



**Victorian
Multicultural
Commission
Annual Report
2002**

Victoria: A successful
community, rich in diversity,
open to the world.



Victorian
Multicultural Commission





Women from all cultural backgrounds celebrated International Womens Day on 8 March 2002.

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Foreword

The Victorian Multicultural Commission (VMC) experienced a substantial changing of the guard in 2001/02, with the appointment of a new chairperson, Mr George Lekakis and four new Commissioners in September 2001.

The Commission would like to take this opportunity to thank the former Chairperson, Mr Stefan Romaniw OAM and former Commissioners Mr Hass Dellal OAM, Ms Rosanna Bains, Mr Chin Tan and Mr Max Petterlin for their notable contributions and achievements. We also wish to acknowledge that some of the work undertaken, and reported on, within this annual report was initiated by the former Commission.

The recent release of the 2001 Census data confirmed that Victoria is one of the most culturally diverse societies in the world, with over forty percent of Victorians having either been born overseas or having at least one parent born overseas. This diversity necessitates that the formulation of policies and programs be a core consideration for not only the Government, but also the private and community sectors.

During 2001/02, the VMC worked to advance its objectives and functions as specified under the *Victorian Multicultural Commission Act (1993)*. Principally, this has involved the dual tasks of (i) providing independent advice to the State Government and (ii) bringing together Victorians of diverse ethnic, cultural and religious backgrounds with the aim of building a successful community and future.

The Commission's motto 'Victoria: A Successful Community, Rich in Diversity, Open to the World' is an unequivocal statement of how we see ourselves collectively as Victorians. Our cultural diversity, perhaps more than any other state, has contributed dramatically to our success and ultimately our outlook on the world.

Of course, in any diverse society, it is to be expected that different communities will have differing needs. To address these diverse needs, the VMC has liaised and collaborated with a wide range of Government departments and agencies in order to both facilitate access and improve the quality of service provision.

Obviously, this has also required close contact with communities and newly emerging groups to hear first hand the needs and issues that affect them directly. In 2001/02 alone, the VMC hosted 54 community consultations and forums in order to achieve this effectively, well above the original target of 35 such events.

The Commission plans to further develop its consultative process through the strategic consideration of the Government's Growing Victoria Together framework and through its active participation in the Whole-of-Government Multicultural Affairs Performance Reporting Framework.

The latter framework will provide a critical accountability mechanism through the incorporation within departmental annual reports of achievements and forward plans, which will subsequently be canvassed through a community consultation process hosted by the VMC.

On the whole, this consultative process will aim to seriously identify the policy, program and service delivery achievements in a strategic and systematic manner and facilitate more considered responses to address community needs over time. And throughout the process, the Commission will ensure that the views expressed by the community, positive or otherwise, will be conveyed to the respective departments and to the Government.

We are enriched, as individuals and as a community, by our cultural and religious diversity, however, to ensure social cohesiveness and harmony, such diversity must be underpinned by a unifying commitment to our laws and institutions, our interests and indeed our future. It must also be underpinned by mutual respect and the removal of barriers to active participation within the community. If we can achieve this, then all Victorians can share in the social, cultural and economic benefits that our diversity has provided to date and can deliver in the future.

Whether we are of Anglo-Celtic, Chinese, Italian, Lebanese, Turkish or Zimbabwean background, our various cultural strands make up our unique identity and our needs and aspirations, at least partially, stem from our diverse individual, familial and communal upbringings. Whilst we must build on our common ground, and we have much in common, these cultural, religious and ethnic differences must be acknowledged, respected and where appropriate celebrated collectively.

Of course, as society evolves and embraces change, so does the need to review our legislative, policy, program and service delivery frameworks and where appropriate modify or replace them.

At the Commonwealth level, much work remains to be done for there are constant challenges that arise, some of which are driven by misinformation or the lack of information and some by disenfranchisement, anxiety, uncertainty and fear. The plight of asylum seekers is unfortunately one that encapsulates all of these aspects. There is no question that the claims of all asylum seekers must be assessed objectively, but surely we can come up with a process that does not demonise asylum seekers, does not incarcerate children behind barbed wire and does not cost taxpayers in excess of \$600 million. Surely we can come up with a more humanitarian and efficient system than the one that generates scorn from the rest of the world and questions our overall achievements as a multicultural society. The alternatives are available, what is required is accurate information and good leadership.

At the Victorian level, on the basis of not only the Government's and Parliament's overall embracement, but most importantly by the community's as a whole, we think that multiculturalism has been successful, though further work and refinements must be undertaken.

Victoria's future depends on the promotion of economic development and innovation, harnessing the skills and talents of the people from our many different cultural backgrounds, and the building of a caring multicultural community.

With the goodwill of the Victorian community, we believe that we can make this happen for the benefit of all.

During 2001/02, the VMC worked to advance its objectives and functions as specified under the *Victorian Multicultural Commission Act (1993)*.

Principally, this has involved the dual tasks of (i) providing independent advice to the State Government and (ii) bringing together Victorians of diverse ethnic, cultural and religious backgrounds with the aim of building a successful community and future.

Of course, as society evolves and embraces change, so does the need to review our legislative, policy, program and service delivery frameworks and where appropriate modify or replace them.



Victorian Multicultural Commission

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September 2002

The Hon. Steve Bracks MP
Premier and Minister for Multicultural Affairs
1 Treasury Place
East Melbourne VIC 3002

Dear Premier

In accordance with Section 13 of the Victorian Multicultural Commission Act (1993), I have great pleasure in reporting on the Commission's operations for the period 1 July 2001 to 30 June 2002.

Yours sincerely

A handwritten signature in black ink, appearing to read 'George Lekakis', with a long, sweeping flourish extending to the right.

George Lekakis
Chairperson

The Commission has worked to promote the social, cultural and economic value of our multicultural and multi-faith population and heritage. We hope to develop a shared vision for our state while acknowledging and supporting our incredible diversity.



Victorian Community and Faith leaders came together on the aftermath of September 11 2001 at the Rod Laver Arena in a decisive show of unity.

Introduction

The VMC's objectives and functions, as stated in the *Victorian Multicultural Commission Act (1993)* are:

Objectives

- to promote full participation by Victoria's ethnic groups in the social, economic, cultural and political life of the Victorian community
- to promote access by Victoria's ethnic groups to services made available by governments and other bodies
- to encourage all of Victoria's ethnic groups to retain and express their social identity and cultural inheritance
- to promote cooperation between bodies concerned with ethnic affairs
- to promote unity among Victoria's ethnic groups
- to promote a better understanding of Victoria's ethnic groups within the Victorian community.

Functions

- to ensure that the objectives of the Commission are met to the maximum extent that is practicable
- to investigate, report and make recommendations to the Minister on any aspect of ethnic affairs referred to it by the Minister
- to advise the Minister on factors inhibiting the development of harmonious community relations and on barriers to the participation of Victoria's ethnic groups in the social, economic, cultural and political life of the Victorian community
- to consult with relevant bodies and people to determine the needs of Victoria's ethnic groups
- to maintain and further develop harmonious community relations between all relevant groups in the context of Victoria's culturally diverse society.

The newly constituted Commission established its 2001/2002 Forward Plan, identifying its priorities and strategies for the coming year. The plan included:

- Engaging and supporting ethnic communities in Victoria, particularly emerging communities, communities in regional Victoria and outer metropolitan areas;
- Conducting an analysis of Local Government and service delivery to culturally and linguistically diverse communities as a way of improving responsiveness and service delivery standards;
- Developing and hosting the Victorian Awards for Excellence in Multicultural Affairs;
- Assigning portfolio responsibilities to Commissioners in a strategic manner to provide feedback on their respective areas;
- Engaging in the State Government's 'Whole of Government' Multicultural Affairs Performance Reporting framework;
- Enhancing the VMC grants program and setting priorities for the funding of new and emerging communities, women's programs and senior citizens;
- Developing a new proposal for a community strengthening grants program, which focuses on supporting new and emerging communities, women's support networks and multicultural heritage initiatives;
- Enhancing the communication strategies of the Commission through improvements in the Commission's in-house communications capacity; and,
- Responding to community needs and promoting multicultural affairs throughout Victoria and our state's diversity as being one of our greatest assets.

Promoting diversity

With the overall aim of facilitating greater harmony and social cohesiveness the Commission has worked to promote the social, cultural and economic value of our multicultural and multi-faith population and heritage. We hope to develop a shared vision for our state while acknowledging and supporting our incredible diversity.

Through its publications, forums, conferences, consultative processes and grants program, the Commission has demonstrated how our diversity provides Victoria with vigour, leads to greater community creativity and participation, and provides benefits across all spheres of life.

Funding for Grants Programs

The Commission was fortunate to secure a significant and necessary increase of \$250,000 in funding for its community grants program for 2002-03 and beyond through the State Budget announced in May 2002. This will result in an expansion and enhancement of a number of the categories within the grants program.

The VMC also received commitments from the Minister for Local Government, the Municipal Association of Victoria, the Victorian Local Governance Association, the Local Government Multicultural Workers Network and the Ethnic Communities' Council of Victoria to proceed with the Analysis of Local Governments project. This Analysis will provide recommendations for service provision throughout Victoria and help foster stronger relationships across local communities and the first tier of Government.

Community Engagement Agenda

As part of our community engagement agenda, the Commission formally met with representatives of a substantive cross-section of the community, including the Ethiopian, Tigrian, Oromo, Bosnian, Eritrean, Chaldean and Somali communities. It also met with representatives of ethnic communities in the Latrobe Valley.

The major issues that arose from these meetings highlighted the need for both Federal and State governments to address specific community needs and aspirations. Emerging communities, in particular, have commented on the problems in the immigration portfolio as well as the need for after-hours educational support programs for children attending our government schools.

Consultations with ethnic communities in the Latrobe Valley highlighted the lack of language services and the need for a more focused response to ageing members of ethnic communities in that region.

Many other community organisations have approached the Commission directly, seeking support for various initiatives and events, and support in dealing with government departments. The Commission clearly supports this approach because it brings us into close contact with local communities and helps us to support them and advocate on their behalf.

Other initiatives

Commissioners are encouraged by the wide range of initiatives being developed or implemented throughout State Government departments and statutory authorities, aimed at addressing the needs of culturally and linguistically diverse communities.

The Commission wishes to note in particular the increased funding through the Adult Community and Further Education Boards, Vicnet initiatives, the development of the Multicultural Liaison Program of the Victoria Police, the Multicultural Inventory Project being conducted by the Department of Justice, the LOTE Analysis conducted by the Department of Education and the vast range of programs funded and supported by the Department of Human Services.

The Commission is encouraged by the renewed enthusiasm across government portfolios to develop policies and programs for all Victorians. The VMC supports these efforts wherever possible by providing advice, facilitating linkages and providing advocacy and support to all worthwhile endeavours. Once the Whole of Government Reporting Framework is operational, further progress will be possible due largely to improved accountability mechanisms and consultations providing independent advice and feedback from the communities themselves.

This report aims to address the above priorities and issues, highlight the achievements of the VMC in 2001/02 and to demonstrate our vision for all Victorians.



Victorian Multicultural Commissioners 2001/2002



1. Co-opted Youth Members:

- 10 Mr Abdiaziz Farah
- 11 Ms Naomi Ngo

2. Back row, left to right:

- Mr John Zika
- Mr Joseph Caputo
- Dr Stanley Chiang
- Mr Joe Pavlovic
- Mr Sam Aziz

2. Front row, left to right:

- Mrs Vicki Mitsos
- Mr George Lekakis, Chairperson
- Ms Dalal Smiley
- Mrs Melba Marginson

Staff

During the course of the year, the VMC has been most capably supported by the following dedicated staff:

Rhonda Peterson	(Executive Assistant – absent for 6 months on Long Service Leave)
Dominica Ryan	(Executive Assistant from 22 October 2001 until 15 April 2002)
Mylinh Pham	(Grants Manager)
Neil Meka	(Policy Adviser); and,
Grace Sindoni	(Administrative Assistant until 21 December 2001)
Sam Afra	(Administrative Assistant from 18 February 2002)
Con Allimonos	(Senior Policy Adviser until 17 September 2001)

The Commission has also employed part-time and casual staff as required.

Meetings

The Commission held 11 full-day meetings between July 2001 to June 2002.

Expenditure

Salaries and associated salary costs (including Commissioners' fees)	\$307,272
Operating Expenses (including sponsorship)	\$295,160
Grants Program	\$1,371,354
Total	\$1,973,787

The focus of the Victorian Multicultural Commission throughout the 2001/02 reporting period was largely governed by the development and implementation of the Forward Plan 2001/02.



Parliamentary Secretary to the Premier for Multicultural Affairs the Hon. Kaye Dawveniza MP, pictured second left bottom row with VMC Commissioner Melba Marginson and other Womens Forum participants.

VMC Forward Plan 2001/02

This planning document placed an emphasis on the following priorities:

Analysis of Local Governments

Commissioners endorsed a project to analyse and recommend improvements for service provision across all Local Government Areas (LGAs) throughout Victoria.

Commissioners George Lekakis, Joseph Caputo and Dalal Smiley were assigned to develop the project proposal/guidelines and oversee project development, supervision and completion. Various strategies for funding for the project were pursued by the Commission.

A project plan and proposal was developed in March 2002 and was supported by:

- The Minister for Local Government;
- The Municipal Association of Victoria;
- The Victorian Local Governance Association;
- The Local Government Multicultural Workers Network; and,
- The Ethnic Communities' Council of Victoria.

The project is due for completion in early 2003.

Funding Sub-Committee

The Funding Sub-Committee meets to determine and recommend funding/ grant applications received through the VMC's community grants program. Sub-Committee members include Commissioners Aziz, Pavlovic, Zika and Marginson.

The Sub-Committee assesses applications periodically and also reviews and develops new criteria guidelines as required.

New Grants: Community Strengthening, Multicultural Heritage and Migrant and Refugee Women's Support

Commissioners developed guidelines for the new grants programs:

- Community Strengthening;
- Multicultural Heritage; and,
- Migrant and Refugee Women's Support.

A VMC committee will review existing grant guidelines for the ethnic schools grants program and recommend changes.

The sub-committee comprises Commissioners Marginson, Zika and Lekakis, in addition to the VMC Grants Manager.

The Commission has noted that the success of the new programs is reliant upon ongoing substantial support from the Community Support Fund (CSF). The Commission regards this aspect of the new Commission's work as the most crucial in the immediate term for the 2002 period, particularly within the context of the Government's overall policy of 'Growing Victoria Together'.

Following the successful outcome of the Commission's submission to the CSF, new grant program guidelines will be developed by August 2002.

The Commission regards this aspect of the new Commission's work as the most crucial in the immediate term for the 2002 period, particularly within the context of the Government's overall policy of 'Growing Victoria Together'.

Victoria's Awards for Excellence in Multicultural Affairs hosted by the VMC and the Governor of Victoria

Commissioners endorsed a proposal to consolidate a range of existing government awards that recognise the contributions of individuals and agencies and which are geared towards Victoria's culturally diverse communities. The Awards will recognise worthy volunteer, community, government and other related initiatives.

