Gibbs

Dr Ron West

Dr Alan Millar

Dr George Wilson

Dr John Paxton

3. Marine Parks Advisory Council

Chair: Steve Dunn/Brian Gilligan

Function: Advise the Minister for Fisheries, Minister for Environment and the Marine Parks Authority on the management and care of marine parks in NSW.

Mr Steve Dunn

Dr Julian Pepperall

Mr Brian Gilligan

Mr Steve Schnierer

Mr Will Jones

Mr Bruce Schumacher

Mr David Kay

Mr Tony Thirlwell

Mrs Shirley Massey

Ms Deanna Wallace

Mr John Olsen

4. Jervis Bay Marine Park Advisory Committee

Chair: Adrian Cookson

Function: To advise the Marine Parks Authority on the management and care of Jervis Bay Marine Park. .

Mr Mel Browne	Mrs Shirley Massey
Mr Graham Connelly	Mr Andrew Read
Mr Adrian Cookson	Mr Russell Shelton
Dr Andy Davis	Mr Jack Soeters
Mrs Ann Garard	Mr Scott Suridge
Ms Diane Garrod	Mr Greg Watson
Mr Jim Harnwell	Captain John Wood
Ms Delia Lowe	

5. Solitary Islands Marine Park Advisory Committee

Chair: Bob Edgar

Function: To advise the Marine Parks Authority on the management and care of Solitary Islands Marine Park.

Mr Graham Ashton	Mr Gordon Meredith
Mr David Birch	Mr Tony Perkins
Mr Christopher Connell	Mr Andrew Read
Ms Judy Cox	Mr Alan Robinson
Mr John Drew	Dr Steve Smith
Ms Judy Eamens	Ms Deeana Wallace
Mr Robert Edgar	Ms Leanne Wilks
Mr Steve Hart	Mr Alph Williams
Mr Robert Howard	Ms Marnie Yeates
Mr Glenn Iredale	Mr Stan Young
Mr Allan Jeffrey	

6. Lord Howe Island Marine Park Advisory Committee

Chair: Gary Crombie

Function: To advise the Marine Parks Authority on the management and care of Lord Howe Island Marine Park.

Mr Brian Busted	Mr Greg Leaman
Ms Narelle Caldwell	Dr Kerry McFadyen
Mr Gary Crombie	Mr Gary Payten
Ms Patricia Dignam	Mr Jack Schick
Ms Joanne Edney	Mr James Whistler
Mr Eseven Fenton	Mr Clive Wilson

7. Marine Parks Research Advisory Committee

Chair: Dr Steve Kennelly

Function: Provide advice to the Marine Parks Authority on priorities for marine parks research in NSW.

Dr Bob Creese	Dr Nick Otway
Dr Steve Kennelly	Dr Bob Pressey
Dr Julian Pepperell	Dr Dave Priddel

8. Fisheries Resource Conservation and Assessment Council

Chair: Richard Stevens

Function: To oversee the environmental assessment process for commercial and recreational fisheries, shark meshing and fish stocking, and to review the issues papers and community consultation reports for the recreational fishing areas.

Mr Grant Bywater	Ms Kathy Ridge
Mr Danny Chapman	Assoc Prof Stephan Schnierer
Ms Margaret Dodson	Mr Bruce Schumacher
Mr Steve Dunn	Mr John Smythe
Mr Mark Everson	Mr Richard Stevens
Prof Alistair Gilmour	Ms Yolande Stone
Mr Doug Joyner	Mr Grahame Turk
Ms Angela Langdon	Prof. Tony Underwood
Mr John Newbery	

9. Total Allowable Catch Setting and Review Committee

Chair: Anthony Harrison

Function: To determine the total allowable commercial catch for abalone and rock lobster.

Dr David Godden

Mr Paul O'Connor

Mr Anthony Harrison

Dr Kay Radway Allen

10. Advisory Council on Aquaculture

Chair: Alistair Fotheringham

Function: To advise the Minister on the levels of service provided to the industry, expenditure from the trust account established to collect aquaculture industry research levies, and on costs attributable to the industry. ACoA was appointed in June 2000. ACoA has a specific role to provide advice on industry development to enable it to reach its full potential as an emerging agribusiness.

Mr Andrew Bald

Mr Ron Mason

Mr Ross Blick

Mr John Newbery

Mr Martin Breen

Ms Roberta Newton

Mr Roger Clarke

Mr Rod Smith

Ms Sarah Fairfull

Ms Audrey Thors

Mr Steve Feletti

Mr Paul Trevethan

Mr Alastair Fotheringham

Ms Patricia Wade

Mr Soo Man Heng

11. Oyster Management Advisory Committee

Chair: Bill Rutledge

Function: To advise the Minister on issues relating to the management and administration of the NSW oyster farming industry.

Mr Glenn Browne

Mr Andrew Phillips

Mr Roger Clarke

Mr Richard Roberts

Mr Jim Croucher

Mr Bill Rutledge

Mr Tempe Dean

Mr Anthony Sciacca

12. Oyster Research Advisory Committee

Chair: Ian White

Function: To advise the Minister on research priorities for the oyster industry and on relevant trust fund expenditure.

Mr Geoff Diemar

Mr Laurie Lardiner

Mr Tim Dumbrell

Mr Ray Tynan

Dr Frederieke Kroon

Prof Ian White

Dr Steve Kennelly

13. Advisory Council on Recreational Fishing

Chair: Bruce Schumacher

Function: To advise the Minister on recreational fishery issues including maintaining and improving the quality of recreational angling.

Mr Mel Brown

Mr Terry Maloney

Mr Robert Cooper

Mr Scott Mitchell

Ms Margaret Dodson

Mr Graham Moore

Mrs Elaine Garvey

Mr Bruce Schumacher

Mr Peter Goadby

Mr Tim Simpson

Mr Lionel Jones

Ms Lisa Terry

Ms Ann Lee

Mr Mark Umbers

14. Freshwater Fishing Review Committee

Chair: Bruce Schumacher

Function: To advise the Minister through the Advisory Council on Recreational Fishing on freshwater fishery issues.

John Humphries

Anne Lee

Robert Bell

Dee McElligott

Peter Brodbeck

Karl Scaerf

Terry Cooke

Bruce Schumacher

Sarah Fairfull

Max Graham

Bill Hodgets

15. Saltwater Regulation Review Committee

Chair: Bruce Schumacher

Function: To make recommendations to the Minister concerning marine bag and size limits.

Mr Tim Anderson	Mr Grant Johnson
Mr Tony Andrews	Mr Peter Johnson
Mr George Baker	Mr John McConkey
Mr Owen Carriage	Mr Julian Pepperell
Mr Peter Goadby	Mr Bruce Schumacher
Mr Bill Harvey	Mr Bill Talbot
Mr Gary Henry	

16. Recreational Fishing Freshwater Trust Expenditure Committee

Chair: Bruce Schumacher

Function: To provide advice on priorities for expenditure from the Recreational Fishing Freshwater Trust Fund.

Mr Gregory Clarke	Mr Karl Schaerf
Mr Terry Cooke	Mr Bruce Schumacher
Mr Robert Lockwood	Mr Larry Sykes
Mr Andrew Moller	Mr Peter Williams

17. Recreational Fishing Saltwater Trust Expenditure Committee

Chair: Bruce Schumacher

Function: To provide advice on priorities for expenditure from the Recreational Fishing Saltwater Trust Fund. This committee was established at the end of June to replace the General Recreational Fishing Fee Implementation Committee (see below).

Mr Warren Buchan	Ms Jan Morgan
Mr John Drew	Mr Malcolm Poole
Mr Bill Heaton	Mr Bruce Schumacher
Mr Lionel Jones	Ms Lisa Terry
Mr Bruce Mahony	Mr David Turner
Mr John Millyard	Mr Geoff Wooley

18. General Recreational Fishing Fee Implementation Committee

(replaced by RFSTEC - see above)

Chair: Mr Bruce Schumacher

Function: Assisted with the implementation of the general recreational fishing fee and provided advice on priorities for the initial expenditure from the Recreational Fishing Saltwater Trust Fund

Mr Warren Buchan

Mr John Millyard

Mr John Clarke

Ms Jan Morgan

Mr John Drew

Mr Malcolm Poole

Mr Bill Heaton

Ms Lisa Terry

Mr Lionel Jones

Mr David Turner

Mr Jim Linden

Mr Craig Woodfield

Mr Bruce Mahony

Mr Geoff Wooley

19. Advisory Council on Commercial Fishing

Chair: Ross Leader

Function: To advise the Minister on state-wide and cross sector issues relating to commercial fishing.

Mr George Baker

Mr Bruce Korner

Mr John Brierley

Mr Ross Leader

Mr Graeme Byrnes

Mrs Barbara Radley

Mr Howie Davison

Mrs Shirley Massey

Mr Ted Allan

Mr John Smythe

Mr Ron Firkin

Mr Willis Sneesby

Ms Megan Gallagher

Mr Paul Sullivan

Commercial Fishery Management Advisory Committees

Function: To advise the Minister on future management arrangements for commercial fisheries. These committees are democratically elected in a process administered by the NSW State Electoral Office.

20. Abalone Management Advisory Committee

Chair: Christine Hopkins

Function: To advise the Minister on issues relating to the management and administration of the NSW abalone fishery.

