

Management Audit Branch has undertaken an annual system review with a complete compliance audit on three of the public sector standards.

We have attempted to comply with the requirements of relevant written law as originally enacted and as variously amended. Steps have been taken to rectify errors and omissions detected during 2004-2005. The relevant Acts and amendments to legislation are noted in this section of the annual report.

Keiran McNamara

Keiran McNamara
EXECUTIVE DIRECTOR
31 August 2005

Public Sector Standards and Code of Conduct Compliance Statement

In the administration of the Department of Conservation and Land Management, I have complied with the Public Sector Standards in Human Resource Management, the WA Public Sector Code of Ethics and the Code of Conduct.

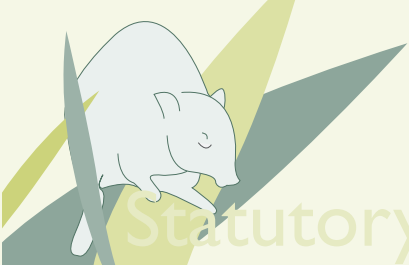
CALM has adopted guidelines and processes supporting the public sector standards in human resource management. I am pleased to say there were no breach findings made against any standard for the reporting period 2004-2005.

Policies and supporting procedures are in the People Services Manual, which, like the Code of Conduct is accessible to most staff on-line via CALM's intranet. Hard copy or CD-ROM versions can be made available to those staff in remote areas who have difficulty accessing the intranet at present.

Individual managers are responsible for ensuring compliance with CALM policies and the Code of Conduct, with the Manager, People Services Branch undertaking a monitoring and advisory role. In addition, staff in the Workforce Services and Planning Section monitor all transactions for recruitment, selection and appointment, secondment, transfer, temporary deployment, redeployment, performance management and grievance resolution to ensure adherence to current Departmental policy. Staff in the Employee Relations Section are responsible for termination and disciplinary cases.

In accordance with CALM's policy, Management Audit Branch has undertaken an annual system review with a complete compliance audit on three of the standards. The audit identified that:

- CALM's policies and procedures identified with and reflected the standards requirements;



Statutory information

The CALM Act established the Department in March 1985.

- compliance with the standards was satisfactory; and
- there was no evidence of non-compliance with any standards.

Keiran McNamara

Keiran McNamara
Executive Director
31 August 2005

Legislation

Acts administered

- *Conservation and Land Management Act 1984*
- *Sandalwood Act 1929*
- *Wildlife Conservation Act 1950*
- *Reserves (National Parks and Conservation Parks) Act 2004*
- *Reserves (National Parks, Conservation Parks and Other Reserves) Act 2004*
- *Reserves (National Parks, Conservation Parks, Nature Reserves and Other Reserves) Act 2004*

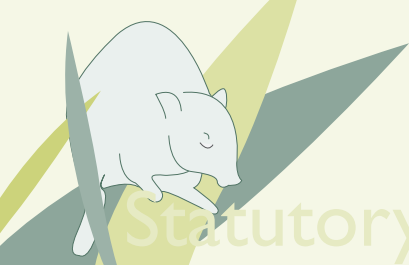
On behalf of the people of WA, CALM manages national parks, conservation parks, marine parks, State forests, timber reserves, nature reserves, marine nature reserves, marine management areas, other reserves, lease areas and any associated fauna, flora and forest produce under the legislation that it administers. It is also responsible for conserving flora and fauna throughout the State.

The CALM Act established the Department in March 1985. The Conservation Commission of WA and the Marine Parks and Reserves Authority are statutory bodies established under the Act. Both are responsible to the Minister for the Environment. Their functions and proceedings are described in separate annual reports to the Minister.

Mining and Government Agreement Acts

The CALM Act does not generally protect CALM-managed land from mining or development projects. Section 4 of the CALM Act provides that nothing in the Act shall take away from the operation of any Act relating to minerals or petroleum or any Agreement Act for a development project (except in marine nature reserves and certain zones in marine parks, which are protected from petroleum drilling and production).