A sub-committee developed guidelines for the award categories in February 2002. The working group comprised Commissioners Mitsos, Aziz, Chiang, Pavlovic and Lekakis.

The Awards Ceremony is scheduled for December 2002.

Meeting Locations – Metropolitan/Regional

Commissioners endorsed the idea of rotating Commission meetings throughout metro and regional Victoria in order to make the VMC more visible and approachable. Practical considerations were factored into sites selected such as scheduling the meetings to coincide with existing events.

Locations given endorsement include Ballarat, Bendigo and the La Trobe Valley. Outer metro locations identified as priorities were the Cities of Casey and Greater Dandenong, all of which have considerable newly emerging communities.

The VMC, in consultation with Commissioners and regional and outer metro municipalities, will advise on scheduled dates once these are confirmed. This has occurred throughout 2002 and the process links in with the Commission's community consultation process.

Communications Strategies

- The VMC provided advice and support to the DPC Strategic Communications and Government Information branch on matters pertaining to Multicultural Affairs in Victoria.

The Commission reviewed its existing communications strategies with a view to improving the capacity to communicate its activities to communities, and increasing the standard of publications with less reliance on outsourcing.

DPC Strategic Communications and Government Information Branch currently supports the VMC in these activities, such as developing its web-site, design and layout for publications and related publicity purposes. The VMC has identified the need for a permanent communications role based at the VMC to monitor, edit, update and produce materials for dissemination as required.

A new web site and quarterly journals were established by the end of 2001.

Delegation of Portfolio Areas

Commissioners supported the concept of designating portfolio areas to respective Commissioners. This would involve tapping into the existing pool of knowledge, expertise, specialisation and areas of interest. Commissioners would periodically report on developments in each area, according to the priorities of the VMC at each planning phase. The portfolio areas include the following:

Portfolio	Commissioner(s)
Aged Care	Chiang
Emerging communities/partnership building (metro-regional)	Zika, Marginson, Mitsos (rural)
Growing Victoria Together/Community Relations	Lekakis
International liaison/relations	Caputo, Aziz, Zika
Language Services/Language Diversity	Mitsos
Local Government	Caputo, Smiley
Religious Harmony	Pavlovic, Smiley
Unions/migrant workers	Lekakis
Women's Affairs	Marginson, Mitsos (rural)
Youth Affairs	Co-opted members-Naomi Ngo, Abdiaziz Farah

The Commission is pleased to report that the forward plan has been implemented across all operational areas.

Highlights of the Forward Plan 2001/02:

The endorsement of the Analysis of Local Government project which will recommend improvements for service provision throughout Victoria.

The consolidation of the Funding Sub-Committee to review applications for funding and grants as required.

The development of guidelines for three new grants programs: Community Strengthening, Multicultural Heritage and Migrant and Refugee Women's Support.

The hosting of, and continued commitment to, Victoria's Awards for Excellence in Multicultural Affairs.

The development of rotating Commission meetings schedule throughout metropolitan and regional Victoria which will see meetings held in locations with newly emerging communities.

A commitment to improving the Commission's internal communications, especially with regard to capacity and quality, and with less reliance on outsourcing.

The delegation of portfolio areas to respective commissioners with specialist expertise and knowledge.

Key Priority: Review existing communications strategies with a view to improving our capacity to communicate VMC activities to communities and increasing the quality of our communications with less reliance on outsourcing.

Communications

Publications

- Change of Culture: Government Responding to all Victorians, August 2001;
- 2000/2001 VMC Annual Report to the Premier, September 2001;
- Multicultural Victoria Summer 2001 edition, featuring response to September 11;
- Multicultural Victoria Autumn 2002 edition, featuring service development initiatives;
- Multicultural Victoria Winter 2002 edition; and,
- The VMC Website www.multicultural.vic.gov.au was redesigned and updated to provide information about the Commission, relevant publications, news about multicultural affairs, summaries of VMC meetings, Awards nomination forms and information and application forms for grants.

Public Relations

Media

Throughout 2001/2002 the VMC developed media releases on issues of importance and interest to communities, responded to negative and/or inaccurate media coverage and facilitated forums for ethnic and the mainstream media. Examples included:

- Radio Country Round Up – regular interviews with the VMC Chairperson on a country-wide radio program informing people in regional areas of VMC activities and initiatives;
- Ethnic media coverage – regular consultation with ethnic media and promotion of VMC events and community issues;
- Assisting the Australian Taxation Office (BizStart) program by providing free seminars.

Launches

The Commission officially launched or co-launched the following during the reporting period:

ABS 2001 Census launch
AMES Home Tutor Scheme
AUSTCARE Refugee Week
Australia Denizli Association of Victoria
Book launch 'Arab Australians', Darebin Council Hall
Centenary of Federation Affirmation Ceremony
Centre for Philippine Concerns Australia 10th General Assembly
Chinese Women's Association
City of Darebin Multicultural Resource Directory
Courage to Care exhibition – Horsham
Cyprus Wine Festival
DEET, ESL Conference Dinner
Divine Liturgy, laying of Foundation Stone, Greek Orthodox Archdiocese
ECCV Forum for Aged Care Workers, Co.As.It
El Adha Feast Celebration
Eritrean Australian Association Festival
Ethiopian Association of Victoria Cultural & Sporting Festival
Family Court National Forum on Family Law and Ethnic Communities
Fired-up English, CFA / Narre Warren Learning Centre

Summary of Communications 2001/02

The Commission released a number of successful publications as well as re-designed and updated the VMC website

Media relations were improved and developed which resulted in positive and regular media coverage

The Commission participated in over 50 community launches and sponsored eleven Victorian organisations which helped to further strengthen our community profile.

Forum for Women from Culturally and Linguistically Diverse Communities,
Swinburne University of Technology Forum on Employment & Overseas Qualification Exchange
Forum with Australian Population Institute
Grattan Gardens Community Centre Opening
Halal Meals on Wheels Project
Hungarofest
Inner Western Migrant Resource Centre AGM
Japanese Festival at City of Whitehorse
Lonely Planet Greek Food Guide
Moreland City Council Citizenship Ceremony
Moreland Ethnic Communities Council Award Night
Multicultural Seniors Network Festival, Dallas
NAATI Interpreting Awareness Day
North West Region MRC Annual General Meeting
North Yarra Multicultural Communities Association Forum
PACMAC Multicultural Awards
Parks Victoria Educational Kit
Public Patient Charter of Public Hospitals
Racial Prejudice and Creating National Identities - 19th Annual Australia Law and Society Conference
Romanian Welfare Environmental Project
South Central Region Migrant Resource Centre AGM
South East Region Diverse Meals Project 2001
Sumnation World Cultural Festival
Tamil Cultural Association
Turkish International Children's Festival
Vic. Government Drug Initiatives with Hon. John Thwaites MP at Greek Welfare Society
VICSEG AGM and Graduation Ceremony for African Childcare Training Project, Darebin City Council
Victoria Police Ethical Standards Department Branch Communications Strategy
Victoria's FIFA World Cup Winner Celebrations
2nd National Conference on Reconciliation, Multiculturalism, Immigration and Human Rights, Geelong
3ZZ to 3ZZZ Book Launch
75th Anniversary of the Jewish Women's Association

Sponsorships

AFL Multicultural Development Project
Austcare refugee week
Institute of Kurdish Studies
La Trobe University International Studies Department
Law Reform Commission round-table on sexual offences.
Population Summit
Raising Children Bilingually workshops
Red Cross (Victoria)
Senior Citizens Celebration, Station Pier
Senior Citizens Week
Victorian University Project Partnership

Key Priority: To designate portfolio areas to respective Commissioners, tapping into expertise, specialisation and areas of interest. Periodic reporting on developments in each area according to the priorities of the VMC.



Pictured the Premier of Victoria and Minister for Multicultural Affairs the Hon. Steve Bracks MP and the Mayor of Melbourne Councillor John So at the opening of the Chinese New Year Festival.

Operations

Commissioners

Participation: Each month VMC Commissioners participate in approximately 60-70 community functions, consultations, events, conferences and seminars.

Sub Committees: The VMC creates sub-committees to implement much of its work. Some of these committees are on-going and others are task-based, depending on the nature and outcome required. These sub-committees report to the Commission on developments. During 2001/02, the following sub-committees were activated:

- VMC Grants;
- Victoria's Awards for Excellence in Multicultural Affairs;
- Women's Programs; and,
- Co-opted Youth Members.

Reporting

The Commission meets monthly in a full day session. VMC agenda papers and minutes are forwarded to respective Commissioners in advance. Summaries of minutes are displayed on the VMC website.

The Chairperson reports quarterly to the Premier, and monthly to the Minister Assisting the Premier, and the Parliamentary Secretary. The Chairperson also facilitates and forms part of advisory bodies that address multicultural affairs issues.

Seeking Advice

The VMC invites visitors with specific expertise or program responsibility to attend its meetings and brief Commissioners. In the reporting period, the following visitors have participated in Commission meetings:

- Mayor (Cr Graham Smith) and CEO (Mr Mike Tyler), City of Casey;
- Mr Adrian Burn, Manager, Information Services, Equal Opportunity Commission of Victoria;
- Ms Jennifer Beck, Professor Geoffrey Bishop AM, and Mr Fazal Kidar of the Australian-Asian Association of Victoria Inc;
- Ms Lisa Sinha, Director, Gippsland Migrant Resource Centre;
- Ms Marion Lau, Chairperson, ECCV;
- Ms Miriam Suss, Executive Officer, ECCV;
- Ms Moira Shultz, DEET, AMES Trust; and,
- Ms Senada Softic, Director Victorian Interpreting and Translating Service (VITS); and,
- Professor Michael Clyne, Department of Linguistics, University of Melbourne.

Grants Program

In 2001/02 the Government allocated \$1,250,000 to the VMC Community Grants Program which included the following categories:

- **Multicultural Festivals and Events Grants** to encourage participation of the whole community in celebrating and valuing diversity, and to promote awareness of diversity and the need for tolerance and understanding. (Appendix 1)
- **Organisational Support Grants** to provide financial assistance towards the general activities and needs of community organisations. (Appendix 2)
- **Ethnic Schools Grants** to support after hours ethnic schools with school-based professional development programs for teachers. (Appendix 3)
- **Community Partnership Grants** to develop and document innovative ways of responding to community issues which could be adopted as best practice models by other communities or regions. (Appendix 4)
- **Community Building Grants** to assist ethnic community organisations to undertake minor upgrades of the buildings they own. (Appendix 5)

To ensure that all communities have access to these grants programs, information sessions were conducted throughout metropolitan and regional Victoria. Information about the programs and application forms are made available on-line and at the VMC's office.

The Multicultural Festivals and Events Grants are available and assessed throughout the year and recommendations are submitted to the Minister Assisting the Premier for approval on an on-going basis. All other programs are advertised in September, with a closing date on 30 November and announcement of successful applicants occurring in June of the following year.

Over 1000 organisations from culturally and linguistically diverse communities received funding from the 2001/02 VMC Community Grants Program. In addition to the grants announced in July 2001, the Minister had also approved over 180 Multicultural Festivals and Events Grants throughout 2001/02. (See Appendices for a list of grantees.)

The grants program was significantly reformed by the Commission in 2001 and further refinements continue to occur.

Summary of Operations 2001/02

VMC Commissioners participated in around 60-70 community functions, consultations, events, conferences and seminars per month.

Four new sub-committees comprising VMC Commissioners were activated:

VMC Grants, Victoria's Awards for Excellence in Multicultural Affairs, Women's Programs and Co-opted Youth Members.

The Commission fulfilled its mandatory reporting obligations to the State as required.

A selection of high profile visitors with specialist expertise or program responsibility regularly attended VMC meetings.

The Commission distributed \$1,250,000 from its Community Grants Program to over 1000 culturally and linguistically diverse organisations.

The Grants program was significantly reformed.

The Commission achieved its priorities in funding new and emerging communities, women's programs, senior citizens and multicultural heritage initiatives.

VMC Assessment Processes

The VMC's decision-making process is transparent. A sub-committee of the VMC works with the Grants Manager to develop guidelines for applications to the various funding programs and criteria for assessment. The eligibility criteria and the VMC's priorities for funding are made available with the application information for each program.

When the closing date has expired, the Funding Manager categorises the applications in terms of their eligibility and adherence to the priorities of the program. The Grants Sub-committee then meets as often as required to examine all applications and to rate them in terms of quality and relevance to the program priorities.

Recommendations from the Grants Sub-committee are considered and endorsed by the full Commission before being forwarded to the Minister Assisting and the Premier for approval.

New Programs and Partnerships

In a relatively short period, the VMC has achieved its priorities in funding new and emerging communities, women's programs and senior citizens, while developing new proposals and partnerships for existing programs that focus on strengthening new and emerging communities, women's support networks and multicultural heritage initiatives.

The existing grants programs will be bolstered by an additional \$250,000 in subsequent years following announcements made through the State Budget in May 2002.

In the 2001/02 period, a partnership was also formed with the Adult Multicultural Education Services (AMES) to co-sponsor the Community Partnerships Grants to the value of \$110,000. AMES will be funding five additional partnership projects as a result. In addition to this, the Department of Human Services also agreed to co-fund ethnic senior citizens clubs through its Aged Care HACC program, thereby doubling the current amount allocated to these groups on a recurrent basis.

Key Priority: To promote access by Victoria's ethnic groups to services made available by governments and other bodies.

Government, Government Departments and Agencies

Growing Victoria Together

Growing Victoria Together (GVT) expresses the Government's broad vision for the future. It links issues important to Victorians with the priority actions to be undertaken to support these issues and the measures to show progress. It is a basis for involving all Victorians in an ongoing challenge - working together to deliver today and build a fair, sustainable and prosperous future for tomorrow.

Issues related to Multicultural Affairs are addressed in the GVT policy. GVT recognises that one of Victoria's strengths is 'a vibrant and cultural life' and 'a population rich in cultures and languages'. One of the strategic issues identified in the policy is '**Promoting rights and respecting diversity**'. As stated in the GVT strategy, the Government recognises that the diverse cultural backgrounds, languages and abilities of Victorians are some of the State's greatest strengths. These strengths are built through the values of respect, cooperation and protection of all Victorians' rights.

Priority actions in relation to this GVT strategy are:

- To improve awareness of rights and promote equal opportunity
- To improve access to courts, legal aid, victim support and alternative dispute resolution procedures
- To increase racial and religious tolerance
- To promote reconciliation between indigenous and non-indigenous Victorians and move to redress the dispossession of Aboriginal land and culture
- To improve access to services for culturally and linguistically diverse Victorians
- To enhance the role of the Victorian Multicultural Commission.

In November 2001, the Department of Premier and Cabinet commissioned the translation of *Growing Victoria Together* into 12 languages.

The VMC will play an integral role in ensuring that GVT policies are operational and link directly with Victoria's many ethnic communities.