Mr Ross Blick	Mr Dennis Luobikis
Mr Mel Brown	Mr Jim Miller
Mr Keith Gleeson	Mr Richard Perese
Mrs Christine Hopkins	Mr John Smythe
Mr Robert Kershaw	Mr Darryl Sullings

21. Estuary General Management Advisory Committee

Chair: Richard Stevens

Function: To advise the Minister on issues relating to the management and administration of the NSW estuary general fishery.

Mr Edward Byrnes	Mr Franc Krasna
Mr Graeme Byrnes	Mr David Smith
Mr Don Campbell	Mr Richard Stevens
Dr Gee Chapman	Mr Karl Tesar
Mr Les Cheers	Ms Katrina Zantiotis-Linton
Mr Brian Clifford	

22. Estuary Prawn Trawl Management Advisory Committee

Chair: Janet Thomson

Function: To advise the Minister on issues relating to the management and administration of the NSW estuary prawn trawl fishery.

Mr William Baker	Mr Dennis Hyde
Mr Filippo Dimento	Mr Frank Ilacqua
Mr Darren Hale	Mr Malcolm Poole
Mr Graeme Hillyard	Ms Janet Thomson

23. Ocean Fish Trawl Management Advisory Committee

Chair: Neil Ward

Function: To advise the Minister on issues relating to the management and administration of the NSW ocean fish trawl fishery.

Mr Peter Bell	Mr Bruce Korner
Mr Brett Bollinger	Ms Joanne Lane
Mr Darren Hale	Mr Reg Parker
Mr Allan Keft	Mr Neil Ward

24. Ocean Hauling Management Advisory Committee

Chair: Janet Thomson

Function: To advise the Minister on issues relating to the management and administration of the NSW ocean haul fishery.

Mr Ted Allan	Mr Peter Ries
Mr Denis Brown	Mr Ron Prindable
Mr Phillip Byrnes	Mr Peter Ragno
Mr Geoff Collett	Mr Darryl Sullings
Mr Vince Jordan	Ms Janet Thomson

25. Ocean Prawn Trawl Management Advisory Committee

Chair: Neil Ward

Function: To advise the Minister on issues relating to the management and administration of the NSW ocean prawn trawl fishery.

Mr Paul Bagnato	Mr Willis Sneesby
Mr Darren Hale	Mr Robert Toyer
Mr Barry MacBean	Mrs Patricia Wade
Mr Harry Moody	Mr Neil Ward
Ms Kathryn Short	

26. Ocean Trap and Line Management Advisory Committee

Chair: Dr Michael Sargent

Function: To advise the Minister on issues relating to the management and administration of the NSW ocean trap and line fishery.

Mr Garry Braithwaite

Mr Robert Radley

Mr Robert Elford

Dr Michael Sargent

Mr Peter Goadby

Mr Paul Sullivan

Mr Allen Hicks

Mr Craig Tooker

Mr Jack Lavis

Mr Warren Winter

27. Lobster Management Advisory Committee

Chair: Ron Firkin

Function: To advise the Minister on issues relating to the management and administration of the NSW lobster fishery.

Mr Ron Firkin

Mr Daniel Stewart

Mr Keith Gleeson

Mr Oliver Wady

Mr Noel Gogerly

Mr Scott Westley

Mr David Lowery

Mr Warren Winter

Mr Rod Smith

28. Inland Management Advisory Committee

Chair: Christine Hopkins

Function: To advise the Minister on issues relating to the management and administration of the NSW inland fishery.

Mr Leo Dawson

Dr Susan Lawler

Mr Ken Hearne

Mr Bill Lever

Mrs Christine Hopkins

Mr Bill Phillips

Mr Cecil Hyde

Mr Peter Tilbrook

Mr Howie Davison

29. NSW Fisheries Catch and Effort Working Group

Chair: Dr Steve Kennelly

Function: To examine all species and methods in the NSW Fisheries Catch-Effort database so that any problematic signals in catch or effort can be flagged as possibilities for future examination or research.

Mr Paul Bagnato

Mr Norm Lenehan

Mr George Baker

Mr Bill Lever

Mr Denis Brown

Mr Reg Parker

Mr Don Campbell

Ms Marnie Tanner

Mr Alan Keft

Mr Robert Toyer

Mr Jack Lavis

30. Charter Boat Industry Review Group

(non statutory committee)

Chair: NSW Fisheries delegate

Function: To assist NSW Fisheries with the development of management/licensing arrangements for the NSW charter fishing boat sector.

Mr Jim Booth

Mr Gary Prerost

Mr Tony Davis

Mr Alan Ross

Mr Doug Dodson

Mr Peter Sayre

Mr Russ Kennedy

Mr Laurie Turnbull

Mr Alan Mackay

31. Animal Care and Ethics Committee

Chair: Dr Geoff Allan

Function: To ensure research conducted with vertebrates (fish) uses the minimum number of animals and the least disturbing procedures necessary for scientifically valid and meaningful research. Each new experiment or procedure must be approved and if research is on-going, approvals must be renewed every 12 months. The Committee regularly inspects animal research facilities and as part of its accreditation as a research establishment, is periodically reviewed by the Animal Welfare Inspectorial Office of NSW Agriculture.

Dr Geoff Allan

Tony Miskiewicz

David Barker

Jo Pickles

David Butcher

Kevin Taplin

John Harris

Appendix 3

Access to NSW Fisheries

Business Hours:

Regional Offices hours are:

8.30 am to 4.30 pm Monday - Friday.

All correspondence for NSW Fisheries should be addressed to

PO Box 21

CRONULLA NSW 2230.

Please note that business hours for other locations may be subject to variation as Fisheries Officers are often required to spend a lot of time in the field. This is especially so with sub-offices and during times of peak seasonal activities. We suggest you telephone before visiting a branch office.

Head Office, Hatcheries and Research Sites

HEAD OFFICE

(Cronulla Fisheries Centre)

202 Nicholson Parade

CRONULLA NSW 2230

Tel: 02 9527 8411

Fax: 02 9527 8576

HEAD OFFICE

(Wollstonecraft Fisheries Centre)

12 Shirley Road

WOLLSTONECRAFT NSW 2065

Tel: 02 8437 4900

Fax: 02 9966 0663

Port Stephens Fisheries Centre

Taylors Beach Road

TAYLORS BEACH NSW 2316

Tel: 02 4982 1232

Fax: 02 4982 1107

Crows Nest Fisheries Centre

Suite 203, Level 2

220 Pacific Highway

CROWS NEST NSW 2065

Tel: 02 9492 9420

Fax: 02 9492 9450

Grafton Fisheries Centre

Trenayr Road

Junction Hill

GRAFTON NSW 2460

Tel: 02 6644 7588

Fax: 02 6644 7879

Dutton Trout Hatchery

Point Lookout Road

EBOR NSW 2453

Tel: 02 6775 9139

Fax: 02 6775 9186

Narrandera Fisheries Centre

Buckingbong Road

NARRANDERA NSW 2700

Tel: 02 6959 9021

Fax: 02 6959 2935

Gaden Trout Hatchery

Kosciusko Road

JINDABYNE NSW 2627

Tel: 02 6456 2335

Fax: 02 6456 2603

Northern Regional Office

18A River Street
MACLEAN NSW 2463
Tel: 02 6645 1321
Fax: 02 6645 1326

Western Regional Office

Unit 3, 556 Macauley Street
ALBURY NSW 2640
Tel: 02 6021 2954
Fax: 02 6021 0113

Southern Regional Office

Suite 8, Braysth Building
Cnr Beach Road & Orient Street
BATEMANS BAY NSW 2536
Tel: 02 4472 4032
Fax: 02 4472 7542

Branch Offices**NORTHERN REGION****Richmond District (Ballina)**

5 Regatta Avenue
BALLINA NSW 2478
Tel: 02 6686 2018
Fax: 02 6686 8907

Newcastle

Newcastle Fishermans Co-op Bldg
97 Hannell Street
WICKHAM NSW 2293
Tel: 02 4927 6548
Fax: 02 4927 6561

Coffs Harbour

32 Marina Drive
COFFS HARBOUR JETTY NSW 2450
Tel: 02 6652 3977
Fax: 02 6651 1440

Hunter District (Swansea Heads)

55 Lambton Parade
SWANSEA NSW 2281
Tel: 02 4971 1201; 02 4971 5137
Fax: 02 4971 2986

Aquatic Animal Health

C/- NSW Agriculture
Regional Veterinary Laboratory
Bruxner Hwy
WOLLONGBAR NSW 2477
Tel: 02 6626 1294
Fax: 02 6626 1276

16 Jindalee Road

PORT MACQUARIE NSW 2444
Tel: 02 6581 4084
Fax: 02 6581 4083
(From Nov 2001)

Nambucca Heads

(Sub-agency of Coffs Harbour)
Shop 11-13 Estuary Lane
NAMBUCCA HEADS NSW 2448
Tel: 02 6569 4316
Fax: 02 6568 8237

Manning District (Taree)

59 Pitt Street
TAREE NSW 2430
Tel: 02 6552 6799
Fax: 02 6552 4909

Tea Gardens

(Sub-agency of Port Stephens)
22 Witt Street
TEA GARDENS NSW 2324
Tel: 02 4997 0214
Fax: 02 4997 1428

The Entrance

9 The Entrance Road
THE ENTRANCE NSW 2261
Tel: 02 4332 2147; 02 4333 8044
Fax: 02 43341 003

Wallis Lake District (Tuncurry)