The CALM Act cannot impose restrictions on mining or development projects



Statutory information

Agreement Acts that involve clearing CALM-managed land or require access to forest resources also include specific responsibilities for CALM.

subject to an Agreement Act. The requirements for mining and development projects with respect to land and waters managed by CALM are stated in the *Mining Act 1978* (Mining Act) and the individual Agreement Acts. The requirements of the *Environmental Protection Act 1986* also need to be satisfied with such projects on CALM-managed land.

The following mining and petroleum Acts generally prevail over the CALM Act: *Mining Act*; *Petroleum Act 1967*; *Petroleum Pipelines Act 1969*; *Petroleum (Submerged Lands) Act 1982*.

Agreement Acts that involve clearing CALM-managed land or require access to forest resources also include specific responsibilities for CALM. Bauxite and coal operations predominantly require permission to be given by CALM for the relevant companies to harvest timber before mining.

The Agreements Acts that affect CALM responsibilities include: *Alumina Refinery Agreement Act 1961*; *Alumina Refinery (Worsley) Agreement Act 1973*; *Collie Coal (Griffin) Agreement Act 1979*; *Collie Coal (Western Collieries) Agreement Act 1979*; *Dardanup Pine Log Sawmill Agreement Act 1992*; *Silicon (Kemerton) Agreement Act 1987*; *Wesply (Dardanup) Agreement Authorisation Act 1975*; *Wood Chipping Industry Agreement Act 1969*; *Wood Processing (Wesbeam) Agreement Act 2002*; *Wood Processing (WESFI) Agreement Act 2000*.

Where an Agreement Act involves contracting in relation to forest products, this is undertaken by the FPC under the *Forest Products Act 2000*.

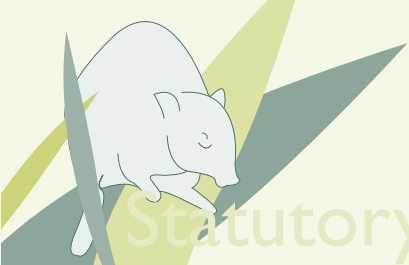
The *Mineral Sands (Eneabba) Agreement Act 1975* affects CALM's management of the land involved in that project.

Management of the Barrow Island Nature Reserve is affected by the *Barrow Island Act 2003*.

Other relevant Acts

The *Bush Fires Act 1954* has important requirements for CALM with respect to fires on the land that it manages.

Other State Acts that have relevance to CALM's operations or role as an employer include: *Aboriginal Heritage Act 1972*; *Aerial Spraying Control Act 1966*; *Agriculture and Related Resources Protection Act 1976*; *Agriculture Protection Board Act 1950*; *Animal Welfare Act 2002*; *Beekeepers Act 1963*; *Civil Liability Act 2002*; *Control of Vehicles (Off-road Areas) Act 1978*; *Country Areas Water Supply Act 1947*; *Criminal Investigation (Identifying People) Act 2002*; *Dividing Fences Act 1961*; *Electricity Corporation Act 1994*; *Electronic Transactions Act 2003*; *Energy Operators*



Seven international agreements are relevant to CALM's activities.

