



Podiatry Workforce Annual Survey

New South Wales, 1996

Summary Report

Introduction

Each year, as part of the annual process of renewal of registration for podiatrists in NSW, a survey questionnaire is sent to each podiatrist currently on the register of the Podiatrists Registration Board of NSW. This report provides an overview of information from the 1996 Podiatry Workforce Annual Survey.

In 1996, there were 606 Podiatrists financially registered with the Podiatry Registration Board of NSW. Of these, 372 were female and 234 were male. Table 1 provides an overview of the various registration categories.

Table 1: Summary of persons registered as Podiatrists in NSW, 1996

| Category | Female | | Male | | Total | |
|-----------------------------|--------|-------|------|-------|-------|--------|
| | No. | % | No. | % | No. | % |
| New registrants | 11 | 55.0% | 9 | 45.0% | 20 | 100.0% |
| Renewals | 342 | 61.3% | 216 | 38.7% | 558 | 100.0% |
| Restoration | 8 | 66.7% | 4 | 33.3% | 12 | 100.0% |
| Registration status pending | 26 | 66.7% | 13 | 33.3% | 39 | 100.0% |

- Notes:**
- The table includes information on podiatrists who were financially registered with the Board during the period 2 July 1995 to 1 July 1996. Care should be taken when interpreting this data as some individual registrants may be included in more than one of the above categories within the twelve month period.
 - New registrants:** new graduates and persons with qualifications obtained in another jurisdiction who have had their qualifications recognised in NSW. These persons will normally not receive the labour force survey.
 - Renewals:** persons who have renewed their registration prior to the due date.
 - Restorations:** persons who have restored their registration after a period where they were UN-financial. These persons will normally not receive the current labour force survey, although persons who make late payments are restorations and may have completed a survey.
 - Registration status pending:** generally persons due for renewal by the end of the survey period who have not immediately re-registered. These persons will most likely appear as deletions or restorations in the following year.

Response rate to survey

The response rate to the 1996 Podiatrists Labour Force Survey was 90.8 per cent, which is comparable with response rates in recent years.

Table 2: Response rate¹ to Podiatrists Labour Force Annual Survey 1994 and 1995

| | 1995 | | 1996 | |
|--|------|-------|------|-------|
| | No. | Rate | No. | Rate |
| Formal response rate | | | | |
| Survey respondents ² who were renewals ³ | 465 | | 482 | |
| Total renewals ³ | 503 | 92.4% | 531 | 90.8% |

- Notes:**
- (1) Determining the response rate to the survey is complicated by the relationship between the survey and the renewal process. While new registrants and restorals do not generally receive the survey, some may if they also renew within the twelve month survey period. Additionally, some persons sent renewal notices do not renew their registrations and therefore will not have returned surveys. All responses are analysed in table 3 and 4, however, responses not meeting the strict definition of renewals used for the "working renewals cohort" are excluded from the formal response rate.
 - (2) A "survey respondent" is strictly defined in this context as a respondent who provided information to the question on working status. 7 registrants provided some information on other questions only.
 - (3) "Renewal" is strictly defined in this context as a person recorded as renewing their registration with no other actions recorded (eg, restoration, deletion). New registrants and restorals do not receive the workforce survey. This "renewal" group represents those persons who definitely received the survey.

Table 3: Working status of Podiatrists renewing their registration in NSW, 1996

| Working in Podiatry | Female | | Male | | Total | | Per cent Female |
|--------------------------------------|------------|---------------|------------|---------------|------------|---------------|-----------------|
| | No. | % | No. | % | No. | % | |
| Only in NSW | 244 | 82.7% | 152 | 81.3% | 396 | 82.2% | 61.6% |
| Mainly in NSW, but also other states | 2 | 0.7% | 7 | 3.7% | 9 | 1.9% | 22.2% |
| Mainly in other states | 10 | 3.4% | 10 | 5.3% | 20 | 4.1% | 50.0% |
| Only in other states | 13 | 4.4% | 2 | 1.1% | 15 | 3.1% | 86.7% |
| Overseas | - | 0.0% | 1 | 0.5% | 1 | 0.2% | 0.0% |
| Not Working in Podiatry | | | | | | | |
| Not working/retired | 16 | 5.4% | 8 | 4.3% | 24 | 5.0% | 66.7% |
| Not in paid work & looking for work | 2 | 0.7% | 2 | 1.1% | 4 | 0.8% | 50.0% |
| In paid work but not in Podiatry | 8 | 2.7% | 5 | 2.7% | 13 | 2.7% | 61.5% |
| Total | 295 | 100.0% | 187 | 100.0% | 482 | 100.0% | 61.2% |
| Working Status Unknown | 30 | 9.2% | 19 | 9.2% | 49 | 9.2% | |