2 Palm Street
TUNCURRY NSW 2428
Tel: 02 6554 6078
Fax: 02 6554 9552

SOUTHERN REGION**Batemans Bay**

Suite 8, Braysyth Building
Cnr Beach Road & Orient Street
BATEMANS BAY NSW 2536
Tel: 02 4472 4155
Fax: 02 4472 7542

Hawkesbury District (Brooklyn)

93 Brooklyn Road
BROOKLYN NSW 2083
Tel: 02 9985 7256
Fax: 02 9985 7883

Far South Coast District (Eden)

Snug Cove
EDEN NSW 2551 (until end of 2001)
13 Cocora Street EDEN (From 2002)
Tel: 02 6496 1377
Fax: 02 6496 1905

Tweed Heads

10/12 Greenway Drive
TWEED HEADS STH NSW 2486
Tel: 07 5523 1822
Fax: 07 5523 1835

Clarence District (Maclean)

18A River Street
MACLEAN NSW 2463
Tel: 92 6645 2147
Fax: 02 6645 9489

Northern Region Fisheries Investigation Unit

18A River Street
MACLEAN NSW 2463
Tel: 92 6645 3116
Fax: 02 6645 3545

Illawarra District (Lake Illawarra)

43 Reddall Parade
LAKE ILLAWARRA STH NSW 2528
Tel: 02 4295 1809
Fax: 02 4295 1221

Merimbula - Fisheries Investigation Unit

(Sub-agency of Eden)
The Causeway
MERIMBULA NSW 2548
Tel: 02 6495 2347
Fax: 02 6495 3560

Montague District (Narooma)

Riverside Drive
NAROOMA NSW 2546
Tel: 02 4476 2072
Fax: 02 4476 1517

Shoalhaven District (Nowra)

64 North Street
NOWRA NSW 2541
Tel: 02 4423 2200; 02 4423 2272
Fax: 02 4423 2007

Sydney North District (Wollstonecraft)

12 Shirley Road
WOLLSTONECRAFT NSW 2065
Tel: 02 9439 3148; 02 9438 5046
Fax: 02 9438 3607

Sydney South District (Sans Souci)

1 Water Street
SANS SOUCI NSW 2219
Tel: 02 9529 6021
Fax: 02 9529 6246

WESTERN REGION**Hume District (Albury)**

Unit 3, 556 Macauley Street
ALBURY NSW 2640
Tel: 02 6021 2954
Fax: 02 6021 0113

Monaro District (Cooma)

39 Bombala Street
COOMA NSW 2630
Tel: 02 6452 3996
Fax: 02 6452 4872

Central Tableland District (Bathurst)

Research Station Drive
BATHURST NSW 2795
Tel: 02 6333 4480
Fax: 02 6331 1518

Riverina District (Deniliquin)

360 Whitelock Street
DENILIQUIN NSW 2710
Tel: 03 5881 6036
Fax: 03 5881 6037

Far West District (Broken Hill)

425 Blende Street
BROKEN HILL NSW 2880
Tel: 08 8087 6483
Fax: 08 8087 9635

New England District (Inverell)

127 Otho Street
INVERELL NSW 2360
Tel: 02 6722 1129
Fax: 02 6722 4733

Lower Murray District (Buronga)

Cnr Sturt Highway & Melaleuca St
BURONGA NSW 2739
Tel: 03 5023 5204
Fax: 03 5023 4451

Jindabyne

(Sub-agency of Monaro - Cooma)
2a Gippsland Street
JINDABYNE NSW 2627
Tel: 02 6456 2115
Fax: 02 6456 1319

Peel District (Tamworth)

72 Gunnedah Road
TAMWORTH NSW 2340
Tel: 02 6765 4591
Fax: 02 6762 1993

Tumut

(Sub-agency of Yass)
76 Capper Street
TUMUT NSW 2720
Tel: 02 6947 9028
Fax: 02 6947 3999

Macquarie District (Wellington)

Suite 1, Lot 7,
Nanima Crescent
WELLINGTON NSW 2820
Tel: 02 6845 4438
Fax: 02 6845 4452

Yass District

25 Warroo Road
YASS NSW 2582
Tel: 02 6226 3867
Fax: 02 6226 3825

Appendix 4

Guarantee of Service

OUR ROLE

The role of NSW Fisheries is to conserve, develop and share the fishery resources of the State for the benefit of present and future generations.

NSW Fisheries works to:

- ◆ conserve fish stocks and protect key fish habitats
- ◆ conserve threatened species, populations and ecological communities of fish and marine vegetation
- ◆ promote ecologically sustainable development, including the conservation of biological diversity

And consistent with those objectives:

- ◆ promote viable commercial fishing and aquaculture industries
- ◆ promote quality recreational fishing opportunities, and
- ◆ share fisheries resources fairly.

We encourage the people of New South Wales to share ownership of the State's fisheries resources and to accept a sense of responsibility for them, especially in helping to conserve and manage them. This includes protecting the aquatic environment - our oceans and seashores, our estuaries, mangroves and seagrasses, and our freshwater lakes and streams.

OUR SERVICES

NSW Fisheries fulfils this role by:

- ◆ advising the Minister on fisheries issues
- ◆ managing our fisheries for sustainability
- ◆ sharing the catch fairly
- ◆ promoting fishing techniques that respect the environment
- ◆ educating the community about fisheries issues
- ◆ developing and managing marine parks and aquatic reserves
- ◆ planning for further development of aquaculture
- ◆ protecting fish habitats and rehabilitating affected areas
- ◆ examining development applications for potential effects on the environment
- ◆ promoting compliance with fisheries policies and legislation
- ◆ researching fish biology, ecology and stock assessment
- ◆ working with industry to develop new technology in fishing and aquaculture
- ◆ regular stocking of impoundments for anglers
- ◆ maintaining client and production records
- ◆ issuing licences and permits for commercial fishers, recreational fishing and fishing boats, oyster leases, fish farms, dredging and scientific purposes.

Our wide range of services includes fisheries management, research and advice. NSW Fisheries welcomes community interest and participation in fisheries management.

Regulations are applied to a fishery to conserve, protect and share it. They are developed in consultation with scientists, environmentalists, government agencies and especially with the fishing industry, anglers and the community.

We produce literature explaining the reasons behind fisheries regulations to encourage people to comply with them.

OUR GUARANTEE OF SERVICE

NSW Fisheries is committed to providing high quality service to its customers.

We take pride in:

- ◆ the skill, care and effort we put into managing the fisheries resources of the State,
- ◆ our diligence in promoting fair sharing of the resources,
- ◆ our competence and sustained effort to conserve and enhance fish habitat, and
- ◆ our expertise in promoting efficient, environmentally sound aquaculture projects.

We value integrity by:

- ◆ respecting our clients and assisting them promptly,
- ◆ preserving client confidentiality, and
- ◆ providing fair and impartial service.

We encourage cooperation by:

- ◆ clear communication with our clients,
- ◆ open consultation in developing plans to manage our fisheries resources, and
- ◆ sound leadership, to promote job satisfaction within NSW Fisheries.

We strive for excellence by:

- ◆ encouraging creativity, continuous improvement and learning, and
- ◆ continually improving our business practices and quality of service.

In serving our clients, we will:

- ◆ preserve client confidentiality,
- ◆ answer phone and counter enquiries quickly and courteously,
- ◆ refer the inquirer to the appropriate source, if we cannot answer the query, and
- ◆ develop all fisheries.

Appendix 5

Consumer Response

NSW Fisheries' clients have a wide range of access points through which they can express their views and responses to the department's actions. The community can call or visit any of the NSW Fisheries regional offices, or contact the central advisory service by telephone, post or email. A 1300 number is available to report illegal activities. The department meets regularly with its stakeholders at community meetings, port meetings and consultations. Customers can also register their views through a Ministerial advisory committee or directly with the Minister himself.

The vast majority of issues raised by clients debate the substance or range of NSW Fisheries policies and regulatory powers and are welcomed and integrated into program development.

NSW Fisheries is responsive to customer concerns. In several instances, community consultations have been extended in order to provide additional time for stakeholder input. Also, advisory committees now report directly to the Minister and independent committee chairpersons have been appointed to ensure increased accountability and transparency.

As part of its commitment to improved services, NSW Fisheries has reworked its complaints handling procedures this year to provide more timely customer response and improved record keeping. The department considers an effective customer response system as one way of measuring client satisfaction and as a useful source of feedback to improve agency services.