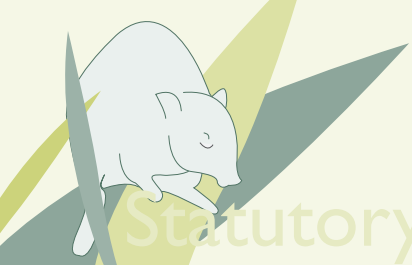
(Powers) Act 1979; Environmental Protection Act 1986; Equal Opportunity Act 1984; Explosives and Dangerous Goods Act 1961; Financial Administration and Audit Act 1985; Fines, Penalties and Infringement Notices Enforcement Act 1994; Fish Resources Management Act 1994; Forest Products Act 2000; Freedom of Information Act 1992; Government Employees' Housing Act 1964; Government Financial Responsibility Act 2000; Health Act 1911; Heritage of Western Australia Act 1990; Industrial Relations Act 1979; Land Administration Act 1997; Local Government Act 1995; Long Service Leave Act 1958; Metropolitan Water Supply, Sewerage and Drainage Act 1909; Minimum Conditions of Employment Act 1993; Misuse of Drugs Act 1981; Occupational Safety and Health Act 1984; Occupiers Liability Act 1985; Pearling Act 1990; Public Interest Disclosure Act 2003; Public Sector Management Act 1994; Public Works Act 1902; Reserves (Dampier to Bunbury Natural Gas Pipeline Corridor) Act 2003; Soil and Land Conservation Act 1945; State Records Act 2000; State Superannuation Act 2000; State Supply Commission Act 1991; Swan River Trust Act 1988; Titles (Validation) and Native Title (Effect of Past Acts) Act 1995; Town Planning and Development Act 1928; Transfer of Land Act 1893; Volunteers (Protection from Liability) Act 2002; Water and Rivers Commission Act 1995; Water Corporation Act 1995; Water Services Licensing Act 1995; Waterways Conservation Act 1976; Workers' Compensation and Rehabilitation Act 1981.

Commonwealth Acts relevant to CALM's activities include: *Australian Heritage Council Act 2003; Environment Protection and Biodiversity Conservation Act 1999; Native Title Act 1993; Regional Forest Agreements Act 2002; Trade Practices Act 1974; Workplace Relations Act 1996.*

International agreements relevant to CALM's activities: Agreement between the Government of the People's Republic of China and the Government of Australia for the Protection of Migratory Birds and their Environment; Agreement between the Government of Japan and the Government of Australia for the Protection of Migratory Birds and Birds in Danger of Extinction and their Environment; Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar Convention); Convention on International Trade in Endangered Species of Wild Fauna and Flora; Convention for the Protection of the World Cultural and Natural Heritage; Convention on the Conservation of Migratory Species of Wild Animals; Convention on Biological Diversity.

Regulations administered

- Conservation and Land Management Regulations 2002
- Forest Management Regulations 1993
- Sandalwood Regulations 1993
- Wildlife Conservation Regulations 1970
- Wildlife Conservation (Reptiles and Amphibians) Regulations 2002



The CALM Act was amended twice during the year, and the Wildlife Conservation Act four times.

Changes to legislation administered

Changes to the *Conservation and Land Management Act 1984*

The CALM Act was amended twice during the year.

Under the Courts Legislation Amendment and Repeal Act 2004, amendments were made to the CALM Act in respect of the establishment of the Magistrates Court under the Magistrates Court Act 2004 and the repeal of the Criminal Procedure (Summary) Act 1902.

Amendments made to the CALM Act by the Criminal Procedure and Appeals (Consequential and Other Provisions) Act 2004 changed terminology applicable to prosecutions.

Changes to the *Wildlife Conservation Act 1950*

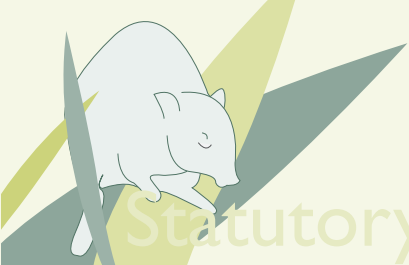
The Wildlife Conservation Act was amended four times during the year.

As a consequence of the provisions applicable to the clearing of native vegetation commencing in July 2004 under the *Environmental Protection Amendment Act 2003*, the Wildlife Conservation Act was amended under that Act in respect of the principles applicable to clearing and constraining the grant of licences to sell protected flora taken on private land.

Amendments were made to the Wildlife Conservation Act under the *Courts Legislation Amendment and Repeal Act 2004* in respect of the establishment of the Magistrates Court under the *Magistrates Court Act 2004* and the repeal of the *Criminal Procedure (Summary) Act 1902*.