Whole of Government Multicultural Affairs Performance Reporting Framework

As part of the New Solutions for Multicultural Victoria policy statement, the Government committed itself to establishing a departmental performance monitoring process. The Victorian Office of Multicultural Affairs (VOMA) has responsibility for co-ordinating this process, called the Whole of Government Multicultural Affairs Performance Reporting Framework.

The framework will provide a critical accountability mechanism through the incorporation within departmental annual reports of key multicultural affairs achievements and their forward plans, which will subsequently be canvassed through a community consultation process hosted by the VMC.

On the whole, this consultative process will aim to seriously identify the policy, program and service delivery achievements in a strategic and systematic manner and facilitate more considered responses to address community needs over time. And throughout the process, the Commission will ensure that the views expressed by the community, positive or otherwise, will be conveyed to the respective departments and to the Government.

At the time of writing, the VMC was preparing consultative arrangements for this specific purpose.

Departmental Engagement

The Victorian Multicultural Commission is represented on many external committees where it performs the role of ensuring that discussions are inclusive of, and sensitive to, the perspectives of culturally and linguistically diverse communities. Some of the **external committees** on which the VMC was represented on during 2001-02 included:

Albury/Wodonga Multicultural Advisory Committee
AUSTCARE
Board of the Council for Adult Education
Centenary of Federation Victoria Committee
Community Jobs Program Advisory Committee
Community Safety Month
Council of the Victorian School of Languages
Crime Prevention Victoria
Family Law Courts Multicultural Committee
Housing Advisory Council
Immigration Museum Advisory Committee
MFB Executive CALD Consultative Committee
Ministerial Advisory Council for Culturally and Linguistic Diversity
Ministerial Advisory Council on LOTE, ESL and Multicultural Education
Police and Community Multicultural Advisory Committee (PACMAC)
Transurban Advisory Committee
Victorian Human Rights Education Committee
Victorian Refugee Week Committee

The Commission has also collaborated with a range of agencies, including:

Adult Multicultural Educational Services
Australia Day Committee
Australian Red Cross
Business Councils and Chambers of Commerce
Commonwealth, State and Local Governments
Department of Immigration and Multicultural Affairs and Indigenous Affairs
Ethnic Communities' Council of Victoria
Immigration Museum Advisory Committee
Melbourne Festival
Multicultural Arts Victoria
Multicultural Youth Issues Network
Victorian Association of Migrant Resource Centres
Victorian Soccer Federation

Department of Premier and Cabinet

The VMC works with several branches within the Department of Premier and Cabinet on a collaborative basis. These branches include:

- Strategic Communications and Government Information;
- Protocol and Special Events;
- Organisational Development;
- The Office of Women's Policy; and,
- The Victorian Office of Multicultural Affairs (VOMA).

Police and Community Multicultural Advisory Committee (PACMAC)

The Victoria Police and the Commission have jointly chaired PACMAC to:

- assist communities to understand and value the work of the police force;
- ensure that police members understand and appreciate the needs of ethnic communities; and,
- assist in securing harmonious relationships within and between communities and between communities and the police.

PACMAC has assisted in the development of a new multicultural strategy plan for the Victoria Police. It recently endorsed a current review of the Migrant Liaison Officer (MLO) program and recommended a number of reforms, including terms of appointments being extended. Assistant Commissioner Bill Kelly (Operations) co-chairs PACMAC meetings with the VMC Chairperson.

Department of Justice

Women's Policy and Cultural Diversity Inventory Project

The Commission forms part of the steering committee for this project.

The Inventory project will assess the impact of Department of Justice policies and programs on women and multicultural communities, and facilitate and strengthen the capacity of women and multicultural communities to access relevant DoJ services and programs.

Newly arrived refugee communities will be a core target of the research. The project will investigate their access to the justice system and document the issues confronting these groups. The Inventory project will also develop a three-year strategic plan on women's policy and cultural diversity for the Department.

Crime Prevention Victoria

The VMC has co-auspiced the Multicultural Perspectives of Crime and Safety project being undertaken by Crime Prevention Victoria. The project aims to better understand the experiences and perceptions of people from culturally and linguistically diverse backgrounds. The information obtained is important to the development of new crime prevention initiatives and community safety programs.

Stages 1 and 2 of the research, which included a qualitative study involving focus groups, have been completed. The aim of Stage 3 is to obtain outcomes on a number of issues emerging from the research and recommendations of the first two stages.

The steering committee responsible for the project has approved funding for issues that emerged from the research and the recommendations. As such, it will fund various projects addressing the following priorities:

- Language Specific Neighbourhood Watch Project;
- Emergency Services Project;
- AMES Language Module; and,

Further consideration is being given to Neighbourhood Watch for public housing estates and information sessions in regional Victoria.

LOTE, ESL and Multicultural Education Branch (LEM) Department of Education and Training (DET)

The VMC collaborates with LEM on issues relevant to language education and to furthering multicultural education in schools. In the reporting period, this collaboration has involved:

- Joint participation in State Ethnic Schools' Conferences held in July 2001; and,
- LEM participation in VMC consultations.

Ministerial Advisory Council on LOTE, ESL and Multicultural Education (MACLEM)

This Council provides advice to the Minister for Education and Training on the provision of LOTE, ESL and Multicultural Education programs in schools. It is chaired by the Parliamentary Secretary for Multicultural Affairs, and includes representation from the Ethnic Schools' Association of Victoria, the Victorian Multicultural Commission, language teacher associations and other relevant organisations.

LOTE Analysis

On 13, August 2001, the former Minister for Education, the Hon. Mary Delahunty MP, announced an analysis of LOTE to examine policy directions, language learning targets, resources and provision in relation to other key learning areas and include student, parent and teacher attitudes.

The analysis of LOTE delivery is part of an overall analysis of curriculum provision, which is being undertaken as part of the implementation of recommendations arising out of the Report of the Ministerial Working Party, Public Education: the Next Generation.

The steering committee comprises members of parliament, officers from the Department of Education and Training, the Victorian Curriculum and Assessment Authority, the Victorian Office of Multicultural Affairs, the Victorian Multicultural Commission, principals, the Modern Languages Teachers' Association of Victoria and community groups.

An issues paper prepared by the steering committee was released for widespread consultation on 5 February 2002.

The LOTE analysis is a significant starting point for setting the future directions for the learning and teaching of languages, and improving and strengthening languages programs in Victorian schools.

Summary of Government, Government Departments and Agencies

Government

The Commission played an integral role in ensuring that the Government's new Growing Victoria Together policies were operational and linked directly with Victoria's many ethnic communities.

Government Departments

The Commission collaborated with the following government departments on a number of initiatives important to culturally and linguistically diverse communities: Department of Premier and Cabinet, Department of Justice, Department of Education and Training, Department of Human Services.

Agencies

The Commission acted on a number of external committees to ensure that Victoria's ethnic communities were represented

The Commission worked with PACMAC to create harmonious relations between the community and the Victoria Police

Ministerial Advisory Council for Cultural and Linguistic Diversity, Department of Human Services

The Ministerial Advisory Council for Cultural and Linguistic Diversity, (MACCALD) provides advice to the respective Department of Human Services Ministers, the Hon. John Thwaites MP, Minister for Health and Aged Care, the Hon. Bronwyn Pike MP, Minister for Community Services. Chaired by The Hon. Kaye Darveniza MLC, the Council informs the planning and delivery of human services that respond to the cultural and linguistic diversity of the Victorian community.

Council Membership 2001-2003

The twenty members of the Ministerial Advisory Council for Cultural and Linguistic Diversity, Department of Human Services (MACCALD) have been appointed for a two-year term, from 1 October, 2001 to 30 September, 2003.

The Ministers have specifically requested advice regarding:

- The planning, delivery, monitoring and evaluation of human services to ensure that these services are responsive to the needs of persons from culturally and linguistically diverse backgrounds and their communities:
- The development of strategies to ensure that an awareness of multicultural issues increasingly informs the activities of the Department of Human Services and funded service providers, and is integrated into planning and service delivery; and,
- Supporting and facilitating the whole-of-government approach to Multicultural Affairs by proposing strategies for enhancing inter-agency and inter-sectoral collaboration and communication.

Commissioner John Zika represents the Commission on the advisory council.

Key Priority: To promote full participation by Victoria's ethnic groups in the social, economic, cultural and political life of the Victorian community.

Community and Advisory Bodies

Consultations

The previous Commission developed a unique approach to its consultation program. This approach involved:

- initial ethno-specific consultations with communities, with Minutes being disseminated to participating groups;
- follow-up sessions with community representatives at which the VMC Policy Adviser reports on action being taken on issues raised;
- broad ethno-specific forums co-hosted by the VMC and communities, at which communities are able to discuss issues with representatives of government departments and agencies; and,
- reporting back sessions (both ethno-specific and general), co-hosted by the VMC and communities. These sessions were attended by community groups and representatives of government departments and agencies who reported on action being taken on the issues raised.

It also developed a framework for discussion, and a matrix for recording community needs. The framework for discussion covered the categories of Health and Human Services; Law and Policing; Education, Cultural Identity and the Arts; Business and Workplace Issues; Issues Concerning Women; Communication; and Community Organisations and Support.

In 2001, the VMC consultation program was expanded to include religion-specific and Migrant Resource Centre-based consultations which commenced in the second half of 2001.

New Focus

Since September 2001, the VMC has supported a series of consultations enabling ongoing input from Victoria's culturally diverse communities. Two notable examples include the Victorian Government's Immigration and Humanitarian Program submission to the Commonwealth Government and the Victorian Government's Review of Language Services.

The VMC continues to consult with Victoria's ethnic communities in an effort to identify issues and better respond to emerging needs. However, our focus more recently has been on newly emerging communities and ethnic groups residing in outer metropolitan and regional areas.

The Eritrean, Ethiopian, Dromo, Cheldean and Bosnian communities were formally consulted throughout February - April 2002 with subsequent recommendations relayed to relevant government instrumentalities for consideration.

Regional areas targeted for consultation included Ballarat, Bendigo and the La Trobe Valley. Outer metropolitan and growth corridors identified as priority areas are the City of Casey and Greater City of Dandenong, all of which have significant newly emerging communities.

The VMC will continue to consult with ethnic community organisations across Victoria and all portfolio areas to ensure the whole-of-government framework operates as expected.

The VMC conducted 55 community consultations in 2001-02, significantly more than the 35 that was initially set as a target.

Response to September 11 - Multifaith Gathering for Victims

The Victorian Multicultural Commission took immediate action in response to incidents relating to the September 11 terrorist attacks in the USA. The response involved engaging state-wide agencies and communities to support Victoria's Arabic-speaking and Islamic communities throughout this crucial time.

A number of agencies were pro-active in containing adverse reaction across the State and worked cooperatively to ensure community harmony was maintained. The Premier announced his support for the multi-faith gathering at Rod Laver Arena, which was attended by more than 15,000 Victorians.

At the gathering, representatives from Buddhist, Jewish, Hindu, Muslim, Sikh, Baha'i and Christian communities expressed their compassion and sympathy for the victims of the terrorist attacks.

In October 2001, a community hotline staffed by bilingual counsellors was established by the VMC to assist those members of the community who required support or immediate assistance. It enabled people to report incidents, seek support services or facilitate referrals to appropriate agencies.

The VMC also coordinated a working group to oversee and respond to ongoing developments. All approaches were developed in partnership with representatives of Victoria's diverse Arabic-speaking and Islamic communities, the Department of Education, Employment and Training (DEET), the Department of Immigration and Multicultural Affairs and Indigenous Affairs (DIMIA), the Equal Opportunity Commission Victoria (EOCV), Victoria Police and the Victorian Office of Multicultural Affairs (VOMA) to improve responses.

All of the participants through these efforts and initiatives worked commendably to protect and safeguard community harmony for all Victorians.

Ethnic Communities' Council of Victoria Inc (ECCV)

The VMC works cooperatively with the ECCV on a range of issues of mutual concern and interest. The ECCV is one of the major stakeholders in the area of Multicultural Affairs and a representative of the Council attends Commission meetings from time to time.

Response to Temporary Protection Visa (TPV) Holders

The VMC has made representations on issues raised on the future funding of support services to TPV holders in Victoria to relevant Ministers. Meetings were held with representatives from the Timorese community regarding the status of their residency in Australia. The VMC notes that State Government agencies and/or funded bodies are responding to some of the needs identified by the community. The VMC remains concerned about the Federal Government's policy and response toward refugees and TPV holders.

Summary of Community and Advisory Bodies

Consultation with ethnic communities continued and a new focus on emerging communities and ethnic groups residing in the outer metropolitan and regional areas was established

An immediate response to the September 11 terrorist attacks in support of Victoria's Arabic speaking and Islamic communities was initiated by organising a Multifaith Gathering for Victims and a community support hotline

The Commission worked with the Ethnic Communities' Council of Victoria on a range of mutual issues

TPV holders were supported by the Commission with regard to the uncertainty of future funding in this area

Victoria's Awards for Excellence in Multicultural Affairs was further developed with the support of the Commission

Information bulletins were produced regularly for the ethnic media

A range of forums and information sessions was organised and community programs and events were publicised and promoted.

Victoria's Awards for Excellence in Multicultural Affairs

The VMC identified the need to support the development of an awards program to recognise outstanding achievements and services in Victoria's diverse multicultural community.

The categories for which nominations were established included:

Award for Meritorious Service in the Community

To recognise the outstanding achievement of an individual or community group.

Premier's Award for Community Harmony

To recognise the outstanding achievement of an individual or organisation that has developed programs, strategies or activities, which furthered cross-cultural harmony in Victoria.

Business Corporate Award

To recognise inclusive practices and or initiatives by a business or corporation that utilises and promotes Victoria's multicultural advantage.

Service Delivery to Multicultural Victoria Awards

To recognise excellence in service delivery in the specified portfolio areas; Aged Care, Arts, Community Services, Education, Emergency Services, Employment, Health, Local Government, Planning, Regional Development and Tourism.

Police and Community Multicultural Awards Advisory Committee (PACMAC)

To acknowledge police members who have demonstrated exemplary commitment to the development and enhancement of harmonious relations between police and Victoria's culturally and linguistically diverse communities.

Victorian Multicultural Commission Ambassador Award

To recognise achievement in multicultural affairs by (i) an organisation, (ii) an individual, and (iii) a young person.

Victorian Multicultural Commission Print Media Award

To recognise excellence in the reporting of multicultural affairs in the print media.

Nominations are to close on 31 August 2002.

The State Government is fully supportive of the Awards. The Governor John Landy AC MBE and the Premier The Hon. Steve Bracks MP will be in attendance at the presentation ceremony at Government House in December 2002.

Work with the Ethnic Media

The VMC regularly provides information bulletins to the ethnic media and hosts various events for ethnic media representatives.

Information dissemination

As well as hosting forums for ethnic media as a way of disseminating information to communities, the Commission facilitates a range of forums and information sessions for community leaders, publicises the work of agencies involved in community programs and promotes events through its periodical, website and mail-outs targeting all community groups.

These activities are designed to keep communities up to date with, and encourage their participation in, mainstream events.