Appendix 6

Human Resources

STAFF IN KEY GROUPS AS AT 30/6/01	2001	2000	1999	1998
Total Staff	449	433	400	400
Aboriginal and Torres Strait Islanders	6	6	7	8
Physically disabled	33	25	27	30
Non English Speaking Background	16	15	18	23
Women	166	145	132	123

STAFF AT VARIOUS LEVELS - WOMEN AS AT 30/6/01								
(% Represents proportion of women to total staff at each level)								
<i>Figures Previously Reported</i>								
	2001		2000		1999		1998	
Below CO1	0	0%	3	100%	3	26%	5	26%
CO Gd 1	34	74%	22	56%	26	59%	38	58%
Grade 1-2	24	49%	28	43%	34	40%	35	40%
Grade 3-5	70	37%	56	35%	38	31%	29	26%
Grade 6-9	26	27%	30	29%	25	27%	14	18%
Grade 10-12	5	14%	5	12%	4	18%	2	6%
Grade 12+	7	23%	1	5%	2	6%	0	0%
TOTAL	166	37%	145	33%	132	33%	123	30%

STAFF AT VARIOUS LEVELS - NON-ENGLISH SPEAKING BACKGROUND AS AT 30/6/01								
(% Represents proportion of NESB to total staff at each level)								
<i>Figures Previously Reported</i>								
	2001		2000		1999		1998	
Below CO1	0	0%	0	0%	0	0%	0	0%
CO Gd 1	0	0%	4	10%	0	0%	0	0%
Grade 1-2	4	8%	3	5%	4	17%	7	40%
Grade 3-5	5	3%	2	1%	6	9%	10	26%
Grade 6-9	4	4%	2	5%	7	13%	5	18%
Grade 10-12	2	6%	3	7%	1	4%	1	6%
Grade 12+	1	3%	1	5%	0	0%	0	0%
TOTAL	16	4%	15	3%	18	8%	23	6%

STAFF CATEGORIES (NEW STRUCTURE)	00/01	99/00	STAFF CATEGORIES (OLD STRUCTURE)	98/99	97/98
CES	1	1	CES (LEVEL 5)	1	1
SES (Level 1)	0	1	SES (LEVEL 1)	0	3
SES (Level 2)	0	1	SES (LEVEL 2)	3	0
SES (Level 3)	2		Management	181	160
Aquaculture	50	57	Scientific & Technical	117	150
Corporate Service	53	48	Fisheries Officers	98	86
Conservation	76	75			
Fisheries Services	224	232			
Operational & Policy Support	43	18			
Total	449	433		400	400

Salary packages to officers earning greater than \$153,000 p.a. were:

Stephen Dunn, Director of Fisheries (Appointed 16 February 2000) \$190,393

RECRUITMENT AND SEPARATION				
Period	00/01	99/00	98/99	97/98
Recruitments	61	63	102	91
Separations	51	41	94	115

Appendix 7

Equal Employment Opportunity

NSW Fisheries is an equal opportunity employer with a commitment to providing a harmonious, non-discriminatory and safe workplace that attracts and maintains the highest calibre of employees. Appointments to positions within the department are made on the basis of merit relevant to the position requirements.

The department strives to ensure all personnel receive equal opportunities for advancement and individual career development through temporary appointments, job rotation and higher duty opportunities.

The department supports and conducts development programs to provide the knowledge and skills that enable staff to participate fully in the work environment. It provides opportunities to acquire skills relevant to individual career development and the needs of the department and takes a proactive approach to the development and application of anti-discriminatory policies.

In support of the department's equity ideals, a major initiative commenced in 2000-01 was in respect to revising and strengthening the department's various human resources policies and procedures including:

- ◆ Grievance resolution
- ◆ Harassment prevention
- ◆ Transfer of officers
- ◆ Staff orientation
- ◆ Work planning
- ◆ Code of conduct and ethics

Appendix 8

Women's Action Plan

NSW Fisheries recognises that women are proportionally under-represented in its workforce and therefore remains actively committed to removing any barriers which might hinder women from gaining employment or career advancement in the department.

A positive step was taken in 2000/2001 to address the career prospects of female Fisheries Officers with the establishment of a Female Fisheries Officer Forum. The women of this group meet to discuss issues affecting their employment and the advancement of their careers. The Forum has established links with female Fisheries Officers from other states.

The department remains an active supporter of the NSW Government's Spokeswomen's Program. A new Women's Liaison Officer was appointed to coordinate the department's spokeswomen. This group now comprises five elected spokeswomen and represents women of the department's regions and key sites.

Appendix 9

Disability Plan

NSW Fisheries is committed to providing access to services and employment opportunities for all, including those with disabilities. To support this commitment a Disability Assistance Plan has been developed and is reviewed on an annual basis to identify and remove barriers that may hinder people accessing services and employment opportunities.

In 2000/2001, the department focused its efforts on assisting fishers with disabilities to enjoy their sport. Staff participated in six fishing clinics across the state for adults with various disabilities and three fishing clinics for children with cancer.

Appendix 10

Community and Multicultural Affairs Policy Statement

NSW Fisheries is committed to recognising and respecting the cultural and linguistic diversity of the NSW community and supports the principles of equity and access.

As part of its ongoing activities, the department actively seeks the participation and feedback of people from culturally diverse communities. Communication and education programs are developed to enable broader participation of ethnic communities in fisheries issues. The department continues:

- ◆ Integrating and accommodating cultural differences in corporate planning and activities.
- ◆ Incorporating multicultural issues in the staff induction and training.
- ◆ Developing and providing community language information, in particular related to the recreational fishing fee.

- ◆ Consulting with specific ethnic communities on new policy developments such as recreational fishing areas.
- ◆ Reviewing all print material to ensure it reflects our society's culturally diverse nature.
- ◆ Holding special activities, such as fishing clinics and seminars, for various cultural communities.

The department works to ensure that all people in NSW have an opportunity to participate in the conservation and improvement of the State's aquatic resources.

Appendix 11

Indigenous Fisheries Strategy

NSW Fisheries has been working with Indigenous groups and fishers to identify their needs and discover ways to address those issues. In December 2000, NSW Fisheries prepared a working paper that summarised the issues and posed some possible solutions that were raised during 17 regional workshops held with Aboriginal communities in 1999. The paper was widely distributed to local Aboriginal land councils; Indigenous groups with an interest in fisheries issues; and management advisory committees and advisory councils, seeking their views and comments.

NSW Fisheries has met again with Indigenous representatives to discuss the submissions from the working paper, and the three main areas of concern to Indigenous people which were:

- ◆ the need for recognition of the unique needs of Indigenous fisheries;
- ◆ the importance of harnessing opportunities for greater involvement for Indigenous people in aquaculture and commercial fisheries; and
- ◆ the need for greater communication and consultation with the Indigenous community.

Consultation is continuing with Indigenous communities to ensure the draft NSW Indigenous Fisheries Strategy has a solid foundation when it is released for community consultation.

Appendix 12

Industrial Relations

The Crown Employee (Public Sector Salaries 2000) Award provides for salary increases for staff up to 30 June 2004 and continues to provide stability in relation to salary costs. As part of the award settlement the Public Sector Management Office is coordinating discussions and negotiations with the Public Service Association on a broad range of management issues to achieve workplace reforms and service delivery enhancement initiatives across the public service and at an agency level.

At a departmental level, NSW Fisheries continued to have meaningful consultation with employee representatives through the Joint Consultative Committee, which meets regularly throughout the year.

Industrial issues relating in particular to Fisheries Officers continue to be the subject of discussion and negotiation with the NSW Industrial Relations Commission guiding the parties.

Appendix 13

Occupational Health and Safety

Policies and procedures for Occupational Health and Safety (OH&S) are in place. The OH&S co-ordinator provides advice and assistance to OH&S committees across the department. Rehabilitation programs, with an emphasis on early intervention and appropriate return to work programs, are an important priority to assist injured employees.

With the pending introduction of new OH&S regulations in the second half of 2001 a stronger emphasis is being placed on risk assessment and risk management strategies, utilising the OH&S committees which comprise of employee and management representatives.

Appendix 14

Code of Conduct

A Code of Conduct covering all employees in NSW Fisheries has been developed and implemented.

An ethics program has been commenced involving staff from across the organisation. It is intended that a key outcome of this program will be a revised Code of Conduct.

Appendix 15

Freedom of Information

2000/2001 Summary

NSW Fisheries processed 12 freedom of information applications during 2000/2001, a decrease of approximately 43 percent on 1999/2000.

Four applications were granted in full, compared to 11 the previous year. Three applications were not granted and five were partially granted. There were no incomplete applications as at 30 June 2001.

Four applications (33 percent) were completed within 21 days compared with 38 per cent in 1999/2000.

Four applications for internal review were received by the Department. Two were referred to the Ombudsman. No Ministerial Certificates were issued and no applications have been referred to the District Court or the Administrative Decisions Tribunal.

Departmental records

Departmental records are stored in both hardcopy and/or electronic form and are maintained in accordance with the *State Records Act 1998*. Inactive records are stored at the NSW Government Repository and are maintained for a specified period before consideration is given for their destruction.

Access to documents under FOI

Documents can be requested or examined by sending an application form to the FOI Coordinator, NSW Fisheries, PO Box 21, CRONULLA 2230. Telephone (02) 8437 4900, 8.30 to 5pm weekdays. The application fee is \$30, subject to conditions.

FOI Tables for 2000/2001

SECTION A: Numbers of New FOI Requests

FOI Requests	Personal	Other	Total
A1 New (including transferred in)	7	3	10
A2 Brought forward	3	2	5
A3 Total to be processed	10	5	15
A4 Completed	10	5	15
A5 Transferred Out	0	0	0
A6 Withdrawn	0	3	3
A7 Total Processed	10	2	12
A8 Unfinished (carried forward)	0	0	0

SECTION B:

Result of an FOI Request	Personal	Other
B1 Granted in full	4	0
B2 Granted in part	4	1
B3 Refused	2	1
B4 Deferred	0	0
B5 Completed	10	2

SECTION C:

C1 Ministerial Certificates issued - 0
--

SECTION D:

	Personal	Other
D1 Number of requests requiring formal consultation	0	1

SECTION E:

Result of Amendment request		
E1 Result of Amendment - agreed	0	
E2 Result of Amendment - refused	1	
Total	1	

SECTION F:

F3 Number of requests for notation - 0
--

SECTION G:

Basis of disallowing or restricting access	Personal	Other
G1 Section 19 (application incomplete, wrongly directed)	0	0
G2 Section 22 (deposit not paid)	0	0
G3 Section 25 (1) (1a) (diversion of resources)	1	0
G4 Section 25 (1) (a) (exempt)	5	2
G5 Section 25 (1) (b) (c) (d) (otherwise available)	0	0
G6 Section 28 (1) (b) (documents not held)	1	0
G7 Section 24 (2) (deemed refused, over 21 days)	0	0
G8 Section 31 (4) (released to medical practitioner)	0	0
G9 Total	6	2

Bold reflects the outcome of a single application requesting documents that were disallowed or restricted under two separate Sections.