In respect of appeal provisions in the Wildlife Conservation Act, the *Criminal Procedure and Appeals (Consequential and Other Provisions) Act 2004* deleted references to Part VIII of the *Criminal Procedure (Summary) Act 1902* and replaced them with references to Part 2 of the *Criminal Appeals Act 2004*. The amending Act also updated a review procedure that will now be undertaken by the Magistrates Court, and recast provisions applicable to the limitation period for prosecutions and presumption of identity.

The *Criminal Law Amendment (Simple Offences) Act 2004* amended the Wildlife Conservation Act by replacing a provision that relied on a repealed provision of the *Police Act 1892* with a similar provision that refers to *The Criminal Code*.



Statutory information

CALM's Disability Services Plan seeks to make recreational areas and facilities more accessible to all members of the community.

Changes to regulations

The *Conservation and Land Management Amendment Regulations (No. 2) 2004* inserted Part 7A into the *Conservation and Land Management Regulations 2002*. Part 7A of these regulations establishes the Barrow Island Trust Account, the trust account's purpose and what moneys are to be credited to the account.

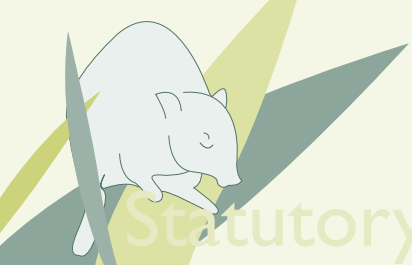
Disability services

CALM's Disability Services Plan, which is based on the policy of universal access, seeks to make recreational areas and facilities more accessible to all members of the community including people with disabilities wherever practicable.

CALM's Disability Services Planning Committee consisting of seven employees is responsible for monitoring the implementation of the Disability Services Plan. The plan expires in 2006 and the committee has started the process of drafting a new plan.

In accordance with this plan and policy, CALM continued with its ongoing program of improving visitor access, facilities and services at a number of recreation areas around the State. Highlights during the year included:

- completing a new boat ramp and floating jetty at Matilda Bay that will facilitate access by Swan River boating enthusiasts;
- completing major improvements to visitor facilities in Walyunga National Park including the construction a wheelchair accessible picnic area and barbecue facilities at Walyunga Pool;
- completing major access improvement works at Serpentine Falls National Park including the construction of a new wheelchair accessible elevated ramp-way and lookout near the falls;
- completing an accessible picnic area and lookout at Mt Dale in Helena National Park;
- continuing park improvement works at several sites along the Blackwood River including the development of fully accessible camping sites and a camper's kitchen and day use facilities at Sue's Bridge;
- completing major access improvements and new facilities in Wellington National Park including the Wellington Dam kiosk precinct and the construction of new camping area and wheelchair accessible camper's kitchen and toilets at Stones Brook on the lower Collie River;
- continuing development of accessible facilities including pathways, viewing platforms and day use facilities in Perth's network of regional parks including Beeliar, Herdsman Lake, Rockingham Lakes and Yellagonga regional parks; and



Statutory information

CALM received national recognition by winning the prestigious national Diversity@work award for 2004.

- continuing major redevelopment works including the construction of a new day use area, shelter and toilets at Castle Rock in the Porongurup National Park near Albany.

In the area of employment, CALM's various strategies aimed at increasing the recruitment and retention of people with disabilities included emailing eight disability employment agencies details of all advertised vacancies. A fund to improve access for employees and volunteers with disabilities paid for additional hand rails for staircases at the Kensington office.

CALM's Disability Access Audit Online Information Program is actively used by managers. The program provides information on how to conduct a disability access audit in the work area, and includes checklists for access to buildings, information, staff awareness and public participation.