Key Priority: To encourage all of Victoria's ethnic groups to retain and express their social identity and cultural inheritance.



The Minister assisting the Premier for Multicultural Affairs the Hon. John Pandazopoulos MP pictured right with all of the children from Footscray Primary School — the 'faces' of the Racial and Religious Tolerance Education Campaign. The children from left are Chau, Evan, Selena, Melissa, Pele and Rowena.

Youth

Youth Co-opted Members

The Commission sought and received the nominations of two Co-opted Youth Members to the VMC. The former Minister for Youth Affairs, the Hon. Justin Madden MP and the current Minister, the Hon. Monica Gould MP, facilitated the process of nominations and selection with extensive support provided by the Centre for Multicultural Youth Issues.

The Commission is pleased to have young people co-opted to advocate specifically on their behalf.

The two co-opted members are Ms Naomi Ngo, who is of Vietnamese background and works as a youth worker in Footscray and Mr Abdiaziz Farah, who is of Somali background and is a social work student. Both are dedicated and experienced individuals who will make significant contribution.

Ethnic Youth Website Program

With funding from the Victorian Government, the VMC and VICNET (State Library of Victoria) developed the Ethnic Youth Website Project to provide training for young people from culturally and linguistically diverse backgrounds on how to develop multilingual websites for their communities.

A series of workshops were organised across the state to develop the necessary skills for young people from the following groups:

- CELAS Youth – Latin American
- Ebtisama – African women
- Maffra Youth
- Reconnect Young Refugees
- Robinvale Youth – Koori, Tongan, Greek, Canadian, English, Vietnamese
- Romanian Youth Online
- Ukrainian Youth Online

The grants made available for on-going training programs will enable young people and their communities to come 'on-line' and link together.

Vietnamese Youth Forum 2002

The Vietnamese Community in Australia/Victorian Chapter (VCA/Vic) preserves and promotes Vietnamese cultural heritage and responds to the needs and issues of Vietnamese-Australians in Victoria. One such example was its Vietnamese Youth Forum 2002.

The forum which was supported by the VMC aimed to:

- share with young Vietnamese-Australians the findings of the VCA/Vic. Youth Consultation that was conducted in October – December 2001.
- provide relevant information to young Vietnamese-Australians about issues of concern.
- hear from young Vietnamese-Australians about the issues that are important to them.
- come up with recommendations for action around the issues identified by young Vietnamese-Australians.

Summary of Youth

The Commission co-opted two new Youth Members to the VMC.

The Ethnic Youth Web site Project was funded and is being developed.

A successful Vietnamese Youth Forum was held.

The Commission participated in the State Ethnic Schools conference and assisted in LOTE Analysis.

Education

The VMC acknowledged the work of Ethnic Schools in Victoria and continued to support them through its awards program. It also sponsored State Ethnic Schools conferences. These conferences are well attended by teachers and administrators working in ethnic schools. They are practical in nature, offering forum discussion on topical issues, and provide workshops at which participants can develop and share classroom ideas.

The 2001 conference was held on 14, July 2001, its theme Partners in the Provision of LOTE in After Hours Ethnic Schools. The Minister for Education, Training and Youth Affairs, the Hon. David Kemp MHR, and the Parliamentary Secretary for Multicultural Affairs, the Hon. Kaye Darveniza MLC, were guest speakers.

LOTE Analysis

The VMC also formed part of the reference group for the LOTE Analysis and participated extensively in its deliberations.

Key Priority: To promote cooperation between bodies concerned with ethnic affairs.

Business Community

The VMC worked with Small Business Victoria (SBV) on the development of the Ethnic Enterprise Advisory Council and held discussions with SBV on strategies to increase the number of ethno-specific chambers of commerce.

Ethnic Enterprise Advisory Council

On 18 September 2001, the Minister for Small Business, Hon. Marsha Thomson MP, launched Victoria's Ethnic Enterprise Advisory Council, providing ethnic small business operators with direct access to the Victorian Government.

The Council provides advice to the Government on the export capability of Victorian businesses, while acting as a catalyst for new export opportunities which capture the diversity of Victorian businesses. The Council contains business people with experience relevant to supporting ethnic businesses and building on Victoria's export base. This includes experience spanning education and training, commercial law, food exporting, manufacturing, export/business advice, engineering, bilateral business associations, and medical and community activities, amongst others.

The Hon. Kaye Darveniza MLC, Parliamentary Secretary to the Premier (Multicultural Affairs) chairs the 18 member Ethnic Enterprise Advisory Council. The VMC provides ongoing input into the considerations of the council.

Diversity Round Table Forum

The Diversity Round Table Forum held at Government House on 8 August, 2001, included prominent Victorians, including those from the business sector, to discuss the positive impact of cultural diversity in the Victorian community.

Summary of Business Community

The Commission worked with SBV to develop the Ethnic Enterprise Advisory Council.

A Diversity Round Table Forum was held to discuss the positive impact of cultural diversity.

We have continued to gain the trust and understanding of the hundreds of community groups throughout Victoria, get to the heart of the critical issues facing our community today and communicate these to Government.

Conclusion

The new VMC Commission is proud of its achievements during its first year in office.

As an advocate for the Victorian people, we have continued to maintain our independence in serving the community.

We have provided advice to Government on a myriad of important multicultural issues and have successfully integrated our vision within the Government's new Growing Victoria Together framework.

We have developed and strengthened the Commission's profile and credibility throughout the community at all levels. The overwhelming support that was received at the Multi-faith Gathering for Victims of September 11 ceremony was testimony to this.

We have created essential links between the Commission and the various community and government agencies, many of whom have been the backbone of our work.

Most importantly, we have continued to gain the trust and understanding of the hundreds of community groups throughout Victoria, get to the heart of the critical issues facing our community today and communicate these to Government.

By further developing our grants program and achieving our priorities set out in the forward plan ahead of schedule, we believe that the VMC is well placed for the challenges that lie ahead.

We wish to extend our gratitude to the Premier and Minister for Multicultural Affairs - The Hon. Steve Bracks MP, the Minister Assisting the Premier on Multicultural Affairs - The Hon. John Pandazopoulos MP and the Parliamentary Secretary to the Premier on Multicultural Affairs - The Hon. Kaye Darveniza MP, for their ongoing support.

We wish to thank once again, the former Commissioners of the VMC for their part in the building of a successful multicultural commission.

And finally, we would like to thank our partners, government and the wider Victorian community for your support and participation over this past year. Without your goodwill and dedication, many of our initiatives and breakthroughs could not have come to fruition.

Future challenges

While multicultural affairs has received consistent support from all the major political parties and Government institutions within Victoria, there remains much work to be done to ensure that all Victorians have equal opportunities to attain their full potential. Once that is achieved, the Commission's vision of a successful Victorian community that is rich in diversity and open to the World will be attained and all Victorians will share in the social, cultural and economic benefits.

The Victorian Multicultural Commission will work in collaboration with the community and the Government to attain that vision.

Appendix 1 Community Partnership Grants 2001-2002

Community Partnership Grants 2001-2002	\$
Access and Equity Committee - City of Kingston	16000
Craig Family Centre and Parkhill Primary School	18500
Islamic Council of Victoria	15000
Moreland Turkish Educational and Social Affairs Centre Inc in partnership with Australia Denizli Association	15000
Vietnamese Community in Australia - Victoria Chapter	13700
Women's Sport and Recreation Victoria	17500
Total	95700

The VMC also developed a partnership with AMES to fund an additional five projects.

AMES will provide funding for the following partnership projects:	\$
Afghan-Australian Public Servants Association Inc	20000
Ballarat Regional Multicultural Group	19975
Horn of Africa Women's Group	20500
Serbian Welfare Association of Victoria Inc	22000
Islamic Society of Victoria	18400
Total	100875

Appendix 2 Multicultural Festivals and Events Grants 2001-2002

2001-02 Multicultural Festivals and Events Grants	\$
Afghanistan Study Centre (ASC) Inc	600
Al Sadeaq Education and Charity Association Inc	400
Albanian Australian Community of Albury Wodonga	500
Anglo-Indian Australasian Association of Victoria Inc	400
Antipodes International Inc	3000
Association of Ukrainians in Victoria - Geelong Branch	800
AUStCARE	5000
Australian Arabic Council Inc	2000
Australian Goldpanning Association Inc	2000
Australian Greek Welfare Society	1500
Australian Institute of Greek Language & Culture	1000
Australian Latvian Theatre	500
Australian Macedonian Youth Association "Nikola Karev" Inc	1000
Australian Nadur Association Inc	1000
Australian Romanian Community Welfare Health & Services Association	1250
Australian Shakhachi Society Inc	400
Australian Southern Sudanese Support Group Inc	800
Australian Tunisian Association	500
Australian-Latin American Cultural and Indigenous Association Inc	800
Banda Musicale Italiana "Vincenzo Bellini" Inc	700
Banksia Gardens Association	500
Bellarine Peninsula Community Health Service Inc	500
Bendigo Easter Fair Inc	2000
Bengali Language and Culture School Inc	500
Boroondara Chinese Senior Citizens Association Inc	500
Brimbank City Council	100
Centre for Philippine Concerns - Australia Inc	1000
CERES	1000
Chabad Institutions of Australia Inc	1000
Chinese Arts Festival	1500
Circolo Pensionati Italiani Di Frankston	400
Circolo Pensionati Italiani di Mildura and Sunraysia	1000
City of Ballarat	2000
City of Greater Dandenong & Heritage Hill Museum	2000
City of Kingston	3000
CO.AS.IT. Italian Assistance Association	1000
Committee for the Promotion of Greek in Victoria's State Schools	1000
Corio Sporting Club Inc	800
Cosmic Harmony Foundation Inc	800
Council of Slovenian Organisations of Victoria Inc	1000
Cyprian Community of Melbourne & Victoria	1200
Cyprus Greek Orthodox Community "Apostolos Andreas" Sunshine	1000
Department of Education, Employment and Training	3000
Department of Education, Employment and Training	2000
Department of Justice	5000
Diversity Conference 2001 - RMIT University	2000
East Melbourne Hebrew Congregation The City of Melbourne Synagogue	1200
Eastern and Central Africa Communities of Victoria Inc	500
Eelam Tamil Association Victoria	800
Elwood St Kilda Neighbourhood Learning Centre	500
Eritrean Community in Australia	800
Eritrean Festival in Australia	2500
Ethnic Communities' Council of Victoria	400
Federation of Chinese Associations	5000
Federation of Indian Associations of Victoria Inc	800
Filipino Australian Association of Ballarat	500
Filipino Community Council of Victoria Inc	500
Finnish Society of Melbourne Inc	1000
Fitzroy Chinese Residents' Association	500
Florinian Society of Melbourne "Aristotelis" Inc	2000
Gasworks Arts Park	500
Geelong Ethnic Communities Council Inc	3000

Giovanni 2000	1000
Gippsland Migrant Resource Centre	2000
Goulburn Accommodation Program Inc	500
Greek Australian Youth Club of Coburg	1000
Greek Community of Northcote, City of Darebin & Districts Inc	1000
Greek Cypriot Parent & Youth Club Western Suburbs of Melbourne	800
Halkidikeon Association Aristotele the Stageritian	900
Hamerkaz Shelanu Inc	800
Heidelberg United Alexander Soccer Club Inc	1000
Hellenic Association of Rye and Districts Aged Citizens Club Inc	500
Hellenic Community of the City of Moorabbin (Kingston) and Districts	2000
Hepburn Springs Swiss/Italian Festa Inc	1000
Hindu Foundation	1500
Hindu Society of Victoria Inc	1000
Hmong Australia Society of Australia Inc	800
Hungarian Community Co-operative Association Inc	1600
Immigrant Women's Domestic Violence Services	500
Indo-China Ethnic Chinese Association of Victoria Inc	1200
Inner South Community Health Service Inc	1000
Institute for Kurdish Studies in Australia	600
Iranian Society of Victoria Inc	800
Islamic Council of Victoria	1000
Islamic Society of Victoria	2000
Italia-Australia Major Events Committee Inc	5000
Japan Club of Victoria	1000
Jesuit Social Services Ltd	800
Jewish Community Council of Victoria	2500
Kensington Association	1000
Keysborough Turkish Islamic & Cultural Centre Inc	1000
Khmer Community of Victoria	1000
Knox Hungarian Senior Citizens Club Inc	500
Kurdish Association of Victoria	1500
Lockington Preschool	300
Macedonian Cultural Artistic Association "Jane Sandanski" Inc	1000
Madeira Folk Dancing 'Perola Do Atlantico' Inc	1000
Maltese Own Band Philharmonic Society Inc	800
Maribrnong Festival Ltd	1500
Melbourne Linh Son Buddhist Congregation Inc	1000
Melton Shire Council Youth Services	400
Migrant Resource Centre North West Region Inc	500
Mitcham Community House	400
Mount Beauty Music Muster Inc	1000
National Accreditation Authority for Translators and Interpreters	2000
National Association for Loss & Grief (Vic) Inc	1000
National Celtic Folk Festival	1500
National Ethnic & Multicultural Broadcasters' Council Conference	5000
Newport Islamic Society	500
North Victorian Buddhist Association Inc	1000
Northern Federation of Ethnic Senior Citizens Clubs	500
Northern Metropolitan Migrant Resource Centre	500
Omiros College	2000
Operational Recreation Inc	1500
Ovens Valley International Festival Inc	1200
People for Human Rights and Racial Equality	500
Philippine Fiesta of Victoria Inc	800
Police and Community Multicultural Advisory Committee	3000
Polynesian Community Federation of Victoria Te Rangatahi Inc	1000
Port Melbourne Neighbourhood Centre Inc	1000
Reskeon Maltese Association	800
Richmond Asian Business Association Inc	1000
Rotary Club of Mooroopna Inc	2000
Rotary Club of Pascoe Vale	1500
Roxburgh Park Residents Association	500

continued...