SECTION H:

	Assessed Costs	FOI Fees Received
H1 All completed requests	\$450	\$450

SECTION I:

Type of Discount Allowed	Personal	Other
I1 Public Interest	0	0
I2 Financial hardship - Pensioner/ Child	0	0
I3 Financial hardship - non profit organisation	0	0
I4 Totals	0	0
I5 Significant corrections of personal records	0	0

SECTION J:

Elapsed Time	Personal	Other
J1 0-21 days	3	1
J2 22-35 days	6	0
J3 Over 35 days	2	0
J4 Totals	11	1

SECTION K:

Processing Hours	Personal	Other
K1 1 - 10 hours	9	2
K2 11 - 20 hours	1	0
K3 21 - 40 hours	0	0
K4 Over 40 hours	0	0
K5 Totals	10	2

SECTION L:

L1	Number of internal reviews finalised	4
L2	Number of Ombudsman's reviews finalised	2 (one outstanding from the previous year)
L3	Number of District Court Appeals finalised	0

Basis of Internal Review					
Grounds on which internal review requested	Personal		Other		
	Upheld	Varied	Upheld	Varied	
L4	Access refused	1	0	0	0
L5	Deferred	0	0	0	0
L6	Exempted Matter	2	0	0	0
L7	Unreasonable charges	0	0	0	0
L8	Charge unreasonable occurred	0	0	0	0
L9	Amendment refused	1	0	0	0

Appendix 16

Privacy and Personal Information Act

The *Privacy and Personal Information Protection Act 1998* (the Act) took effect on 1 February 1999. The Act provides for the protection of personal information and introduces information protection principles (IPPs) for all NSW public sector agencies. Personal information is defined in the Act as "information or an opinion (including information or an opinion forming part of a database and whether or not recorded in a material form) about an individual whose identity is apparent or can reasonably be ascertained from the information or opinion."

In complying with the provisions of the Privacy Act, NSW Fisheries has:

- ◆ A draft Privacy Management Plan has been prepared detailing the procedures for implementations of the Privacy Act by NSW Fisheries.
- ◆ The comprehensive planning and assessment process is continuing with NSW Fisheries establishing systems to meet the requirements of the *State Records Act 1998* and the *Privacy and Personal Information Protection Act 1998*, including consideration of electronic data management and computerised records management options.

Appendix 17

On-Line Services

NSW Fisheries continues to be committed to offering all appropriate services on-line by 2001.

Quarterly progress reports were submitted to the Office of Information Technology.

Two e-commerce projects funded from the Government's "connect.nsw." were undertaken:

- ◆ Recreational Fishing Licence on-line was completed.
- ◆ Aquaweb was completed and work has now commenced to undertake a handover to the Aquaculture Industry in 2001/02.

The department also commenced work on the Commercial Fishing Catch Statistics Database and Threatened Species Sightings Database projects which are expected to be available on-line in the upcoming year.

Appendix 18

Promotion

NSW Fisheries implements its promotional activities through the centralised Communications Branch and through the work of the regional offices, research centres and hatcheries.

The major outputs during 2000-2001 included

- ◆ new or revised publications;
- ◆ fishing clinics;
- ◆ community events and trade shows.

NEW OR REVISED PUBLICATIONS

Brochures

Saltwater Recreational Fishing in NSW
NSW Recreational Fishing in Inland Areas
Invasive Seaweed - *Caulerpa taxifolia*
Ocean Beach Hauling
Reducing Bycatch in Fish Traps
Underwater Marine Guide

Signs

Trout Cod
Saltwater Bag and Size Limits
Snowy Mountain Trout Season
Dusky Snapper Size Limit Changes

Magazine

Summer 2001

Fishnotes

Fishing for Murray Crayfish in NSW
Marine Recreational Fishing - Legal Fishing Gear

Flyers

NSW Fishing Licence
Aquaculture in NSW

FISHING CLINICS

No.	Location	Focus	Approx. number of participants
Northern NSW			
1	Tweed Heads	Children	15
1	Ballina	Children	19
1	Evans Head	Children	3
1	Yamba	Children	10
1	Coffs Harbour	Children	40
1	Nambucca	Children	40
1	Sawtell	Children	30
1	Urunga	Children	10
3	Cape York Harbour, Wallis Lake	Children	3 x 30
4	Port Stephens Research Centre	Children	4 x 15
4	Port Stephens Research Centre, Tocal	Children	4 x 50
1	The Entrance	Children	25
4	Dutton Trout Hatchery, Ebor	Children	4 x 35
4	Tuncurry	Children	3 x 20
		Children - Indigenous	20
1	Windsor	Children	12
1	Lake Munmorah	Adults - handicapped	12
Sydney Metropolitan Area			
1	Berowra	Adults - handicapped	6
2	Balmain	Children	2 x 20
2	Rose Bay	Children	2 x 20
2	Narrabeen	Children	2 x 20
1	Woolwich	Children - handicapped	3
1	Kurnell	Adults - handicapped	7
1	Kyeemah	Children	20
Southern NSW			
4	Lake Illawarra	Children - Serbian	15
		Children - refugees	30
		Adults - Arabic	10
		Adults - disabled	40
1	Tallowa Dam, Kangaroo Valley	Children	100
2	Jervis Bay	Children	20
		Children - Indigenous	20

FISHING CLINICS continued

No.	Location	Focus	Approx. number of participants
Southern NSW			
1	South Durras	Children	20
2	Myola	Italian/Serbian people Children - Cub Scouts	30 30
1	Greenwell Point	CANTEEN - Children with cancer	20
1	Ulladulla	Children	15
1	Nellingen	Senior Citizens	12
1	Batemans Bay	CANTEEN - Children with cancer	12
1	Tathra	CANTEEN - Children with cancer	20
1	Eden	Children	60
5	Narooma	Children Children - Indigenous Senior Citizens Adults - disabled	25 x15 25 20 22
5	Gaden Trout Hatchery, Jindabyne	Children Senior Citizens	4 x 35 95
1	Brewarrina	Children - Indigenous	20
1	Wodonga	Children	50
1	Albury	Adults	25

COMMUNITY EVENTS AND TRADE SHOWS

NSW Fisheries participated in numerous community events as a means of interacting with the community and building stronger partnerships. The events included:

Location	Event
Albury	4WD and Outdoor Show
Batemans Bay	World Environment Day
Batemans Bay	Royal Volunteer Coastal Patrol Expo
Batemans Bay	Batemans Bay High School Expo
Bathurst	RSL Fishing Club Expo
Broadmeadow	Newcastle Show
Canberra	Aquafest
Candelo	Candelo Agriculture Field Days
Casino	Primary Industry Field Days (PRIMEX)
Coffs Harbour	Coffs Harbour Marine Expo
Cootamundra	Cootamundra Show

Location	Event
Dubbo	Caravan, Camping, 4WD and Boat Show
Dubbo	World Environment Day
Dunbogan	Dunbogan Easter Show
Eden	Eden Whale Festival
Eden	Eden Fisherman's Club Fishing Expo
Gloucester	Gloucester Snowfest
Gosford	Hobby Expo
Griffith	Bio Bidgee Buzz
Griffith	Motor Home Show
Gunnedah	Ag-quip-Agriculture Field Days
Henty	Henty Agriculture Field Days
Jindabyne	Shout About Trout
Jindabyne	Rum Cup Day
Kembla Grange	Illawarra Caravan Camping and 4WD Show
Lismore	Watsons Boating Show
Maitland	4x4 Camping and Leisure Show
Melbourne	Melbourne Boat Show
Melbourne	Melbourne Fishing Show
Melbourne	Melbourne Farm Fair
Mildura	Boat and Fishing Show
Minnamurra	World Environment Day
Mudgee	Fish and Friends
Mudgee	Mudgee Small Farms Field Days
Newcastle	Newcastle Boat Show
Nimmitabel	Nimmitabel Show
Speers Point	Lifestyle Expo
Speers Point	Enviro Fest
Sydney	Sydney 2000 International Boat Show
Sydney	2001 Fishing and Great Outdoors Expo
Sydney	Royal Easter Show 2001
Sydney	Vietnamese New Year Celebration
Sydney	Olympics Aquaculture Promotional Events
Tamworth	North West Fishing Expo
Taree	Taree World Environment Day
Wyong	Schools Career Expo
Tocal	Tocal Field Days
Tocumwal	Tocumwal Classic
Tumbarumba	Tumbarumba Show
Tuncurry	Festival of the Sea
Tuncurry	Oyster Festival
Wagga Wagga	Riverina Boat and Tackle Show
Wee Jasper	Wee Jasper Fair
Wellington	Careers Expo
Yamba	Yamba Seafood Expo
Yanco	Murrumbidgee Farm Fair

Appendix 19

Legislation

NSW Fisheries is responsible for the administration of the *Fisheries Management Act 1994*. The department also shares legislative powers in a number of fisheries within the Australian Fishing Zone (AFZ) on behalf of the Australian Fisheries Management Authority (AFMA) under the provisions of the Commonwealth *Fisheries Management Act 1991*.