Table 4: Nature of work sought by Podiatrists who were not working in podiatry at the time of renewal in NSW, 1996

| Nature of job seeking activity | No. | % |
|----------------------------------|-----------|---------------|
| Not looking for work in podiatry | 9 | 69.2% |
| Looking for work in podiatry | | |
| Full or part time | 1 | 7.7% |
| Full time | 1 | 7.7% |
| Part time | 2 | 15.4% |
| Total | 13 | 100.0% |
| Non-response: | 4 | 23.5% |

Note: Table includes only those respondents from table 3 who indicated that they were not in paid work and looking for paid work, or in paid work but not in podiatry (17 respondents).

Working Renewals

There were 405 "working renewals" in 1996. Working renewals are those respondents who:

- Were financially registered and renewed their registration in 1995; and
- Stated on the annual survey that they were working only or mainly in NSW.

The survey data in the following tables refer only to this grouping of Podiatrists who were working in NSW.

Table 5 Podiatrists working in NSW 1996, by sex

| Sex | No. | % |
|---------|-----|--------|
| Females | 246 | 60.7% |
| Males | 159 | 39.3% |
| Total | 405 | 100.0% |

Table 6: Podiatrists working in NSW 1995, by age and sex

| Age range | Females | | Males | | Total | | Percent Female |
|-----------|---------|--------|-------|--------|-------|--------|----------------|
| | No. | % | No. | % | No. | % | |
| 19-24 | 38 | 16.0% | 17 | 10.8% | 55 | 14.0% | 69.1% |
| 25-29 | 53 | 22.4% | 29 | 18.5% | 82 | 20.8% | 64.6% |
| 30-34 | 34 | 14.3% | 28 | 17.8% | 62 | 15.7% | 54.8% |
| 35-39 | 33 | 13.9% | 36 | 22.9% | 69 | 17.5% | 47.8% |
| 40-44 | 21 | 8.9% | 20 | 12.7% | 41 | 10.4% | 51.2% |
| 45-49 | 18 | 7.6% | 12 | 7.6% | 30 | 7.6% | 60.0% |
| 50-54 | 11 | 4.6% | 4 | 2.5% | 15 | 3.8% | 73.3% |
| 55-59 | 6 | 2.5% | 3 | 1.9% | 9 | 2.3% | 66.7% |
| 60-64 | 5 | 2.1% | 1 | 0.6% | 6 | 1.5% | 83.3% |
| 65-69 | 6 | 2.5% | 0 | 0.0% | 6 | 1.5% | 100.0% |
| 70-74 | 8 | 3.4% | 3 | 1.9% | 11 | 2.8% | 72.7% |
| 75+ | 4 | 1.7% | 4 | 2.5% | 8 | 2.0% | 50.0% |
| Total | 237 | 100.0% | 157 | 100.0% | 394 | 100.0% | 60.2% |
| Unknown | 9 | 3.8% | 2 | 1.3% | 11 | 2.8% | |

Table 7: Podiatrists working in NSW registered in other states, 1996

| | No. | % |
|---------------------------|-----|--------|
| Registered interstate | 33 | 8.2% |
| Not registered interstate | 369 | 91.8% |
| Total | 402 | 100.0% |
| Unknown | 3 | 0.7% |

Table 8: State of additional registration, Podiatrists working in NSW, 1996

| | No. | % |
|--|-----|-------|
| Registered in Qld | 14 | 42.4% |
| Registered in SA | 2 | 6.1% |
| Registered in Tas | 2 | 6.1% |
| Registered in Vic | 5 | 15.2% |
| Registered in WA | - | 0.0% |
| State of additional registration unknown | 13 | 39.4% |

Table 9: Citizenship status, Podiatrists working in NSW, 1996

| | No. | % | No. | % |
|------------------------|-----|--------|-----|--------|
| Australian Citizen | | | 378 | 93.6% |
| Non citizen | | | | |
| Permanent resident | 25 | 96.2% | | |
| Not Permanent resident | 1 | 3.8% | 26 | 6.4% |
| Total | 26 | 100.0% | 404 | 100.0% |
| Non-response: | | | 1 | 0.2% |