Roxy Filipino Neighbourhood Association "Kapitbahayan"	300
Russian Cultural and TV Association Inc	500
Russian Ethnic Representative Council of Victoria Inc	1200
Russian Orthodox Church of the Holy Trinity (Moscow Patriarchate)	700
Saint Paraskevi Melbourne & Victoria Brotherhood of Lesbos	600
Serbian Orthodox Church & School Community St Stefan	1000
Shalom Association Inc	1000
Shri Sanatan Dharam Society of Victoria Inc	500
Sikh Society of Australia	500
Sikh Welfare Council of Victoria Inc	800
Sinhala Cultural & Community Services Foundation Inc	800
Songkran New Years Festival Inc	1000
South Eastern Region Migrant Resource Centre	500
Southern Peninsula Italian Social Club Inc	500
Southern Region International Womens Day Committee	400
Spinete International Festival Committee	600
Springvale Asian Business Association	1000
Springvale Neighbourhood House	2000
Sri Lanka German Technical Training Institute	1000
St Sava Serbian Orthodox Monastery	500
St. Albans Good Friday Association Inc	500
St. Gabriel's Primary School Traralgon	200
Sudanese Community Association of Victoria Inc	800
Tamils Rehabilitation Organisation (Australia) Ltd	500
Thai Language and Cultural Centre	500
The Blarney Games	2000
The B'nai B'rith Anti-Defamation Commission Inc	2818
The Centre for Awate Studies & Information Services	800
The Committee for Sri Lanka Inc	1000
The Indian Association of Roxburgh Park	500
The Korean Society of Victoria Australia Inc	500
The Lefcadian Brotherhood "LEFCADA"	1000
The Light Of Islam	500
The Melbourne Irish Festival Committee Inc	1500
The Push	1000
The Russian Orthodox Church of the Holy Trinity MOSCOW PATRIARCHATE	700
The Sri Lankan Study Centre for the Advancement of Technology and Social Welfare	800
The Union of Australian Friends of Turkey (Victorian Branch)	1500
The United Vietnamese Buddhist Congregation of South Eastern Melbourne	800
The University of Melbourne	3000
Turkish Senior Citizens Club-West Sunshine	400
Ukrainian Association Sunshine Inc	800
United Nations Association of Australia	3000
Victoria Philanthropic Association	700
Victorian Arabic Social Services Inc	1000
Victorian Council of Deaf People Inc	700
Victorian Immigrant & Refugee Womens Coalition Inc	1000
Victorian Tamil Cultural Association, "Sanganatham" Tamil Broadcasting Services	800
Vietnamese Community in Australia - Victoria Chapter	2000
Vietnamese Welfare Resource Centre	500
Vietnamese Women's Association of Victoria	500
Weerama Festival Committee Inc	2000
Western Region Football League	2000
Westgate Region Migrant Resource Centre	800
Women in Industry & Community Health Inc	500
Women Out & About Reference Group	400
Total	209368

Appendix 3 Organisational Support Grants 2001-2002

Organisational Support Grants 2001-2002	\$
"Felaust" Filipino Australian Elderly Citizen Group of Broadmeadows	560
"Hera" Greek Ladies Club	560
A.N.C.R.I Sezione di Melbourne	760
Acacia Indochinese Support Association Inc	1200
Action on Disability Within Ethnic Communities Inc	500
Active Afghan Association in Victoria Inc (AAAV)	800
Afar Community Association Inc	1000
Afghan Australian Association of Victoria Inc	1500
Afghan Australian Welfare Association Inc	1200
Afghan Women's Support Group	460
Afghanistan Study Centre (ASC) Inc	600
African Australian Welfare Council of Victoria Inc	1000
African Migrants Community Initiative Inc	600
AGAPI Care Inc	2600
Agrupacion de Pensionistas Y Tercera Edad de Victoria Inc	1000
Al-Amen Iraqi Association Inc	800
Al-Ansaar Islamic Association Inc	1000
Albanian Moslem Society (Shepparton) Inc	900
Albury Wodonga Ethnic Communities Council Migrant Resource Centre & Information Centre Inc	2500
All Saints Southern Sudanese Fellowship	560
Al-Sajad Association Inc	1200
Anatolian Cultural Centre	500
Andalucian Dancing Group of Geelong	500
Anglo-Indian Australasian Association of Victoria Inc	1500
Anzano Di Puglia Social Club Ltd	900
Arabic Elderly Pensioners Group	460
Arabic Muslim Womens Group	460
Arabic Senior Citizens Group	460
Arabic Society of Victoria Inc	700
Ararat Chinese Heritage Society Inc	1000
Argos District Australian Greek Senior Citizens Club Inc	600
Armenian Church Senior Citizens Club	660
Armenian General Benevolent Union - Victoria Inc	1000
Armenian Relief Society Naytri Chapter Inc	700
Armenoro Senior Citizens Association Inc	600
ARVN Ranges Association of Victoria Inc	460
Asklipios Greek Women's Group	660
Associazione Marinai D'Italia Gruppo "M.O. Pugliesi"	700
Asociacion Latinos Residentes De Victoria	500
Associated Elderly Citizens Groups of the Greek Orthodox Parishes and Communities of Melbourne & Victoria	2000
Associated Netherlands Societies in Victoria Inc	2500
Association of Greek Elderly Citizen Clubs of Melbourne & Victoria	2000
Association of Ukrainians in Victoria	2600
Association of Ukrainians St Albans	700
Association of Ukrainians in Victoria - Geelong Branch	1000
Associazione Arma Aeronautica	600
Associazione Laziali Pensionati di Geelong Inc	600
Associazione Nazionale Combattenti Della Guerra Di Liberazione Inc	600
Associazione Nazionale Famigue Delli Emigrati (ANFE)	760
Associazione Padovani Nel Mondo Inc	700
Associazione Pensionati Laziali City of Monash Inc	900
Associazione Piemontesi Del Victoria Inc	500
Associazione Piemontesi Victoria Inc	700
Associazione Letteraria Italo Australiana Scrittori	500
Associazione Nazionale Fanti D'Italia - Melbourne	500
Associazione Pensionati Laziali Australia Inc	1000
Australia (Nur) The Light Foundation Inc	500
Australia Burma (Myanmar) Society Inc	2200
Australia Ceylon Fellowship Inc	1500
Australia Denizli Association	1500

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Australia Hainan Association Inc	1000
Australia Karen Youth Project	460
Australia Sri Lanka Welfare Guild Inc	1200
Australia Thailand Association Inc	1500
Australia Turkish Cypriot Cultral and Welfare Association	800
Australia-China Friendship Society Victoria Branch Inc	600
Australian & Herzegovian Community Club Brcko Melbourne	800
Australian Ankawa Club Inc	800
Australian Arab Multicultural Association Inc	500
Australian Arabic Council Inc	3000
Australian Arabic Women Community Group	600
Australian Armenian Welfare Society Inc	1500
Australian Council for Tamil Refugees	1500
Australian Croatian Community Services	2500
Australian Croatian Senior Citizens Association Geelong Inc	1000
Australian Croatian Senior Citizens Club (Vila Velebita) Broadmeadows	600
Australian Croatian Senior Citizens Club of Clifton Hill Inc	560
Australian Croatian Senior Citizens Club of Gladstone Park Inc	500
Australian Croatian Social Club Mornington Peninsula Rye Inc	600
Australian Croatian Sports and Cultural Club	900
Australian Federation of Finnish Societies and Clubs	1000
Australian Filipino Community of Northern Victoria & Southern Riverin	1000
Australian Greek and Cypriot Senior Citizens Club of Melbourne Inc	700
Australian Greek Elderly Citizens Club of Mentone and Districts Inc	600
Australian Greek Elderly Citizens Club of Oakleigh Inc	1100
Australian Greek Women's Club of Frankston and Peninsula Inc	500
Australian Hellenic Educational Progressive Association	600
Australian Institute of Greek Language & Culture	600
Australian Iraqi Association Inc	1200
Australian Karen Organisation Inc (Vic)	1200
Australian Kurdish Community Inc	1500
Australian Lebanese Association for the Orphans Auxilia	900
Australian Lithuanian Community in Melbourne Executive	1500
Australian Macedonian Disability Pensioner Group "Vardar" Melbourne	500
Australian Macedonian Senior Citizens Group Reservoir Inc	600
Australian Macedonian Youth Association Aleksandar Makedonski of Werribee	500
Australian Polish Community Services	1500
Australian Romanian Community Welfare Health & Services Association	1600
Australian Saay Harari Association	860
Australian Slovenian Social and Sporting Association Melbourne Inc	1200
Australian Southern Sudanese Support Group Inc	1000
Australian Turkish Cultural Association	900
Australian Turkish Education & Cultural Association Inc	1000
Australian Ukrainian Fellowship "Golden Age" Inc	500
Australian Western Thrace Turkish Association of Victoria Inc	1300
Australian Yugoslav Multicultural Pensioner Group	400
Australian Yugoslav Pensioners Group	760
Australian-Asian Association of Victoria Inc	1000
Avellino Circolo Pensioners of Springvale	500
Avondale Heights Senior Citizens Club	500
Ayios Therapon Welfare Association Inc	900
Azad Gharidian Dance Inc	500
Bahai Council of Victoria	1000
Bairnsdale International Women's Group	600
Ballarat Dutch 50 Plus Club Inc	500
Ballarat Regional Multicultural Council	5000
Bangladesh Samity Inc	1500
Batman's Greek Elderly Womens Club	600
Bendigo Chinese Association Inc	800
Benevolent Brotherhood of Kolindros	500
Bengali Association of Victoria Inc	1500
Benvenute Donne Broadmeadows Italian Womens Group Inc	500
Berwick Greek Senior Citizens Club Inc	500
Beskidy Youth Song and Dance Ensemble	500

Bigla Senior Citizens Association Inc	600
Bitola Macedonian Senior Citizens Group Whittlesea Inc	1000
B'NAI B'RITH Unit Mitzvah	1000
Boroondara Camberwell Greek Senior Citizens Club	600
Bosnian and Herzegovinian Elderly Citizens Club Inc	600
Bosnian Choir "Behar" Inc	500
Box Hill Chinese Senior Citizens Club Inc	1600
Brighton Greek Senior Citizens Association Inc	700
Brimbank Hungarian Senior Citizens Inc	700
Broadmeadows Greek Womens Club Inc	500
Broadmeadows Turkish Senior Citizens Club	1000
Broadmeadows Vietnamese Senior Citizens Club	660
Brunswick Greek Elderly and Pensioners Association Inc	1100
Brunswick Sri Lankan Community Group	600
Buddhist Council of Victoria Inc	1000
Buddhist Sri Lankan Association of Victoria Inc	1000
Cambodian Association of Victoria	1800
Cambodian Chinese Friendship Association of Victoria	1100
Cambodian Community Welfare Centre Inc	1300
Cambodian Student Federation Inc	660
Campbellfield Senior Citizens Centre Inc	500
Cantazaro Senior Citizen's Club of Monash	660
Casal Catala De Victoria Inc	800
Casey Hungarian Senior Citizens Club Inc	1000
Castellorizian Senior's Club	760
Catholic Dutch Australian Migrant Association Gippsland Inc	1000
Central American Community Welfare and Information Centre Inc	800
Central Highlands Asian-Australian Association of Victoria	500
Central Youth Committee-Melbourne and Victoria of the Greek Orthodox Archdiocese	1000
Centre for Philippine Concerns - Australia Inc	2200
Centre of Greeks Ex-Servicemens Elderly Citizens Club of Darebin and District Inc	800
Ceylonese Welfare Organisation Inc	1000
Chabad House of Malvern/Toorak Inc	800
Chabad Institutions of Australia Inc	1300
Chile Lindo Inc	700
Chilean Foundation for Our House of Culture Inc	800
Chinese Association of Geelong Inc	700
Chinese Community Social Services Centre Inc	1200
Chinese Fellowship of Victoria Inc	1500
Chinese Unity Association of Victoria Inc	700
Circolo Anziani Abruzzesi Senior Citizens Social Club Inc	1300
Circolo Anziani Italiani Pugliesi	1000
Circolo Filatelico Italiano	500
Circolo Italiani Pensionati di St Mary Magdlen Chadstone	500
Circolo Pensionati "Don Bosco" Inc	800
Circolo Pensionati Campani Italiano Di Clayton	1060
Circolo Pensionati Casa D'Abruzzo Club	600
Circolo Pensionati della Comunita' Vizzinese	900
Circolo Pensionati Italiani - Centro Sanitario Di Brunswick	600
Circolo Pensionati Italiani Di Airport West	900
Circolo Pensionati Italiani Di Altona	760
Circolo Pensionati Italiani Di Ascot Vale Inc	900
Circolo Pensionati Italiani Di Ballarat	400
Circolo Pensionati Italiani Di Belmont	500
Circolo Pensionati Italiani Di Carlton	500
Circolo Pensionati Italiani Di Coburg	1500
Circolo Pensionati Italiani Di Croydon	560
Circolo Pensionati Italiani Di Deer Park	560
Circolo Pensionati Italiani Di East Keilor - Avondale Heights	1060
Circolo Pensionati Italiani Di Essendon	1000
Circolo Pensionati Italiani Di Footscray Inc	800
Circolo Pensionati Italiani Di Frankston	760
Circolo Pensionati Italiani Di Gladstone Park	700

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Circolo Pensionati Italiani Di Greenvale	700
Circolo Pensionati Italiani Di Kensington	500
Circolo Pensionati Italiani Di Kew/Hawthorn/Camberwell	500
Circolo Pensionati Italiani Di Korumburra	500
Circolo Pensionati Italiani Di Kyabram	560
Circolo Pensionati Italiani Di Lilydale	560
Circolo Pensionati Italiani Di Mildura and Sunraysia	800
Circolo Pensionati Italiani di Moonee Ponds Inc	1200
Circolo Pensionati Italiani Di Moreland	500
Circolo Pensionati Italiani Di Morwell	660
Circolo Pensionati Italiani Di Newport - Williamstown	660
Circolo Pensionati Italiani Di North West Essendon Inc	500
Circolo Pensionati Italiani Di North West Reservoir	1000
Circolo Pensionati Italiani Di Nunawading/Box Hill Inc	800
Circolo Pensionati Italiani di Pascoe Vale Inc	600
Circolo Pensionati Italiani Di Port Melbourne	560
Circolo Pensionati Italiani Di Reservoir	1000
Circolo Pensionati Italiani Di Richmond Inc	600
Circolo Pensionati Italiani Di San Marco in Lamis	560
Circolo Pensionati Italiani Di St Albans	760
Circolo Pensionati Italiani Di St Luca, Lalor, Thomastown	1000
Circolo Pensionati Italiani Di Tullamarine	600
Circolo Pensionati Italiani Di Waverley	500
Circolo Pensionati Italiani Di Werribee Inc	1000
Circolo Pensionati Italiani Di West Brunswick	760
Circolo Pensionati Italiani Di Wonthaggi Inc	700
Circolo Pensionati Italiani di Wyndham Inc	1100
Circolo Pensionati Italiani Dousta Galla-Essendon	560
Circolo Pensionati Italiani Merlynston	1100
Circolo Pensionati Italiani Napoli Family Club	760
Circolo Pensionati Italiani St Mels Shepparton	600
Circolo Pensionati Laziali Brunswick Inc	600
Circolo Pensionati Multiculturali Di Greenvale Inc	960
Circolo Ricreativo Associazioni D'Arma Italiane Inc	500
Circolo Ricreativo Pensionati Italiani Di St. Ignazio	560
Circolo De Abuelos De Habla Hispana Victoria Inc	600
City of Moonee Valley Vietnamese Women's Group	1000
Club Frece Tricolori Victoria	560
Cobram Italian Social Club Inc	600
Coburg Turkish Elderly & Pensioners Club	700
Collingwood Fitzroy Indo-Chinese Elderly Group	700
Collingwood Greek Elderly Womens Association	560
Communities Council on Ethnic Issues (Eastern Region) Inc	1500
Community of Cypriots of the Northern Suburbs of Melbourne	500
Community of Cypriots of the Northern Suburbs of Melbourne Ladies Group	600
Cook Islanders Welfare Association	900
Coptic Orthodox Patriarchate	1500
Coptic Sudanese Welfare Association of Victoria	1000
Corona Italian Senior Club Of Casey Inc	500
Council of Slovenian Organisations of Victoria Inc	1500
Council of Turkish Associations of Victoria	2000
Cranbourne Italian Senior Citizens Club Inc	800
Croatian Catholic Welfare Association Inc	600
Croatian Cultural Folklore Group "Lado" Geelong	600
Croatian Senior Citizens Club of Altona Inc	500
Croatian Senior Citizens Club of Footscray Inc	500
Croatian Senior Citizens Club St Albans Inc	700
Croatian Senior Citizens Group Keysborough Inc	1500
Croatian Students' Association of Victoria Inc	1000
Croydon Dutch Social Club Inc	600
Cultural Association for Hellenic Women of Victoria Inc	1000
Cultural Association of Newport and Surrounding Areas	500
Cultural Vietnamese Women Association	560
Cyprian Community of Southern Suburbs Senior Citizens Club	900