The department also performs certain functions requiring compliance and/or involvement with the following legislation:

<i>Aboriginal Land Rights Act 1983</i>	<i>Industrial Relations Act 1996</i>
<i>Administrative Decisions Tribunal Act 1998</i>	<i>Internal Audit Bureau Act 1992</i>
<i>Animal Research Act 1985</i>	<i>Justices Act 1902</i>
<i>Annual Reports Act (Departments) 1985</i>	<i>Land and Environmental Court Act 1979</i>
<i>Anti-Discrimination Act 1977</i>	<i>Local Government Act 1993</i>
<i>Application of Laws Act (Coastal Sea) 1980</i>	<i>Marine Parks Act 1997</i>
<i>Catchment Management Act 1989</i>	<i>Marine Pollution Act 1987</i>
<i>Coastal Protection Act 1979</i>	<i>National Parks and Wildlife Act 1974</i>
<i>Commercial Vessels Act 1979</i>	<i>Native Title Act (NSW) 1994</i>
<i>Contracts Review Act 1980</i>	<i>Occupational Health & Safety Act 1983</i>
<i>Co-operatives Act 1992</i>	<i>Privacy and Personal Information Protection Act 1998</i>
<i>Copyright Act 1968</i>	<i>Protection of the Environment Operations Act 1997</i>
<i>Crimes (Sentencing Procedures) Act 1999</i>	<i>Public Finance and Audit Act 1993</i>
<i>Crown Lands Act 1989</i>	<i>Public Sector Management Act 1988</i>
<i>Director of Public Prosecutions Act 1986</i>	<i>Public Works Act 1912</i>
<i>District Court Act 1973</i>	<i>Regulation Review Act 1987</i>
<i>Environmental Planning & Assessment Act 1979</i>	<i>Rivers and Foreshores Improvement Act 1948</i> <i>(to be repealed)</i>
<i>Environmental Protection and</i>	<i>Search Warrants Act 1985</i>
<i>Biodiversity Conservation Act 1999 (Cth)</i>	<i>State Records Act 1998</i>
<i>Ethnic Affairs Commission Act 1979</i>	<i>Subordinate Legislation Act 1989</i>
<i>Evidence Act 1995</i>	<i>Water Management Act 2000</i>
<i>Exhibited Animals Protection Act 1986</i>	<i>Weapons Prohibitions Act 1998</i>
<i>Fish Marketing Act 1994</i>	<i>Wildlife Protection (Regulation of Exports and</i>
<i>Fisheries Act 1935 (formerly Fisheries & Oyster</i>	<i>Imports) Act 1982 (Cth)</i>
<i>Farms Act 1935)</i>	<i>Workcover Administration Act 1989</i>
<i>Food Production (Safety) Act 1998</i>	<i>Worker's Compensation Act 1987</i>
<i>Forestry and National Park Estate Act 1998</i>	
<i>Freedom of Information Act 1989</i>	
<i>Government and Related Employees</i>	
<i>Tribunal Act 1980</i>	
<i>Independent Commission Against Corruption Act 1988</i>	

FISHING CLOSURES UNDER SECTION 8

Closure Notification Issued Under Section 8	Gazette Number & Date of Publication
Total Commercial Fishing Closure	93, 21-07-00
Erratum of Total Commercial Fishing Closure	101, 04-08-00
Toonumbar Dam (Richmond River) Migrating Bass Closure	127, 29-09-00
General Trout Closure (Renewal)	127, 29-09-00
Hunter River commercial and recreational prawning	127, 29-09-00
Port Jackson and Botany Bay EPT	137, 13-10-00
Ocean prawn trawl Juvenile king prawn closure all areas plus Foster and Port Stephens	139, 20-10-00
Hawkesbury River estuary prawn trawl by catch reduction amendment	141, 27-10-00
Abalone Subzones COMMERCIAL	146, 10-11-00
Abalone seasonal closure	155, 01-12-00
Urgent Murray Crayfish	155, 01-12-00
Additional Urgent Murray Crayfish	159, 08-12-00
Clarence River Closure amendment re estuary prawn trawling	159, 08-12-00
Revocation Murray Crayfish	170, 29-12-00
Juvenile King Prawn closures amendment	37, 09-02-01
Yellow tail kingfish All Waters	37, 09-02-01
Yarrahapinni Wetland Reserve	37, 16-02-01
Richmond River Urgent Closure	37, 16-02-01
Evans Head Urgent Closure	41, 23-02-01
Richmond River Amended Urgent Closure 2-3-01	49, 09-03-01
Ocean Prawn Trawl School Prawn Closure (Clarence River)	49, 09-03-01
Erratum Richmond River Urgent Closure	54, 16-03-01
Fisheries Management Environment Assessment Legislation Amendment Act 2000 No 86 Proclamation	54, 16-03-01
Lord Howe Island	59, 23-03-01
Macleay River and adjacent ocean waters Total Urgent Closure	57, 23-03-01
Bellinger, Hastings and Macleay Urgent Closure	57, 23-03-01
Ocean waters adjacent to the Nambucca River and Macleay River, South West Rocks	60, 30-03-01
Macleay River and adjacent waters Total Closure amendment	60, 30-03-01
Charter Fishing Boat Licences List	60, 30-03-01
Estuary Zoning Closure	64, 06-04-01
Macleay River and adjacent waters Total Closure amendment	67, 12-04-01
Thredbo and Eucumbene Rivers Spawning Closure	73, 27-04-01
Kogarah Bay and its Tributaries	81, 11-05-01
QX Disease control and Pacific Oyster control	83, 11-05-01
Caulerpa Infestation Areas	97, 15-06-01
Eastern Rock Lobster Total Allowable Catch	100, 22-06-01
Macleay River and adjacent waters Total Closure Renewal	103, 29-06-01
Richmond River - River and adjacent waters Total Closure Renewal	103, 29-06-01

Regulations

AMENDMENTS TO THE FISHERIES MANAGEMENT ACT 1994 AND REGULATIONS.

Reg	Clause	Year	Gazette	Effective from	Relating to
General	3, Part 9A 226A-ZP	2000	85, 07-07-00	07-07-00	Charter boats
Aqua	5, 6A, 6B, 6D, 27, 34, 40-44A, 60A	2000	85, 07-07-00	07-07-00	Fees
Act	Sch 4, 5	2001	107, 18-08-00	18-08-00	Threatened Species (grey nurse shark), Vulnerable Species (silver perch)
Act	Sch 4, 220D	2000	137, 13-10-00	13-10-00	Threatened Species Conservation Orders No.3 (Endangered – green swordfish)
General	7, 10A, Part 2 Div 3 Table,	2000	141, 27-10-00	27-10-00	Bag Limits
General	271	2000	141, 27-10-00	27-10-00	Prescribed Officers
General	145	2000	146, 10-11-00	10-11-00	Fishing Boat Licences
General	229	2000	155, 01-12-00	01-12-00	Order - Declaration of Banded Grunter as a Noxious Fish
General	34 (table)	2000	168, 22-12-00	22-12-00	Otter Trawl nets
Act	4, 7A-G, 42, 128, 227, 228A-C, 238B, 282A, Sch1A	2000	169A, 22-12-00 Act 860f 2000 (Schedules 1 & 2)	22-12-00	Environmental Assessment
General	Part 11 Div 1AA, 229AA, 229DD	2000	169A, 22-12-00	22-12-00	Fisheries Resource Conservation Assessment Council

Reg	Clause	Year	Gazette	Effective from	Relating to
General	229C, 229F repealed	2001	10, 12-01-01	12-01-01	Advisory Council on Fishery Research
Act	Sch 4, 5, 220D	2001	5, 05-01-01	05-01-01	Threatened Species Conservation Order No.4 (Vulnerable – Buchanans fairy shrimp. Threatened – Murray hardyhead, river snail)
General	105, 119J, L, M, R, S, 134K, 142, 168, 198 , Repeal, 200I M, 226K, M, N, O, Q, S, T, V, Z, , ZA, ZJ, ZQ, 231, 235, 256, 262, 264, 266, 267, 267A, 267D repeal, Sch5	2001	54, 16-03-01	16-03-01	Miscellaneous, recreational fishing fee, compensation review panel, charter boat reviews and fees, penalty notice offences.
Act	4, 28, 34A-O, 40, 41A, 44, 45A-E, 50, 55, 73, 73A, 77, 77A, 78, 127A, C, D, 183, 194-201, 204, 205A, 209, 218, 219, 220, 230, 232-35, 236A, 257, 264, 266, 269, 270, 271, 272, 275A-I, 282B-G, 284, 288A, Sch 1,7	2001	54, 16-03-01 Act 86 of 2000 (Schedules 3-6)	23-03-01	Category 2 SMF, recreational fishing fee, acquisition of commercial entitlements, aquatic habitats, miscellaneous compliance audits, prohibition orders, seizures
Act	Sch 4	2001	78, 04-05-01	04-05-01	Endangered population (purple spotted gudgeon)
Lobster	Appendix	2001	103, 29-06-01	29-06-01	Fees in share management plan
Abalone	Appendix	2001	103, 29-06-01	29-06-01	Fees in share management plan
General	21, 112, 114, 126, 136, 139, 142, 143, 146, 150, 151, 153, 156, 168, 172, 191F, 197, 200I, 200M, 208, 212E, O, U, 226F, L, N, Part 9 table, 226	2001	103, 29-06-01	29-06-01	Fees
Aqua	5, 6A, 7, 27, 34, 36, 40-44A, 45, 60A	2001	103, 29-06-01	29-06-01	Fees

Appendix 20

Scientific and Technical Publications

During the reporting period the NSW Fisheries published a range of reference information. Publications dealt mainly with the results of original research undertaken by the department. These include the following titles:

Allan, G.L.; Jantrarotai, W.; Rowland, S.; Kosuturak, P.; Booth, M. (2000). Replacing fishmeal in aquaculture diets. ACIAR Project no. 9207. *NSW Fisheries Final Report Series* No. 25, 13pp.