EEO and diversity management

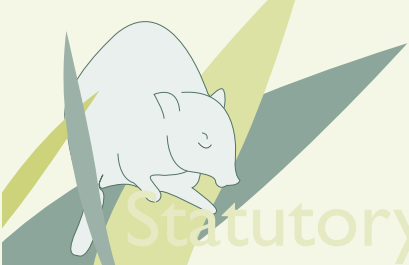
CALM received national recognition by winning the prestigious national Diversity@work award for 2004 in the category of Employment and Inclusion of Indigenous Australians for its Mentored Aboriginal Training and Employment Scheme (MATES). The award recognised and rewarded CALM for working to encourage diversity and inclusion in the workplace.

CALM's EEO and Diversity Management Committee was formed in November 2004 consisting of 13 employees from all levels and streams across CALM. The committee is responsible for monitoring CALM's EEO and Diversity Management Plan 2003-2006. The plan contains strategies that provide for the effective management of CALM's diverse workforce and affirms CALM's commitment to provide an inclusive corporate culture and work environment that is free from discrimination and harassment. The committee regularly reviews the plan to ensure that the strategies adopted are achieved and has kept informed of new developments in EEO and diversity.

EEO and diversity, Code of Conduct and ethics training has been included as a part of the Graduate Recruit Program, MATES, the Public Sector Training Package and the Business Support Workshop. The training has also been provided to various work centres across CALM. Working in Government, an induction to the WA Public Sector training course, has also been included in the Graduate Recruit Program.

The Workplace Discrimination and Sexual Harassment – Legal Compliance online self-paced interactive training course has been completed by 321 employees, with 63 employees enrolled at the end of 2004-2005.

CALM has 19 Grievance Contact Officers located throughout the State.



CALM purchased 10 per cent of the electricity it used from Western Power's South West Interconnected System as 'Green Power'.

Electoral Act 1907

In accordance with the requirements of section 175ZE of the *Western Australian Electoral Act 1907*, CALM incurred the following expenditures in the financial year ended 30 June 2005.

Media advertising organisations: \$230,623.12 (Marketforce Productions); \$3,630.91 (Australia's South West Inc); \$2,222.74 (Aussie Drawcard); \$2,190 (Scoop Magazine); \$2,000 (Australian Publishing Resource); \$1,545.45 (Getaway Publication); \$1,473.64 (AAA Tourism); \$1,410 (Medial Q Corporation); \$1,363.64 (Albany Advertiser); \$1,080 (Cooks Tours); \$945.45 (Pilbara News); \$727.27 (RAC Queensland); \$661.53 (Media Decisions WA); \$650 (Tourist Information); \$352.73 (Group Link); and \$227.27 (Australian Tourism Source).

There was no expenditure in the advertising agencies, market research, direct mail and polling areas by the Department.

Total expenditure was \$251,103.75.

Energy Smart

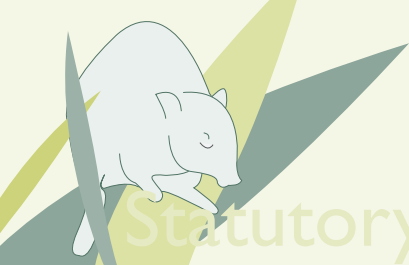
In accordance with the State Government's Energy Smart Policy, CALM committed to achieve a 12 per cent reduction in non-transport related energy use by 2006-2007.

The targeted reduction for 2004-2005 was eight per cent from the 2001-2002 baseline data.

CALM purchased 10 per cent of the electricity it used from Western Power's South West Interconnected System as 'Green Power'.

During the year the following initiatives were also undertaken:

- Action began to engage a consultant to undertake a detailed review of CALM's diesel-powered energy systems in the Pilbara with a view to replacing them with hybrid renewable energy systems. The current systems account for approximately 24 per cent of CALM's energy consumption.
- Each region developed its own Energy Management Plan.



Grants or funding programs were a major source of financial support for CALM.