Table 10: Home locality by Health Service, Podiatrists working in NSW, 1996

| Area Health Service | No. | % |
|---|------------|--------------|
| Central Coast AHS | 19 | 5.1% |
| Central Sydney AHS | 31 | 8.4% |
| Hunter AHS | 14 | 3.8% |
| Illawarra AHS | 20 | 5.4% |
| Northern Sydney AHS | 88 | 23.8% |
| South Eastern Sydney AHS | 72 | 19.5% |
| South Western Sydney AHS | 25 | 6.8% |
| Wentworth AHS | 13 | 3.5% |
| Western Sydney AHS | 26 | 7.0% |
| <i>Total Metropolitan Health Services</i> | <i>308</i> | <i>83.5%</i> |
| Far West AHS | - | 0.0% |
| Greater Murray AHS | 10 | 2.7% |
| Macquarie AHS | 5 | 1.4% |
| Mid North Coast AHS | 9 | 2.4% |
| Mid Western AHS | 5 | 1.4% |
| New England AHS | 5 | 1.4% |
| Northern Rivers AHS | 16 | 4.3% |
| Southern AHS | 7 | 1.9% |
| <i>Total Rural Health Services</i> | <i>57</i> | <i>15.4%</i> |
| ACT and Interstate | 4 | 1.1% |
| Total | 369 | 100.0% |
| <i>Unknown:</i> | <i>36</i> | <i>8.9%</i> |

Table 11: Work locality by Health Service, Podiatrists working in NSW, 1996

| Area Health Service | Main Job | | Second Job | |
|---|-----------------|--------------|-------------------|--------------|
| | No. | % | No. | % |
| Central Coast AHS | 17 | 4.9% | 7 | 2.0% |
| Central Sydney AHS | 31 | 8.9% | 22 | 6.3% |
| Hunter AHS | 15 | 4.3% | 6 | 1.7% |
| Illawarra AHS | 17 | 4.9% | 6 | 1.7% |
| Northern Sydney AHS | 74 | 21.3% | 29 | 8.3% |
| South Eastern Sydney AHS | 73 | 21.0% | 30 | 8.6% |
| South Western Sydney AHS | 30 | 8.6% | 9 | 2.6% |
| Wentworth AHS | 10 | 2.9% | - | 0.0% |
| Western Sydney AHS | 23 | 6.6% | 11 | 3.2% |
| <i>Total Metropolitan Health Services</i> | <i>290</i> | <i>83.3%</i> | <i>120</i> | <i>34.5%</i> |
| Far West AHS | - | 0.0% | - | 0.0% |
| Greater Murray AHS | 9 | 2.6% | 4 | 1.1% |
| Macquarie AHS | 4 | 1.1% | 1 | 0.3% |
| Mid North Coast AHS | 11 | 3.2% | 3 | 0.9% |
| Mid Western AHS | 5 | 1.4% | 5 | 1.4% |
| New England AHS | 6 | 1.7% | 3 | 0.9% |
| Northern Rivers AHS | 18 | 5.2% | 9 | 2.6% |
| Southern AHS | 5 | 1.4% | 2 | 0.6% |
| <i>Total Rural Health Services</i> | <i>58</i> | <i>16.7%</i> | <i>27</i> | <i>7.8%</i> |
| Total | 348 | 100.0% | 147 | 42.2% |
| <i>Unknown/no second job:</i> | <i>57</i> | <i>14.1%</i> | <i>258</i> | <i>63.7%</i> |

Note: "Main Job" is the job in which the respondent worked the greatest number of hours

Table 12: Number of hours usually worked per week by Podiatrists working in NSW, 1996

| Hours | Main Job | | 2nd Job | | Other Jobs | |
|----------------------------------|------------|---------------|------------|---------------|------------|---------------|
| | No. | % | No. | % | No. | % |
| 1-9 | 26 | 7.0% | 59 | 51.8% | 21 | 70.0% |
| 10-19 | 43 | 11.6% | 43 | 37.7% | 8 | 26.7% |
| 20-29 | 63 | 17.0% | 11 | 9.6% | 1 | 3.3% |
| 30-34 | 42 | 11.4% | - | 0.0% | - | 0.0% |
| 35-39 | 47 | 12.7% | - | 0.0% | - | 0.0% |
| 40-44 | 72 | 19.5% | 1 | 0.9% | - | 0.0% |
| 45-49 | 18 | 4.9% | - | 0.0% | - | 0.0% |
| 50-59 | 40 | 10.8% | - | 0.0% | - | 0.0% |
| 60-69 | 14 | 3.8% | - | 0.0% | - | 0.0% |
| 70+ | 5 | 1.4% | - | 0.0% | - | 0.0% |
| Total | 370 | 100.0% | 114 | 100.0% | 30 | 100.0% |
| <i>Unknown/no additional job</i> | 35 | 9% | 291 | 72% | 375 | 93% |