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English, L.J.; Nell, J.A.; Maguire, G.B.; Ward, R.D. (2001). Allozyme variation in three generations of selection for whole weight in Sydney rock oysters (*Saccostrea glomerata*). *Aquaculture* 193:213-225.

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Gray, C.A.; Pease, B.C.; Stringfellow, S.L.; Raines, L.P.; Rankin, B.K.; Walford, T.R. (2000). Sampling estuarine fish species for stock assessment. FRDC project 94/042. *NSW Fisheries Final Report Series* No.18, 194pp.

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Gray, C.A.; Miskiewicz, A.G. (2000). Larval fish assemblages in south-east Australian coastal waters: seasonal and spatial structure. *Estuarine, Coastal and Shelf Science* 50:549-570.

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Appendix 21

Research

Research projects undertaken by the department in 2000/2001 using consolidated funds were in the following areas:

- ◆ game fish tagging
- ◆ resource assessment
- ◆ aquaculture
- ◆ snapper
- ◆ abalone
- ◆ rock lobster stock assessment

Consolidated funds were also used to provide the research direction for projects that were funded by external institutions.

Research Grants

CONTINUING RESEARCH

Project name	External funding	Funding body
NSW Estuarine Centralised Information	\$13,154.22	EA
Bycatch Assessment of Estuarine Gill Net Fishery	\$33,312.16	FRDC
National Recreational Fishing Survey	\$188,482.32	AFFA
Breeding Sydney Rock Oysters	\$21,843.89	FRDC
Glass Eel Stocks/Aquaculture	\$12,581.66	MFRI
Farming Pearl Oyster	\$137,323.87	ARPL
Enhance Population Abalone in Hatchery	\$198,946.69	FRDC
National Plan for Inland Saline Aquaculture	\$49,817.25	FRDC
Rapid Development of Diets for Australian Snapper	\$133,666.17	FRDC
Sea Urchin Stock Assessment	\$144,508.45	FRDC
Develop Discard Reducing Gear & Practices	\$82,788.12	FRDC
Biology & Assessment of Adult Longfinned Eels	\$108,906.49	FRDC
Assess Length & Age Kingfish Landings	\$26,208.56	FRDC
Mesh Selectivity Demersal Trap Fishery	\$61,707.65	FRDC
SEF Trawl Bycatch Reduction	\$69,076.67	MFRI
Management Endemic Fish Species Lord Howe Island	\$513.64	LHIB
Land Management Coast Floodplains Northern NSW	\$91,005.50	DLWC
Effects of Environmental Flows on Fish Populations	\$232,664.91	DLWC
Manning Bioregional Assessment	\$78,087.39	EA

Project name	External funding	Funding body
Major NSW Coastal Fish Habitats	\$128,378.47	DLWC
Grey Nurse Shark Project	\$2,845.50	EA
Coldwater Discharge from Dams	\$21,250.55	AFFA
Innovative Fishway Developments	\$101,846.87	AFFA
Marine Fish Overview	\$6,684.71	EA
Brewarrina Weir Options	\$31,460.00	EPA
Wire Seacage Monitoring Programme	\$14,875.51	BHP
IMP's Monitoring Pt. Eden	\$57,551.74	DLWC
Coastal Floodplain Management Acid Sulphate Soil	\$218,043.27	FRDC
Scoping the Cold Water Pollution Program	\$59,141.24	AFFA
Eastern Freshwater Cod Recovery Plan	\$5,453.59	DEH
Introduced Marine Pests Survey	\$108,746.18	PKPC
Grey Nurse Shark Monitoring	\$59,329.69	EA
Conservation of Manning Intertidal Communities	\$47,403.57	EA
Georges River Biodiversity Study	\$25,037.53	DUAP
Changes to Macrophytes in Port Hacking	\$3,157.24	DLWC
Woronora River Macquarie Perch Survey	\$28.58	SCA
Fish Habitat Protection in the Darling and Paroo Rivers	\$1,539.10	AFFA
National Recovery Plan for the Oxleyan Pygmy Perch	\$9,007.33	EA
Abalone Project Narooma	\$30,881.28	DE,WR & S B
Health Management Strategy Silver Perch Aquaculture	\$25,181.76	FRDC

EA	Environment Australia
FRDC	Fisheries Research & Development Corporation
AFFA	Agriculture Fisheries and Forestry Australia
MFRI	Marine and Freshwater Research Institute
ARPL	Australian Radiata Pty Ltd
LHIB	Lord Howe Island Board
DLWC	Department of Land and Water Conservation
BHP	Broken Hill Proprietary Company Limited
DEH	Department of Environment and Heritage
PKPC	Port Kembla Ports Corporation
SCA	Sydney Catchments Authority
DE,WR, SB	Department of Employment, Workplace Relations and Small Business

COMPLETED RESEARCH

Project name	External funding	Funding body
Diet Validation and Feeding Strategies	\$19,189.58	FRDC
Nutrient Requirements	\$24,168.07	FRDC
Aquaculture Diet - Ingredient Evaluation	\$64,587.01	FRDC
Endangered Species	\$4,046.71	CRCFE
Snapper Fingerlings	\$6,937.43	CRCAQ
Introduced Species to Port Botany	\$2,144.34	SPC
Hatchery Production Sydney Rock Oysters	\$15,000.00	FRDC
Disease Control Prawn Farms Indonesia	\$39,817.57	ACIAR
Methods of Carp Control	\$58,822.47	DLWC

FRDC Fisheries Research & Development Corporation

CRCFE Cooperative Research Centre for Freshwater Ecology

CRCAQ Cooperative Research Centre for Aquaculture

SPC Sydney Port Corporate

ACIAR Australian Centre for International Agricultural Research

DLWC Department of Land and Water Conservation

Appendix 22

Consultants

CONSULTANTS

The Department engaged 18 consultants during the financial year for a total cost of \$400,350. Details of projects by consultants where the total payments exceeded \$30,000 to a consultant are shown below:

Consultant:	Centre for International Economics	
Projects:	National Competition Policy Review of Fishing Legislation	\$26,200
	Review of the NSW Fisheries Management Act, 1994	\$12,680
Total		\$38,880

Consultant:	Dominion Consulting	
Projects:	Economic and social indicators for the NSW	
	Environment Fishery Management Plans	\$21,727
	Economic and social survey of the Marine Fisheries of NSW	\$5,000
	Economic survey of the Snowy Mountain Region	\$23,639
	Environmental assessments of the Marine Fisheries	\$10,000
	Estuarine fishery adjustment	\$12,500
	Economic and Social Assessment Fishery Management Plans	\$19,917
	Presentation to Estuary General Management Advisory Committee	\$909
	Preparation of economic modelling Framework for Recreational Fishing Area allocations	\$3,390
Total		\$97,082

Consultant:	Hassal & Associates	
Projects:	Cost Benefit analysis for Regulatory Impact Statement	\$22,273
	NSW Marine Parks pricing and charging review	\$13,565
Total		\$35,838

Consultant:	Planning & Management Projects P/L	
Projects:	Consideration of Abalone Farm at Bagola Head	\$26,344
	Port Stephens Aquaculture Industry Development Plan	\$11,218
	Wagonga Abalone project feasibility Study	\$20,000
Total		\$57,562

Appendix 23

Overseas Travel

NAME	POSITION	COUNTRY VISITED	PURPOSE	DATES	NO OF DAYS	COST (TO DEPT)	FUNDING SOURCE
Peter Gehrke	Principal Research Scientist	France	Attend the Eighth International Symposium on Regulated Streams	14.07.00 to 23.07.00	10	Nil	DLWC
Bruce Pease	Scientific Officer	USA	Attend conference of the American Fisheries Society and present paper at the Satellite Symposium on the Biology and Management of Eels	20.08.00 to 24.08.00	5	Nil	FRDC
Nick Savva	Scientific Officer Abalone	New Zealand	Attend abalone conference and workshop	26.08.00 to 31.08.00	6	Nil	FRDC
Michael Heasman	Research Scientist Molluscs	New Zealand	Attend abalone conference and workshop	27.08.00 to 02.09.00	7	Nil	FRDC
Geoff Allen	Principal Aquaculture Research	USA	Board meeting of World Aquaculture Society (WAS)	23.09.00 to 29.09.00	7	Nil	WAS
Richard Callinan	Regional Veterinary Officer (fish diseases)	Thailand Indonesia	Develop detailed project proposal on practical disease control for small scale shrimp farmers in collaboration with local farmer groups and organisations	14.10.00 to 28.10.00	15	Nil	ACIAR
Steve Kennelly	Chief Scientist	China	Attend 3rd World Fisheries Congress and present keynote address at symposium	28.10.00 to 04.11.00	8	Nil	ACIAR
Charles Gray	A/Principal Scientist	China	Attend and present papers at 3rd World Fisheries Congress	30.10.00 to 04.11.01	6	\$3,927.83	FRDC & NSWf