Energy Smart Government policy			
Performance indicators	Baseline data	2004-2005 actuals ¹	Variation%
Energy consumption (GJ)	24,379	22,962	-5.8
Energy cost (\$)	937,958	848,752	-9.5
Greenhouse gas emissions (tonnes of CO ²)	4,325	3,993	-7.7
Performance Indicators by end use category			
<i>Office - Combined services</i>			
MJ/sqm	249	312	
MJ/occupancy	11,569	10,277	
<i>Office - Tenant services</i>			
MJ/sqm	264	164	
MJ/occupancy	7,784	6,594	
Laboratories - MJ/sqm	482	439	
Public buildings - MJ/sqm	492	255	
Parks and wildlife facilities ² - GJ		7,227	
Other buildings ² - MJ/sqm		21	
Other uses - GJ	10,655	811	
Residential buildings ² - MJ/occupant		9,357	

¹ Some figures may vary slightly as final accounts are received.

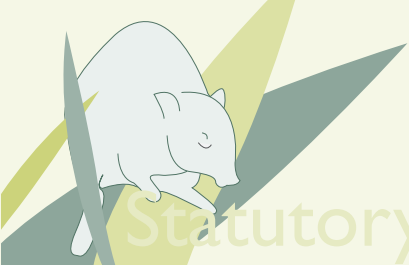
² New reporting categories.

External funding, grants and sponsorships

This section focuses primarily on revenue to CALM from grant programs administered by Commonwealth or State Government agencies, and other significant support such as sponsorships, partnerships and donations. Other operating revenues (including licence fees and national parks entrance fees) are detailed elsewhere in this report.

Commonwealth funding	
Year	Amount (million \$)
1995-1996	4.80
1996-1997	5.14
1997-1998	8.67
1998-1999	9.71
1999-2000	7.55
2000-2001	11.96
2001-2002	7.71
2002-2003	3.12
2003-2004	4.91
2004-2005	4.74

Grants or funding programs provide a major source of financial support for CALM. Commonwealth funding continued through the four major Natural Heritage Trust programs – Landcare, Bushcare, Rivercare and Coastcare. In addition, projects continued under the Cooperative Research Centre (CRC) for Plant Based Management of Dryland Salinity, the Bushfire CRC, and the CRC for Tropical Savannas Management. Significant support is also received from other Commonwealth sources, which include the Australian Biological Resources Study, the Department of Employment and Workplace Relations, and the Rural Industries Research and Development Corporation. The Bushfire Mitigation Program, administered by the Department of Transport and Regional Services, was launched this year and CALM received significant funding for the construction, maintenance and signage of effective fire trail networks throughout the State.



Statutory information

The Royal Botanic Gardens, Kew, is funding a WA Millennium Seed Bank Flora Conservation Project.

It should be noted that the figures in the Commonwealth funding table include several programs and/or projects for which CALM is a joint proponent. The figures in the table may differ from Commonwealth funding amounts shown in the financial statements. The figures are prepared on the basis of approved program or project funding which will not necessarily reflect the timing of actual funding receipts.

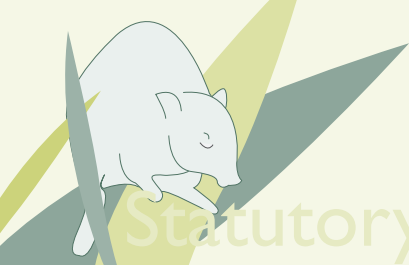
Support from the State Government continued, with recurrent funding being provided through programs that included the State Salinity Strategy (\$4.65 million) and Main Roads WA (\$2 million). Other State support included funding from the Regional Airports Development Scheme and Coastwest, both of which are administered by the Department for Planning and Infrastructure. Projects included upgrades to the Bellburn and Mt Hart airstrips, dune restoration at the Eyre Bird Observatory, and a turtle program at Ningaloo Marine Park. The State Cane Toad Initiative was announced this year with \$200,000 allocated to CALM.