Cypriot Community of Eastern Suburbs-Elderly Citizens	700
Cyprus Greek Orthodox Community Apostolos Andreas Sunshine	1200
Cyprus Senior Citizens Turkish Club Inc	500
Czech Pensioners Association Inc	500
Dandenong and Endeavour Hills Club de Los Abuelos: Italo-Spanish Inc	700
Dar Alawda Community Centre Inc	1000
Darebin Greek Women's Senior Citizens Group Inc	700
Diamond Valley Greek Senior Citizens Club	700
Doveton Public Hall Committee of Management	1000
Dutch Australian Social Club "The Rocket"	500
Dutch Australian Society Social Club Inc	460
Dutch Community Group Warrnambool	700
Dutch Independent Senior Citizens of Oz	400
Dutch Social Club Diamond Valley Inc	500
Dutch Womens Club of Geelong Inc	600
Dutch-Australian Club Albury/Wodonga	500
Eastern and Central Africa Communities of Victoria Inc	1000
EEAMA - League of Greeks from Egypt and the Middle East Inc	1200
Elderly Citizens' Group of the Greek Orthodox Parish of St Catherine, East Malvern	700
Elderly Citizens' Group of the Greek Orthodox Parish of the Holy Trinity, Richmond	500
Elderly club of the Pallaconian Brotherhood of Melbourne and Victoria	1000
Elderly Filipino Association of Australia Inc	500
Eltham Dutch Over Fifties Club Inc	500
Epirotic Philanthropic Society "Dodoni"	1000
Erebia Greek Elderly Association of Port Phillip Inc	600
Eritrean Community in Australia	2000
Ethiopian Community Association in Victoria Inc	3500
Ethnic Chinese Happy Age Association of Victoria Inc	1400
Ethnic Council of Shepparton and District Inc	5000
Ethnic Discussion Club Inc	500
F.I.D.C.A. Federazione Italiana Combattenti Alleati Melbourne	800
Federation of Associations of Spanish Speaking Senior Citizens in Victoria Inc	1000
Federation of Chinese Associations	2000
Federation of Indian Associations of Victoria Inc	2500
Federation of Macedonian Senior Citizens Groups of the Northern Region of Victoria Inc	1200
Federation of Macedonian Senior Citizens Groups of the Western Region Inc	1200
Federation of Tavgetos Organizations of Laconia	500
Federazione A.N.C.R.I.	1000
Federazione Lucana Inc	700
Federazione Pensionati Italiani Del Victoria	1060
Fiji Geelong Friendship Club Inc	600
Fiji Islamic & Cultural Society of Victoria Inc	1500
Filipino Association of Wyndham Inc	900
Filipino Australian Association of Ballarat	800
Filipino Australian Friends Association (Northern Victoria) Inc	500
Filipino Australian Friendship Association of Geelong	500
Filipino Australian Senior Citizens Advisory Council in Australia Inc	1000
Filipino Australian Senior Citizens of Victoria	500
Filipino Community Council of Victoria Inc	2500
Filipino Elderly Association South East Region Victoria Inc	500
Filipino Elderly Get Together Association Inc	500
Filipino-Australian Society, Melbourne's Northwest Inc	500
Finnish Friendly Visiting Service Inc	1000
Fitzroy Chinese Residents Association Inc	700
Fitzroy Chinese Womens Group	500
Fitzroy Vietnamese Elderly Group NYCH	500
Florinian Society of Melbourne "Aristotelis" Inc	900
Fneidek Youth Philanthropic Association Inc	560
Foochow Association of Victoria Inc	800
Footscray Indo-Chinese Elderly Group	1000
Frankston Bosnian Elderly Club	500
Galini Greek Elderly Association of Port Melbourne Inc	700

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Geelong and District Caledonian Society	760
Geelong Croatian Senior Citizens Association	800
Geelong Dutch 50 Plus Club Inc	800
Geelong Dutch Clubs Inc	1000
Geelong Ethnic Communities Council Inc	5000
Geelong Highland Gathering Association Inc	500
Geelong Hungarian St Laszlo Senior Citizens Social Club Inc	600
Geelong Irish Society Inc	500
Geelong Italian Social Club Inc	1200
Geelong Scottish Dance	560
German Austrian Club Wodonga Inc	1000
Gippsland Ethnic Communities' Council	5000
Gippsland Indian Association Inc	800
Gippsland Nepalese Ghurka Community	800
Giuliani Senior Citizens Association of Geelong Inc	800
Glenroy German Speaking Senior Citizens Club Inc	500
Glenroy Greek Elderly Group	560
Glenroy Maltese Senior Citizens Group Inc	700
Glenroy Polish Elderly Club Inc	700
Goce Delcev Senior Citizens Association	1000
Golden Sun Disabled & Senior Citizens Association Inc	700
Goulburn Valley Chinese Fellowship Association Inc	700
Goulburn Valley Polish Association Inc.	560
Grampians Non-English Speaking Background Community Support Project	1000
Greek Senior Citizens Association of Malvern	800
Greek Australian Cultural League of Melbourne Inc	800
Greek Cyprian Senior Citizens of Glen Eira Inc	800
Greek Cypriot Parent & Youth Club Western Suburbs of Melbourne	1000
Greek Cypriot Senior Citizens Club Whitehorse and District	900
Greek Elderly Citizens and Pensioners Club of Moonee Valley	900
Greek Elderly Citizens Club Caulfield Inc	700
Greek Elderly Citizens Club Highett	500
Greek Elderly Citizens Club Lalor & Districts	700
Greek Elderly Citizens Club Northcote Inc	1100
Greek Elderly Citizens Club of Coburg and Pascoe Vale	760
Greek Elderly Citizen's Club of Doncaster and Templestowe Inc	1000
Greek Elderly Citizens Club of Heidelberg, Ivanhoe, Rosanna, Macleod and Surrounding District Inc	700
Greek Elderly Citizens Club of Keilor & Districts	960
Greek Elderly Citizens Club of Maribyrnong & Districts	600
Greek Elderly Citizens Club of Mildura	500
Greek Elderly Citizens Club of Richmond	700
Greek Elderly Citizens Club of Werribee Inc	600
Greek Elderly Citizens of Clayton and Districts	900
Greek Elderly Club North Fitzroy & North Carlton	600
Greek Elderly Club of Geelong	660
Greek Elderly Club of the Bellarine Peninsula	1000
Greek Federal Organisation of Ex-Servicemen's Reserve of Greece in Australia Inc	600
Greek Orthodox Community Women's Group of Lalor, Thomastown, Epping & Districts	800
Greek Orthodox Community Box Hill and Districts Elderly Citizens Club	900
Greek Orthodox Community of Bendigo - District Virgin Mary Inc	800
Greek Orthodox Community of Broadmeadows and Districts Inc	1000
Greek Orthodox Community of Clayton Ltd	1000
Greek Orthodox Community of Dandenong & District	1000
Greek Orthodox Community of Mildura & District	800
Greek Orthodox Community of Shepparton & District	1300
Greek Orthodox Community of St Albans "Aghia Paraskevi"	1000
Greek Orthodox Community of Thomastown, Lalor, Epping and Districts Inc	1000
Greek Orthodox Holy Trinity, Footscray - Elderly Citizens	700
Greek Orthodox Parish and Community of St George	500
Greek Orthodox Senior Citizens Shepparton & District Inc	400
Greek Pensioners and Elderly Citizens Social Club of Avondale Heights Inc	700
Greek Philanthropic Society of Shepparton & District	560
Greek Senior Citizens Association of South Melbourne and Albert Park	600

Greek Senior Citizens Association of South Yarra and Districts Inc	700
Greek Senior Citizens Association of St Gregorios Inc	500
Greek Senior Citizens Box Hill	560
Greek Senior Citizens Club Altona and Region Inc	600
Greek Senior Citizens Club Hawthorn	700
Greek Senior Citizens Club of Carnegie and Murrumbeena Inc	1200
Greek Senior Citizens Club of Dandenong	1200
Greek Senior Citizens Club of Flemington & Kensington Inc	600
Greek Senior Citizens Club of Frankston and Peninsula Inc	900
Greek Senior Citizens Club of Gladstone Park and Tullamarine Inc	700
Greek Senior Citizens Club of Hobsons Bay	500
Greek Senior Citizens Club of Monash Inc	1000
Greek Senior Citizens Club of Prahran "St Demetrios"	700
Greek Senior Citizens Club Red Hill & Mornington Peninsula "Panagia Kamariani"	1100
Greek Senior Citizens of Glen Eira Inc	700
Greek Senior Citizens of North Balwyn & Districts	700
Greek Senior Womens Club-Hobsons Bay Inc	460
Greek Seniors & Pensioners Association Clayton & District Inc	1000
Greek Welfare Centre	2000
Greek Women's Association of the Western Suburbs	600
Greek Women's Elderly Friendly Club Preston	500
Greek Women's Senior Citizens Club of McKinnon "Rhea" Inc	700
Grupo Primavera Prahran Latin American Association Inc	800
Hamerkaz Shelanu Inc	900
Hands For Hope Inc	760
Hellenic Association of Rye and Districts Aged Citizens Club Inc	1300
Hellenic Community of the City of Moorabbin (Kingston) and Districts	1300
Hellenic Orthodox Community of Geelong Inc	1000
Hellenic Stegi Friendly Elderly Citizen's Club Inc	900
Hellenic Youth Federation of Victoria Inc	1000
Hindi Niketan Inc	700
Hindu Society of Victoria Inc	2500
Hispano-American Co-operative for Family Support (COHAF) Inc	1000
Hmong Australia Society of Australia Inc	1500
Hogar Espanol De Victoria	1200
Hope Connection Inc	1200
Horn of Africa Senior Womens Program Inc	600
Hrvatsko Drustvo Alka Sins Inc	500
Hume Multicultural Social Support Group	560
Hungarian Senior Citizens Club of Greater Dandenong Inc	1000
Hungarian Senior Citizens of Prahran & District Inc	800
Il Piccolo Teatro Di Melbourne Inc	500
Independent Hellenic Senior Citizens Association of Clayton Inc	600
India Australian Community Association Inc	1000
Indian Senior Citizens Association Inc	600
Indochina Ethnic Chinese Association of Victoria	1500
Indochinese Elderly Association in the Eastern Suburbs Inc	1200
Indo-Chinese Elderly Refugees Association Victoria	2000
Institute for Kurdish Studies in Australia	560
International Women Writers & Artists Inc	500
Iranian Society of Victoria Inc	1500
Islamic Council of Victoria	2500
Islamic Elderly Group Inc	900
Islamic Society of Geelong	800
Islamic Society of Victoria	1500
Islamic Women's Welfare Council of Victoria	1800
Italian and Ethnic Senior Citizens Club of Flinders Inc	1200
Italian Catholic Federation Morwell	600
Italian Elderly Citizens Club Noble Park Inc	700
Italian Elderly Citizens Group Holy Spirit East Thornbury Inc	600
Italian Pensioners Association of Mill Park Inc	700
Italian Pensioners Group of Keilor Inc	700
Italian Senior Citizens Club of Bundoora Inc	1000

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Italian Senior Citizens Club of Lalor & Thomastown	700
Italian Senior Citizen's Club of Preston Inc	1800
Italian Senior Citizens Group-Doncaster Inc	1200
Italian Senior Citizens Recreation Group of Caulfield	700
Italian Services Advisory Council Inc	1000
Italian Social Club City of Moorabbin	600
Italian Social Club Swan Hill Inc	1000
Italian Speaking Senior Citizens Association of Epping	600
Italian Welfare Association of Whittlesea Senior Citizens Inc	600
Italian Women's Association Lalor/Thomastown Inc	700
Italian Women's Health Group Fawkner/Campbellfield Inc	700
Japan Club of Victoria	1200
Jewish Cultural Centre & National Library Kadimah	1000
Jewish Holocaust Museum and Research Centre	2500
Kariatides Oakleigh Greek Womens Group Inc	700
Karnavals Club The Swallows Geelong Inc	800
Kensington Elderly Indochinese and Middle Aged Vietnamese Group	760
Kensington Indo-Chinese Elderly Group	800
Keon Park Greek Senior Citizens Club Inc	900
Keysborough Turkish Islamic & Cultural Centre Inc	1200
Khmer Angkor Dance Group Inc	500
Khmer Community of Victoria	1500
Kingsbury Italian Senior Citizen Club Inc	700
Kingston Turkish Senior Citizens Inc	560
Klabb Ghannejja Maltin Inc.	1000
Knox Chinese Elderly Citizens Club Inc	1000
Knox Hungarian Senior Citizens Club Inc	700
Korean Elderly Citizens Association of Victoria Inc	500
Kurdish Association of Victoria	1800
Kyabram Italian Social Bocce Club Inc	800
Lady Mary Immaculate of Cobram & District	500
Lalor Thomastown Combined Pensioners Association Inc	500
Lao Australian Society Inc	500
Lao Australian Welfare Association	1200
Lao Classical Dance Association Inc	400
Lao Community of Victoria Inc	1500
Lao Elderly Association Inc	700
Latin American Association of Community Development & Welfare Services	1500
Latvian Relief Society "Daugavas Vanagi" of Geelong Inc	700
Le Belle Arti Inc	700
Lemnian Community Elderly Citizens Club	1060
Lemnian Community of Victoria Elderly Citizens Club Inc	700
Lithuanian Women's Welfare Society in Melbourne	800
Loddon Campaspe Ethnic Communities Council	5000
Logomua Fono Samoa Inc	900
Luzviminda Association of Filipino Women in Victoria Inc	500
Macedonian Womens Senior Citizens Women's Club of West Sunshine	560
Macedonian Australian Cultural Youth Association "Tanec" Inc	700
Macedonian Community Council of Shepparton and District Inc	1000
Macedonian Community Welfare Association of the Western Region Inc	1200
Macedonian Elderly Group of Keilor Downs Inc	560
Macedonian Human Rights Committee for Melbourne and Victoria Inc	2500
Macedonian Orthodox Community of Melbourne & Victoria Elderly Citizens Group	1400
Macedonian Pensioners Association of Footscray Inc	600
Macedonian Senior Citizens Club Geelong	760
Macedonian Senior Citizens Club of West Sunshine	600
Macedonian Senior Citizens Club Pelister of St Albans	660
Macedonian Senior Citizens Group - Lalor, Thomastown, Epping & Mill Park	800
Macedonian Senior Citizens Group - SV Nikola Mirlkiski Inc	600
Macedonian Senior Citizens Group of Altona North Inc	500
Macedonian Senior Citizens Group of Avondale Heights, East Keilor, Moonee Valley and Districts Inc	500
Macedonian Senior Citizens' Group of Doncaster & Templestowe	800
Macedonian Senior Citizens Group of Hobsons Bay Inc	700