Table 13: Nature of Employment, Podiatrists working in NSW, 1996

| Area | Main Job | | Second Job | |
|---|------------|---------------|------------|---------------|
| | No. | % | No. | % |
| Clinical podiatrist | 356 | 97.5% | 47 | 74.6% |
| Administration | 3 | 0.8% | 3 | 4.8% |
| Teaching / Education | 5 | 1.4% | 9 | 14.3% |
| Research | 1 | 0.3% | 3 | 4.8% |
| Other | 0 | 0.0% | 1 | 1.6% |
| Total | 365 | 100.0% | 63 | 100.0% |
| <i>Unknown/no additional area of practice</i> | 40 | 9.9% | 342 | 84.4% |

Table 14: Type of Employment, Podiatrists working in NSW, 1996

| Area | Main Job | | Second Job | |
|---|------------|---------------|------------|---------------|
| | No. | % | No. | % |
| Own practice or partnership | 209 | 57.4% | 20 | 21.3% |
| Own practice and sessional appointments elsewhere | 25 | 6.9% | 9 | 9.6% |
| Own practice and fee-for-service elsewhere | 33 | 9.1% | 21 | 22.3% |
| Own practice, sessional and fee-for-service elsewhere | 14 | 3.8% | 7 | 7.4% |
| Salaried podiatrist (private practice, hospital, etc) | 67 | 18.4% | 22 | 23.4% |
| Locum, regular location | 13 | 3.6% | 8 | 8.5% |
| Locum, various locations | 3 | 0.8% | 7 | 7.4% |
| Total | 364 | 100.0% | 94 | 100.0% |
| <i>Unknown/no additional job</i> | | | 41 | 10.1% |
| | | | 311 | 76.8% |

Table 15: Industry and sector of employment of Podiatrists working in NSW, main job, 1996

| Industry | Public Sector | | Private Sector | | Total | |
|---|---------------|---------------|----------------|---------------|------------|---------------|
| | No. | % | No. | % | No. | % |
| Private (podiatry) surgery/rooms | - | 0.0% | 276 | 92.0% | 276 | 77.7% |
| Hospital inpatient services | 6 | 10.9% | 1 | 0.3% | 7 | 2.0% |
| Hospital outpatient services | 26 | 47.3% | - | 0.0% | 26 | 7.3% |
| Nursing home/long stay facility | 2 | 3.6% | 4 | 1.3% | 6 | 1.7% |
| Community centre/day centre/health centre | 8 | 14.5% | - | 0.0% | 8 | 2.3% |
| Domiciliary care service | 4 | 7.3% | 16 | 5.3% | 20 | 5.6% |
| Physical/developmental disability institution | - | 0.0% | - | 0.0% | - | 0.0% |
| Tertiary education institution | 6 | 10.9% | - | 0.0% | 6 | 1.7% |
| Government department/organisation | 1 | 1.8% | - | 0.0% | 1 | 0.3% |
| Defence forces | 2 | 3.6% | - | 0.0% | 2 | 0.6% |
| Sports centre/clinic | - | 0.0% | 3 | 1.0% | 3 | 0.8% |
| Industry | - | 0.0% | - | 0.0% | - | 0.0% |
| Other | - | 0.0% | - | 0.0% | 0 | 0.0% |
| Total | 55 | 100.0% | 300 | 100.0% | 355 | 100.0% |
| <i>Unknown/no additional job</i> | | | | | 50 | 12.3% |

Table 16: Use of local anaesthesia by Podiatrists working in NSW, 1996

| Qualification | Frequency of use | Subtotal | | Total | |
|----------------|------------------|----------|-------|------------|---------------|
| | | No. | % | No. | % |
| Qualified | Never use | 58 | 19.0% | | |
| | Occasionally use | 163 | 53.3% | | |
| | Frequently use | 70 | 22.9% | | |
| | Not applicable | 4 | 1.3% | | |
| | Unknown | 11 | 3.6% | 306 | 85.0% |
| Not Qualified | Unknown | | | 54 | 15.0% |
| Total | | | | 360 | 100.0% |
| <i>Unknown</i> | | | | 45 | 11.1% |

Table 17: Languages used professionally by Podiatrists working in NSW, 1996

| | No. | % |
|------------------------|---------------------------|------------------|
| English Only | 327 | 92.1% |
| Other language(s) | 28 | 7.9% |
| Total | 355 | 100.0% |
| Other languages spoken | | No. of responses |
| | Greek | 6 |
| | Italian | 5 |
| | Arabic including Lebanese | 3 |
| | French | 3 |
| | German | 2 |
| | Russian | 2 |
| | Spanish | 2 |
| | Other (1 respondent each) | 2 |
| | Language not specified | 2 |
| <i>Unknown</i> | | 50 12.3% |