NAME	POSITION	COUNTRY VISITED	PURPOSE	DATES	NO OF DAYS	COST (TO DEPT)	FUNDING SOURCE
David Pollard	Principal Scientist	China	Attend and present papers at 3rd World Fisheries Congress	30.10.00 to 04.11.01	6	\$4,306.37	NSWF
Craig Blount	Scientific Officer	Japan	Sea urchin study on processing and marketing	02.11.00 to 09.11.00	8	Nil	ACIAR
Ivor Grown	Research Scientist Conservation	Canada	Attend ecosystem Modelling Course	03.11.00 to 11.11.00	9	\$1,807.50	NSWF & DLWC
Ian Lyall	A/Principal Manager Aquaculture Development	USA	Attend World Aquaculture Society Conference and Industry Tours	19.01.01 to 02.02.01	15	\$ 5,977.06	NSWF
Geoff Allen	Principal Aquaculture Research	USA	Attend World Aquaculture Society board meeting. Conference and industry tour on Diseases in Aquaculture	19.01.01 to 02.02.01	15	Nil	WAS
Steve Montgomery	Senior Research Scientist	New Zealand	Attend two workshops of rock lobster aquaculture and enhancement hosted by New Zealand National Institute of Water and Atmospheric Research	01.04.01 to 08.04.01	8	Nil	ACIAR

ACIAR - Australian Centre for International Agricultural Research

FRDC - Fisheries Research & Development Corporation, Canberra

DLWC - Department of Land & Water Conservation

NSWF - New South Wales Fisheries

WAS - World Aquaculture Society

Appendix 24

Recycling

NSW Fisheries is committed to recycling all goods to minimise the impact on the environment. At all major sites recycling programs for paper, packaging, toner cartridges and glass have been implemented. The department purchases recycled paper and toner cartridges for general use.

During the year the department prepared an update on its Waste Reduction and Purchasing Policy (WRAPP). This policy was first introduced in 1998 and the progress report advised on the current status of implementation of this policy. Significant improvements have been achieved in the department's use of recycled products and in coordinating the recycling of waste product.

Appendix 25

Government Energy Management Policy

NSW Fisheries is committed to exceeding community expectations in the area of energy efficiency and greenhouse gas emissions. NSW Fisheries is striving to improve its energy efficiency and upgrade its facilities to reduce environmental impacts.

The agency has a variety of buildings ranging in age and equipment. In the latest buildings modern energy saving equipment has been installed. NSW Fisheries is also ensuring that energy saving designs are used to upgrade older facilities, when necessary.

The estimated total energy consumed at NSW Fisheries facilities in 2000/2001 was 2,375,573 Megajoules, the production of which generated 2,272 tonnes of CO₂ equivalent greenhouse gas. NSW Fisheries purchased 6 percent of all its electricity from 'Green Power' sources. This avoided an additional 136 tonnes of CO₂ equivalent greenhouse gas emissions.

Appendix 26

Credit Cards

NSW Fisheries has issued credit cards to the six Executive Directors, and one to the library to enable payment of annual subscriptions. The department monitors the usage of these credit cards on a monthly basis. The Finance Branch processes all payments charged to the cards and the Chief Executive Officer approves costs associated with Executive Directors credit cards.

Appendix 27

Payment of Accounts

During the year the Department did not receive any complaints regarding accounts payable performance and no penalty interest was paid. The late payment of accounts is due to discrepancies between the Department and the creditor.

Paid on time statistics 2000-01

SEPTEMBER 2000 QUARTER	Amount	Actual	Target
	\$'000	%	%
Paid on time (current)	8,619	93.5	96
Less than 30 days late	405	4.4	3
Between 30 and 60 days late	148	1.6	1
Between 60 and 90 days late	17	0.2	0
Over 90 days late	27	0.3	0
TOTAL	9,216	100	100

DECEMBER 2000 QUARTER	Amount	Actual	Target
	\$'000	%	%
Paid on time (current)	8,549	92.7	96
Less than 30 days late	467	5.1	3
Between 30 and 60 days late	164	1.8	1
Between 60 and 90 days late	20	0.2	0
Over 90 days late	23	0.2	0
TOTAL	9,223	100	100

MARCH 2001 QUARTER	Amount	Actual	Target
	\$'000	%	%
Paid on time (current)	10,111	91.8	96
Less than 30 days late	672	6.1	3
Between 30 and 60 days late	114	1.0	1
Between 60 and 90 days late	72	0.7	0
Over 90 days late	44	0.4	0
TOTAL	11,013	100	100

JUNE 2001 QUARTER	Amount	Actual	Target
	\$'000	%	%
Paid on time (current)	10,440	88.2	96
Less than 30 days late	1,142	9.6	3
Between 30 and 60 days late	203	1.7	1
Between 60 and 90 days late	20	0.2	0
Over 90 days late	39	0.3	0
TOTAL	11,844	99	100

Appendix 28

Proposed Budget

BUDGET OUTLINE FOR THE YEAR ENDING 30 JUNE 2002

OPERATING STATEMENT

Expenses - \$'000

Operating expenses -	
Employee related	28,261
Other operating expenses	18,389
Maintenance	650
Depreciation and amortisation	1,650
Other expenses	600
Total Expenses	49,550

Less:

Retained Revenue -

Sales of goods and services	5,100
Investment income	400
Retained taxes, fees and fines	8,500
Grants and contributions	2,820
Other revenue	100
Total Retained Revenue	16,920

Less:

Gain/(loss) on disposal of non current assets	150
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NET COST OF SERVICES	29,547
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Government contributions -

Recurrent appropriation	27,746
Capital appropriation	3,805
Acceptance by Crown of employee entitlements and other liabilities	2,480
Total Government contributions	34,031

SURPLUS/(DEFICIT) FOR THE YEAR	4,484
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Appendix 29

Major Assets and Capital Works

The major physical assets of NSW Fisheries consist of:

- ◆ Four fisheries facilities at Cronulla, Port Stephens, Narrandera and Grafton.
- ◆ Two fisheries hatcheries at Jindabyne and Ebor.
- ◆ Thirty-two departmental residences and offices, as well as many boatsheds located throughout the State.
- ◆ Two ocean-going fisheries patrol vessels.
- ◆ Unix Servers and TCP/IP Network.
- ◆ Minor physical assets including small marine craft and equipment, scientific field and laboratory equipment, computer equipment, radio network, office furniture and equipment, hand tools and outdoor equipment, and audiovisual presentation and photographic equipment.

In 2000/2001 the department improved facilities at The Entrance (\$137,000), Maclean (\$35,000) and Cronulla (\$252,000), and purchased a property at Albury (\$295,000). Work also continued on the implementation of the department's computer systems for fisheries management and all departmental operations. This program will continue in 2001/2002. The replacement of general plant and other equipment also continued during the year.

The department sought to acquire a new offshore patrol vessel during the year. This project will be finalised during the year 2001/2002.

The restructure of the Field Services Branch project also continued. During the year a number of department offices/residences were sold and others were refurbished. This project will be fully funded from the sale of residences and is expected to be completed in 2002.

Details of Major Capital Works in Progress are (cost 2000-01):

Project	\$'000	Completion
Fisheries Management Computer System	494	June 2005
Fisheries Patrol and Research Vessels	302	Ongoing
Restructure of Field Services Offices	750	June 2002

There have been no significant delays incurred in any projects undertaken.

Appendix 30

Disposal of Assets

NSW Fisheries disposed of various items of property, plant and equipment in 2000/2001 and received \$772,000 from the proceeds. An amount of \$674,000 was received from the sale of six properties, which were disposed of in the third year of a four year field service rationalisation program.

The department has attempted to sell all properties by public auction. However, due to the location of some properties this was not practicable. In such cases, real estate agents within the local area were asked to provide written quotations for disposal of the property on behalf of the department. The department's Asset Committee reviewed each of these proposals and approved the successful agent. Where the property was not sold at auction, a private treaty arrangement was entered into. No properties have been sold to an employee, business connections or family of officers responsible for approving of the disposals.

NSW Fisheries also disposed of miscellaneous equipment (\$98,000) during the year. These assets were sold at public auction or by tender. All items were either surplus to departmental needs or beyond economical repair.

Information pertaining to the sale of the above assets can be accessed by making an application for access to documents under the provisions set by the *Freedom of Information Act 1989*.

Appendix 31

Risk Management and Insurance Activities

NSW Fisheries risk management program extends to all areas of management accountability including budget management and fraud control. The department undertakes a risk assessment every three years.

The department's insurance cover is provided through the NSW Treasury Managed Fund. Workers compensation and motor vehicles represent the major risk categories. Statistics regarding risk coverage for the period 1 July 2000 to 30 June 2001 are shown below:

Workers Compensation

Number of Claims	46
Number of claims per employee	0.1
Average claim cost	\$4,943
Average cost per employee	\$541

Motor Vehicles

Number of Claims	25
Number of Claims per vehicle	0.1
Average cost per claim	\$2,878
Average cost per vehicle	\$288

Property

Number of claims	10
Number of claims per employee	0.023
Average cost per claim	\$22,618
Average cost per employee	\$538

Liability

Number of claims	1
Cost of claims	\$1,485

Appendix 32

Annual Report Costs

1,000 copies of this report have been printed at an average cost of \$22.42 (this includes printing, design and staff costs).

Extra copies can be down loaded from NSW Fisheries web page www.fisheries.nsw.gov.au.