Macedonian Senior Citizens Group of Monash	1000
Macedonian Senior Citizens Group of the City Greater Dandenong St Dimitrija Inc	500
Macedonian Senior Citizens Group Pelister Inc	600
Macedonian Senior Citizens Group Zlatna Sonce of Footscray Inc	400
Macedonian Women's Group "Heraclea" Makedonska Zenska Sercija "Heraclea" Inc	400
Macedonian Womens Pensioner Group of Keilor Downs	560
Macedonian Women's Pensioner Group Pelister of St Albans	500
Macedonian Women's Pensioners Association of Footscray Inc	500
Macedonian Women's Senior Citizen Group Lalor Inc	500
Macedonian Women's Senior Citizens Group of Altona North and District	700
Macedonian Women's Senior Citizens Group of Avondale Heights, Moonee Valley & Districts Inc	400
Macedonian Women's Senior Citizens Group of Hobsons Bay Inc	500
Macedonian Womens Social Club of Whittlesea Inc	500
Madeira Folk Dancing "Perola Do Atlantico" Inc	800
Maharastra Mandal Victoria Inc	800
Maltese Association - Hobsons Bay Inc	1200
Maltese Association Hobsons Bay Inc. Ladies Auxiliary Group	500
Maltese Association Northern Suburbs Inc	500
Maltese Community Council of Victoria Inc	2500
Maltese Community of Shepparton and District	500
Maltese La Vallette Association Inc	1000
Maltese Own Band Philharmonic Society Inc	500
Malvern Italian Senior Citizens Club	660
Maronite Youth of Melbourne	1500
Maroondah Italian Senior Citizens Club	500
Matterhorn Nominees Pty Ltd	500
Mauritian Social Club of East St Kilda	460
Meadow Heights Turkish Speaking Elderly Group	700
Meadow Heights Turkish Women's Association	1100
Melbourne French Theatre	500
Melmaruvathur Suyambu Arulmigu Adhiparasakthi Meditation and Cultural Centre Inc	860
Merrilands Italian Senior Citizens Club	900
Mill Park Greek Elderly Citizens Club Inc	700
Mill Park Senior Citizens Club Inc	500
Monash Greek Macedonian Elderly Citizens Club Inc	700
Monash Korean Senior Citizens Club	500
Monte Lauro Social Club (Buccheri) Ltd	900
Montenegrin Social Club of Australia Inc	800
Moreland Italian Women's Group Inc	500
Moreland Maltese Elderly Citizens' Association Inc	600
Moreland Maltese Pensioners Group of Coburg Inc	700
Moreland Multicultural Social Support Group	560
Moreland Turkish Educational and Social Affairs Centre Inc	1300
Mornington Dutch Australian Senior Club Inc	800
Multicultural Prime Timers Group Inc	500
Multicultural Skills Exchange Group For Women Inc	500
Multicultural Women's Group Shepparton	560
Multicultural Women's Support Group	460
Myrtleford Italian Pensioners Group	600
Nadezhda Russian Senior Citizens Club	1060
Nang Hong	460
National Union of Greek Australian Students	1000
Nepali Association of Victoria Inc	1500
Neret Senior Citizens Club	900
New Zealand Maori Club of Victoria Taku Mana	1500
Newport Maltese Association	1000
Niddrie Senior Italian Citizens Club Inc	1000
Nieuw Holland Dutch Social Club Inc	500
Noble Park North Multicultural Elderly Citizens Club	660
North Eastern Bocce Association Inc	500
North Eastern Greek Elderly Citizens Inc	600
North Eastern Melbourne Chinese Association Inc	1000

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North Victorian Buddhist Association Inc	900
Northcote Italian Pensioners Club Inc	900
Northern Federation of Ethnic Senior Citizens Clubs	2000
Northern Mauritian Seniors Club Inc	500
Northern Metropolitan Multicultural Seniors Club Network Inc	2000
Northern Suburbs Arab Senior Citizen Club Inc	500
North-West Chinese Women Groups	400
North-West Elderly Chinese Social Support Group	660
Nuer Womens Group	560
Nunawading Hungarian Senior Citizens Club Inc	900
Oakleigh Coptic Senior Social Club	500
Our Lady of Lebanon Parish Ltd	1300
Pacific Island Youth Alive	500
Palestinian Charity Association of Victoria Inc	800
Pallaconian Brotherhood of Melbourne and Victoria "Leonidas" Inc	1800
Pan Australian Federation of Thessalian Associations Inc	1000
Panjtan Society of Victoria	600
Papua New Guinea Australia Association	1000
Philanthropic Society of Kaloneri Siatista Inc	600
Philippine Cultural Society for Elders Inc	500
Philippine Fiesta of Victoria Inc	900
Point Project Youth Production Crew	500
Polish Association in Melbourne Inc	600
Polish Association of Kingsville Inc	500
Polish Club "Forty Plus" Inc	400
Polish Community Association in Geelong Inc	1000
Polish Community Council of Victoria Inc	2500
Polish Cultural & Social Club "Palma" Inc	500
Polish Elderly Citizens Club Morwell	600
Polish Senior Citizens Club "Zacheta" of Richmond	560
Polish Senior Citizens Centre Ardeer	960
Polish Senior Citizens Club "Astry" - St Kilda	900
Polish Senior Citizens Club Footscray	1060
Polish Senior Citizens Club Geelong	1400
Polish Senior Citizens Club in Albion Inc	1200
Polish Senior Citizens Club in Rowville	1000
Polish Senior Citizens Club Melbourne	560
Polish Senior Citizens Club of Altona North	660
Polish Senior Citizens Club of Caulfield	700
Polish Senior Citizens Club of Frankston Inc	400
Polish Senior Citizens Club of Moorabbin Inc	500
Polish Senior Citizens Club of St Albans Inc	700
Polish Senior Citizens' Club Waverley	500
Polish Senior Citizens Mutual Support Club of Keilor Downs	500
Polish Siberyaks Association in Victoria	500
Polish Sporting, Recreation and Community Association Inc	1000
Polish Women's Association of Geelong	400
Pontiaki Estia Senior Citizens	600
Pontiaki Estia Youth	500
Pontian Association of Whittlesea	900
Port Phillip Chinese Womens Association	760
Portarlington and District Greek Elderly Citizens Clubs Inc	600
Portarlington Maltese Pensioners Association	700
Prahran Chinese Elderly Citizens Association Inc	1400
Prahran Chinese Womens Association of Australia Inc	1000
Prahran Polish Elderly Citizens	660
Preston Greek Senior Citizens Club Inc	1000
Preston Reservoir Indo-Chinese Elderly Group	700
Promin Ukrainian Choir	500
Reggio Calabria Club	500
Regione Emilia Romagna Association of Victoria Inc	500
Regione Lazio Monti Lepini Colle Ferro Social Club in Association Senior Citizens Club	1200
Reservoir Greek Elderly Citizens Club Inc	1000
Resistenza Circolo Sette Fratelli Cervi, Victoria Inc	400

Reskeon Maltese Association Inc	1000
Reskeon Seniors Group	1000
Rethimnian Association of Melbourne	1000
Richmond Chinese Elderly Welfare Association Inc	1000
Richmond Indo-Chinese Elderly Group	1200
Richmond South Yarra Chinese Parents Association Inc	1000
Risorgimento Club	660
Rodriguan Social Club of Victoria	1000
Rosanna Macleod Italian Citizens Club Inc	700
RSL Italian Sub-Branch	500
Russian Australian Pensioners Club Prahran	560
Russian Ethnic Representative Council of Victoria Inc	2800
Russian House Cultural Advancement Society Inc	1100
Russian New Arrivals Club	1000
Russian Orthodox Church of the Holy Trinity (Moscow Patriarchate)	900
Russian Senior Citizens Club Dandenong Society	500
Russian Social Support Group Glenroy	560
Russian Women's Chamber Choir of Melbourne Inc	600
Russian Women's Health Group	500
Rye & Peninsula Greek Senior Citizens Club	900
Rye & Peninsula Greek Women's Group Inc	700
Saint Nicolaas Club of Greater Shepparton	400
Salaam Australia Council Association Inc	1000
Samoan Advisory Council of Victoria Inc	1500
Samoan Presbyterian Church Community	560
Savoy Ladies Recreation Group	560
Senior Citizens Group Greek Orthodox Parish of "The Dormition of Our Lady" - North Altona	700
Senior Citizens Group Greek Orthodox Parish of St Andrew's, Forest Hill, Nunawading	600
Senior Citizens' Group of the Greek Orthodox Parish and Community of The Holy Trinity Footscray	600
Senior Citizens Group of the Greek Orthodox Parish and Community "Archangels" - Mentone	500
Senior Citizens Group of the Greek Orthodox Parish of St Dimitrios, Ascot Vale	700
Senior Citizen's Group of the Greek Orthodox Parish of "Axion Estin", Northcote	500
Senior Citizens Group of the Greek Orthodox Parish of "The Presentation of Our Lady to the Temple" - North Baldwyn	500
Senior Citizens Group of the Greek Orthodox Parish of "The Presentation of Our Lord" - Coburg	600
Senior Citizens' Group of The Greek Orthodox Parish of "The Three Hierarchs" - Clayton	500
Senior Citizens group of the Greek Orthodox Parish of "Transfiguration Of Our Lord"	500
Senior Citizens Group of the Greek Orthodox Parish of Panagia Soumela, East Keilor	600
Senior Citizens Group of the Greek Orthodox Parish of St Athanasios, Springvale	500
Senior Citizens Group of the Greek Orthodox Parish of St Constantine and Helen, South Yarra	500
Senior Citizens' Group of the Greek Orthodox Parish of St Eleftherios, Brunswick	700
Senior Citizens Group of the Greek Orthodox Parish of St Eustathios, South Melbourne	400
Senior Citizens' Group of the Greek Orthodox Parish of St Haralambos - Templestowe	900
Senior Citizens' Group of the Greek Orthodox Parish of St John the Baptist - Carlton	400
Senior Citizens' Group of the Greek Orthodox Parish of St Nektarios, Fawkner	600
Senior Citizens' Group of the Greek Orthodox Parish of St Raphael - Bentleigh	500
Senior Citizens' Group of the Greek Orthodox Parish of St Vasilios, Brunswick	500
Senior Citizens Group of the Greek Orthodox Parish of St. Paraskeve, St John the Merciful & St Barbara - St Albans	700
Senior Citizens Group of the Greek Parish and Community of St Antonios, Sunshine	700
Senior Citizens of the Greek Community of Forest Hill Inc	760
Senior Citizens of the South	600
Senior Polish Friendship Club Inc	500
Serbian Orthodox Choir "Kornelije Stankovic"	400
Serbian Orthodox Church & School Community St Stefan	600
Serbian Orthodox Dance Group "Sumadija"	600
Serbian Parish Youth Club "Branko Radicevic"	600
Serbian Pensioners Club "Branko Radicevic" Geelong	400

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Serbian Senior Citizens & Pensioners Club "Tzar Lazar" Inc	500
Serbian Sisters Group "Zene Mironosice"	500
Serbian Social Services and Support Inc	1000
Serbian Welfare Association of Victoria Inc	2500
Shalom Association Inc	2400
Shepparton Italian Social Club Inc	600
Shepparton Italian Women's Group	460
Shri Sanatan Dharam Society of Victoria Inc	1200
Sikh Society of Australia	1200
Sikh Welfare Council of Victoria Inc	1200
Sindhi Association of Victoria	800
Slovenian Australian Cultural & Sport Association Planica Springvale Inc	700
Slovenian Australian Social & Sports Club Jadran Inc	900
Society of Kalamata 23 March Brotherhood Inc	1500
Somali Community in Victoria	1600
Somali Digil & Mirifle Association in Australia Inc	1000
South Eastern Chinese Association Inc	600
South Melbourne Greek Womens Club "Olympia"	500
Southern Ethnic Advisory & Advocacy Council Inc	2000
Southern Peninsula Italian Social Club Inc	1200
Spanish Association of Geelong Inc	700
Spanish Latin American Centre Inc	2700
Spanish Speaking Grandparents Club	400
Spanish Speaking Group of Werribee for the Elderly & Pensioners	400
Spanish Speaking Senior Citizens Club of Clayton	560
Spanish Speaking Senior Citizens of Broadmeadows and Districts	500
Spanish Speaking Women's Group North East Region	400
Spanish Speaking Women's Group of St Albans	400
Springvale Indochinese Elderly Citizens' Association Inc	1000
Springvale Indochinese Mutual Assistance Association Inc	2000
Springvale Italian Senior Citizens Club	700
St Albans Elderly Spanish Speaking Group	500
St Christophers Italian Pensioners Club	470
St Eleftherios Greek Elderly and Invalid Pensioners Group Brunswick	660
St Francis Filipino Senior Citizens Club of Whittlesea	500
St Joseph's Committee Inc	700
St Joseph's Italian Ladies Group Cobram	400
St Kilda Greek Senior Citizens Group	560
St Virgin Mary Coptic Orthodox church	1000
Stonnington Chinese Association Inc	1600
Stonnington Greek Senior Citizens Association "The Friendship Club" Incorporated	700
Stonnington Italian Senior Citizens Club Inc	600
Sudanese Community Association of Australia Inc	2000
Sunraysia Ethnic Communities Council Inc	5000
Sunshine-St Albans Indo-Chinese Elderly Group	1100
Tamil Australian Friendship Society Inc	500
Tamil Senior Citizens Fellowship Inc	1000
Tangasseri-Australian Association of Melbourne Inc	800
Tarxien Social Club Inc	800
Tatura Italian Social Club Inc	1000
Tatura Italo Australian & Friends Inc	400
Telugu Association of Australia Inc	1000
The Australian Lebanese Association of Victoria Inc	2300
The Broadmeadows Greek Elderly Citizens Club Inc	700
The Committee for Sri Lanka Inc	1300
The Federation of Indo-China Ethnic Chinese of Australia Inc	1500
The Greek Nazarene Senior Citizens Club Inc	500
The Greek Orthodox Community of Monash and Districts Inc	800
The Hume Senior Citizens Vietnamese Group	560
The Korean Society of Victoria Australia Inc	1500
The Lebanese Cultural Club Inc	500
The Lefcadian Brotherhood "LEFCADA"	1200
The Olympian Society Inc	900
The Polish Museum and Archives in Australia Inc	600

The Sri Lankan Study Centre for the Advancement of Technology and Social Welfare	800
The United Vietnamese Buddhist Congregation of South Eastern Melbourne	800
The Vietnamese Community in Northern Melbourne Inc	660
The Western Suburbs Greek Elderly Citizens Club Inc	600
The White Tower Thessalonican Association	1200
The Young Maltese Australian Dancers Inc	500
Thomastown East Greek Senior Citizens Club Inc	700
Thomastown East Italian Senior Citizens Club Inc	700
Thomastown Turkish Education and Islamic Society	700
Thornbury Greek Senior Citizens Club	800
Tongan Pioneers Goulburn Valley Inc	500
Tripoli Social Club Inc	600
Turkish Cypriot Elderly Womens Association Inc	500
Turkish Islamic Society of Victoria Inc	1000
Turkish Mothers Support Team	1060
Turkish Senior Citizens Club - West Sunshine	600
Ukrainian Pensioner's Club, Geelong Inc	500
Ukrainian Senior Citizens Centre Ardeer Inc	500
Ukrainian Senior Citizens Club in Melbourne Inc	1200
Ukrainian Womens Association in Victoria State Executive	1460
Ukrainian Women's Association Noble Park Branch	500
Ukrainian Youth Association of Australia (Melbourne) Inc	900
Union of Christians from Constantinople Inc	600
Unione Nazionale Sottufficiali Italiani in Congedo	500
United Association of Greek Orthodox Communities and Parishes of Melbourne and Victoria	2000
United Filipino Elderly Group	500
United Kingdom Settlers Association Inc	1300
United Slavic Pensioner Group Footscray	560
United Sri Lankan Muslim Association of Australia Inc	1200
Universal Great Fraternity Inc	400
Uruguayan Social Club of Melbourne Inc	1100
Veneto Club Melbourne	800
Victoria Philanthropic Association	500
Victorian Arabic Social Services Inc	1700
Victorian Association of Argostikon & District, Kastoria Inc	900
Victorian Association of Ex-World War II Veterans of the Former Soviet Union	1300
Victorian Eritrean Community Association Inc	1500
Victorian Immigrant & Refugee Womens Coalition Inc	3000
Victorian Multi-Ethnic Slavic Welfare Association	1800
Victorian Romano Pralipe Association	1000
Victorian Scottish Union Inc	1500
Victorian Tamil Cultural Association, "Sanganatham" Tamil Broadcasting Services	1000
Vietnamese Chinese Elderly Association in the West Inc	1500
Vietnamese Community in Australia	2000
Vietnamese Community in Australia - Victoria Chapter	3000
Vietnamese Cultural Group	600
Vietnamese Cultural Group of Brimbank	500
Vietnamese Elderly Club in Footscray	500
Vietnamese Elderly Community Collingwood	560
Vietnamese Parenting Support Group	500
Vietnamese Veterans Association of Victoria Inc	1400
Vietnamese Welfare Resource Centre	2000
Vietnamese Women's Association in Broadmeadows Inc	560
Vietnamese Women's Association of Victoria Inc	1600
Vietnamese Young Mother's Support Group	500
Vietnamese Youth Association in Victoria	1000
Warr Park Italian Craft Group	400
Waverley Chinese Senior Citizens Club	1800
Welcome Senior Womens Group	560
Welfare Foundation of Elderly Chinese Association of Victoria Inc	1400
Werribee Dutch Seniors Club	500
Werribee Friendship Club Inc	1000

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Werribee Macedonian Senior Citizens Club Inc	400
Werribee Sikh Community	500
West Sunshine Greek Elderly Club	900
West Sunshine Multicultural Senior Citizens Centre Inc	500
Western Region Maltese Community Council Women's Group	700
Western Suburbs Lebanese Welfare Committee	800
Western Suburbs Turkish Association	600
Westgate Indo-Chinese Community Association (WICCA)	400
Whitehorse Older Persons Action Group Inc	1000
Whittlesea Maltese Senior Citizens Club Inc	900
Whittlesea Northern Cyprus Turkish Women's Group	700
Whittlesea Turkish Elderly and Pensioners Association Inc	900
Whittlesea Turkish Women's Association Inc	600
Williamstown Italian Social Club Inc	600
Wodonga Australian Croatian Club Inc	800
Women from Sudan Association	560
Women's Group "Nase Zene" Melbourne	500
Women's Group Greek Orthodox Parish of "The Dormition of Our Lady" - North Altona	500
Women's Group of the Greek Orthodox Parish of St George, Thornbury	400
Womens Group of the Greek Orthodox Parish and Community "Archangels" - Mentone	400
Womens Group of the Greek Orthodox Parish of St Dimitrios, Ascot Vale	400
Womens Group of the Greek Orthodox Parish of "Axion Esti", Northcote	500
Womens Group of the Greek Orthodox Parish of "Holy Cross" - Box Hill	500
Womens Group of the Greek Orthodox Parish of "The Presentation of Our Lady to the Temple" - North Baldwyn	400
Women's Group of the Greek Orthodox Parish of "The Presentation of Our Lord" - Coburg	400
Womens Group of The Greek Orthodox Parish of "The Three Hierarchs" - Clayton	400
Women's Group of the Greek Orthodox Parish of St Athanasios, Springvale	400
Women's Group of the Greek Orthodox Parish of St Catherine, East Malvern	400
Women's Group of the Greek Orthodox Parish of St Constantine and Helen. South Yarra	400
Women's Group of the Greek Orthodox Parish of St Haralambos - Templestowe	500
Women's Group of the Greek Orthodox Parish of St John the Baptist - Carlton	400
Womens Group of the Greek Orthodox Parish of St Nicholas - Yarraville	500
Women's Group of the Greek Orthodox Parish of St Raphael - Bentleigh	500
Women's Group of the Greek Orthodox Parish of St Vasilios, Brunswick	500
Womens Group of the Greek Orthodox Parish of St. Paraskeve, St John the Merciful & St Barbara - St Albans	400
Women's Group of the Greek Orthodox Parish of The Holy Trinity - Footscray	400
Women's Group of the Greek Orthodox Parish of The Holy Trinity, Richmond	500
Women's Group of the Greek Orthodox Parish of The Transfiguration of Our Lord, Lalor - Thomastown	500
Women's Group of the Greek Orthodox Parish Panagia Soumela, East Keilor	400
Youth Group of the Greek Orthodox Parish and Community "Archangels" - Mentone	400
Youth Group of the Greek Orthodox Parish of "Axion Esti", Northcote	500
Youth Group of the Greek Orthodox Parish of "Holy Cross" - Box Hill	500
Youth Group of the Greek Orthodox Parish of "The Presentation of Our Lord" - Coburg	500
Youth Group of the Greek Orthodox Parish of Panagia Soumela, East Keilor	500
Youth Group of the Greek Orthodox Parish of St Athanasios, Springvale	400
Youth Group of the Greek Orthodox Parish of St Catherine, Malvern	500
Youth Group of the Greek Orthodox Parish of St Eustathios, South Melbourne	600
Youth Group of the Greek Orthodox Parish of St George, Thornbury.	500
Youth Group of the Greek Orthodox Parish of St John the Baptist - Carlton	500
Youth Group of the Greek Orthodox Parish of St Nicholas-Yarraville	500
Youth Group of the Greek Orthodox Parish of St Raphael - Bentleigh	400
Youth Group of the Greek Orthodox Parish of St Vasilios, Brunswick	500
Youth Group of the Greek Orthodox Parish of the "Three Hierarchs" - Clayton	500
Youth Group of the Greek Orthodox Parish of The Holy Trinity, Richmond	400
Youth Group of the Greek Orthodox Parish of The Transfiguration of Our Lord, Lalor - Thomastown	500
Total	756090

Appendix 4 Ethnic Schools Grants 2001-2002

Ethnic Schools Grants 2001-2002	\$
Afghan Australian Welfare Association Inc	500
Al - Khayrad Community School	560
Al Sadeq Education and Charity association Inc	660
Antonine Sisters V.P.A.	800
Arabic Culture School	600
Ariston - The Progressive Centre for the Greek Language and Culture	600
Armenian Aginian School	600
Armenian Mesrob Mashdotz School	400
Associazione Culturale L'Aurora	900
Australian Iraqi Association Inc	600
Australian Kurdish Community Inc	300
Australian Romanian Community Welfare Health & Services Association	500
Australian Saay Harari Association	560
Australian Slovenian Social and Sporting Association Melbourne Inc	500
Australian Southern Sudanese Support Group Inc	400
Australian Turkish Education & Cultural Association Inc	900
Bayswater-Boronia Templer School	400
Bengali Language and Culture School Inc	500
Brunswick Sri Lankan Community Group	600
Cambodian Chinese Friendship Association of Victoria	900
Chabad House of Malvern/Toorak Inc	400
Chabad Institutions of Australia Inc	800
Chinese Cooperation Association	600
Chinese Fellowship of Victoria Inc	900
Collingwood Turkish Welfare Association Inc	600
Community of Cypriots of the Northern Suburbs of Melbourne - Pan Hellenic College	600
Croatian Ethnic School - Bartol Kasic	600
Croatian Ethnic School of Clifton Hill & Broadmeadows Inc	400
Cyprus Greek Orthodox Community Apostolos Andreas Sunshine	500
Dandenong Parish School, Russian Orthodox Church (Abroad)	600
Eastern Chinese Language School	600
Eelam Tamil Association Victoria - School Board	800
Escuela Argentina en Melbourne Vic Australia Inc	200
Footscray Vietnamese Language School	2000
Greek Community School of Geelong	400
Greek Language School "Mathesi"	600
Greek Orthodox College Saturday School	600
Greek Orthodox Community of Clayton Ltd	500
Greek Orthodox Community of Dandenong & District	600
Greek Orthodox Community of Melbourne & Victoria	1200
Greek Orthodox Community of St Albans "Aghia Paraskevi"	500
Greek Orthodox Community School of Mentone	600
Greek Orthodox Community School of Shepparton & District	360
Greek Orthodox School Parish of St Athanasius	400
Greek Orthodox School Parish of St Dimitrios	500
Greek Orthodox School Parish of St Paraskevi, St John the Merciful and St Barbara	400
Greek Orthodox School Parish of St Vasilios	800
Greek Orthodox School Parish of The Holy Trinity	600
Greek Orthodox School The Transfiguration of Our Lord	500
Greek School of The Presentation of Our Lady To The Temple	400
Hamerkaz Shelanu Inc	600
Hellenic Community of the City of Moorabbin (Kingston) and Districts	600
Hispano Americana School of Springvale	600
Hungarian Language School Inc	500
Imam Ali Islamic Centre Inc	600
Islamic Society of Victoria	800
Jose Gervasio Artigas Spanish Language School	600
Keysborough Turkish Islamic & Cultural Centre Inc	500
Keysborough Vietnamese Language Centre Inc	860
Khmer Education Centre	660
Lao Community of Victoria Inc	400
Mang-Non Vietnamese Language School Association	500

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Mavragani Greek Language School	600
Melbourne Chinese Confucius School	600
Melbourne Linh Son Buddhist Congregation Inc	400
Omiros College	2000
Paedia College	500
Pashto Language School	400
Polish Association in Melbourne	300
Polish Association of Kingsville	500
Polish Community Council of Victoria	800
Portuguese Cultural Centre of Melbourne	400
Richmond Vietnamese Language School	800
Salaam Australia Council Association	300
See Yup Chinese School	900
Serbian Ethnic School "Vuk Stefanovic Karadzic"	500
Serbian School "Vuk Karadzic" St Albans	600
Society for Asian Languages & Arts	800
Somali Inter-Riverine Community Development Association	400
St Andrews Greek School	600
St Anthony's Greek School	500
St George Assyrian Language School	500
St Nektarios Greek School	600
St Nicholas Greek School	600
St Panteleimon Greek School	600
St. Leo International College	500
St. Raphael, Nicholas and Irene Greek School	500
Standard Chinese Language School	900
Sudan Dinka Language School in Victoria	400
Sudanese Community Association of Australia	600
Temple Beth Israel	560
The German Saturday School	500
The Holy Cross School	200
The Presentation of Our Lord Greek School	600
The Three Hierarchs Greek School	400
Ukranian Community Saturday School	400
Victorian Tamil Cultural School	1200
Vietnamese Community in Werribee	500
Vietnamese Ethnic School of Broadmeadows	660
Whittlesea Vietnamese Language Centre	900
Total	60580

Appendix 5 Community Building Grants 2001-2002

Community Building Grants 2001-2002	\$
Albanian Moslem Society (Shepparton) Inc	4000
Association of Ukranians in Victoria - Geelong Branch	7500
Australia Hainan Association Inc	3000
Australian Hellenic Educational Progressive Association	4500
Australian Turkish Education & Cultural Association Inc	6500
Australian Western Thrace Turkish Association of Victoria Inc	7500
Besharrys Charitable Association	7500
Cobram Italian Social Club Inc	6500
Coptic Orthodox Patriarchate	7500
Cyprus Community of Melbourne & Victoria Elderly Citizens Club Inc	5000
Cyprus Greek Orthodox Community Apostolos Andreas Sunshine	7500
Estonian House Co-op Ltd	3000
Federazione Lucana Inc	2200
Filipino Australian Friendship Association of Geelong	1000
Finnish Society of Melbourne Inc	6000
German Austrian Club Wodonga Inc	4500
German Karneval Society	6500
Greek Orthodox Archdiocese of Australia "Panagia Kamarian"	7500
Greek Orthodox Community of Broadmeadows and Districts Inc	7500
Greek Orthodox Community of Hobsons Bay Inc	5000
Greek Orthodox Community of Mentone & Districts	6500
Greek Orthodox Community of Shepparton & District	7500
Greek Senior Citizens Association of St Gregorios Inc	7500
Hamazkaine Armenian Cultural Society Gomidas Chapter	7500
Hellenic Orthodox Community of Geelong Inc	3000
Hindu Society of Victoria Inc	6000
Islamic Council of Victoria	7500
Italian Australian Sporting and Social Club of Gippsland	6000
Keysborough Turkish Islamic & Cultural Centre Inc	7000
Kyabram Italian Social Bocce Club Inc	7000
Latvian Co-operative Ltd	4000
National Council of Jewish Women of Australia (Victoria) Inc	5400
Pankoaki Brotherhood of Victoria "O Ippocrates" Association Inc	6500
Philanthropic Society of Kaloneri Siatista Inc	3000
Polish Association of Ballarat Inc	2400
Polish Association of Kingsville Inc	5000
Polish Sporting, Recreation and Community Association Inc	5000
Quang Duc Buddhist Welfare Association of Victoria	7500
Russian House Cultural Advancement Society Inc	7500
The Lefcadian Brotherhood "LEFCADA"	7500
The Olympian Society Inc	5000
The United Vietnamese Buddhist Congregation of South Eastern Melbourne	7500
The White Tower Thessalonican Association	3000
United Zionist Revisionist Organisation Inc	5000
Total	250000

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Victorian
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