The WA Millennium Seed Bank Flora Conservation Project continued to receive funding. This project was established in September 2001 between CALM, the Botanic Gardens and Parks Authority and the Royal Botanic Gardens, Kew, United Kingdom. The Royal Botanic Gardens, Kew, is funding the eight-year project, with total funds estimated to be about \$1.2 million. It involves the collection and storage of seed from more than 1,400 rare or threatened WA plant taxa.

Observatory educational and informational resources were expanded by collaboration with groups at the University of California, Berkeley, the Lawrence Hall of Science, Oil Region Astronomy Society and Clarion University, USA, in a project where students worldwide can make astronomical observations with telescopes via the Internet. These groups provided two telescope systems, computers, and control software totalling \$90,000.

Furthermore, a sponsorship of \$11,000 in-kind value was obtained from Telstra BigPond for a satellite Internet link to communicate with the Internet telescopes and afforded a significant upgrade to the Observatory's information infrastructure.

Other valued support through corporate sponsorship included Alcoa (Jervoise Bay enhancement project at Mt Brown); BHP Billiton (Pilbara marine turtle research and monitoring program, heath mouse research, Pilbara Biological Survey Bibliographic Database); Portman Mining (conservation of *Tetratheca paynterae*); SITA Environmental Solutions (Kalgoorlie Arboretum waste management); Tiwest (Western Shield in Nambung National Park, conservation works across the Swan Coastal District); Western Power (Albany aerial fire suppression aircraft activities); Woodside Energy (Pilbara marine turtle research and monitoring program); Water Corporation (Mundi Biddi Trail); Robe River Iron Associates (four research projects in the Pilbara Region); and Wind over Water Foundation (cat research).



Statutory information

The BankWest *LANDSCOPE* Visa card raised about \$10,000 for conservation.

The BankWest *LANDSCOPE* Visa card raised about \$10,000 for the conservation of endangered species and ecological communities. Although no new projects were established this year, an informative brochure on the program was prepared and forwarded to cardholders.

CALM was actively involved with Conservation Volunteers Australia, who, in partnership with BHP and BP, assisted with rehabilitation works mainly focused within Beeliar Regional Park.

Many other community organisations assist CALM in its conservation effort. They included the Albany Maritime Foundation (materials to assist in protection of heritage lighthouse), Earth Sanctuaries Foundation (fencing for protection of Gilbert's potoroo), Friends of Attadale Foreshore (works to protect bird habit in and adjoining Alfred Cove Nature Reserve), and the Friends of Yellagonga (numerous projects to assist Yellagonga Regional Park). Other support included small donations of cash into CALM's collection-boxes and through community fund raising activities, the loan of specialised tools, help with relocating animals, and participation in biological surveys. For example, the Yanchep Two Rocks Art Group donated \$400 to the Yanchep National Park volunteers.

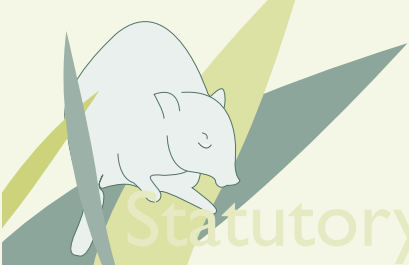
The Bibbulmun Track Foundation and Mundi Biddi Foundation continued to support CALM in meeting its management obligations for the Bibbulmun Track and the Mundi Biddi Trail. Support included funding from the Lotterywest for development planning.

Occupational safety and health

The benefit of a safe working environment is well recognised within CALM, as is the link between safety, health and fitness in minimising injury to workers and reducing costs. The objective is not just to prevent work-related injury and illness, but also to create a working environment that maximises the effectiveness of each worker. Occupational safety and health performance indicators are shown in the table below.

Performance indicators		
	2003-2004	2004-2005
Lost time injury frequency rate*	9	9
All injury frequency rate*	40	44
Number of lost time incidents	26	24
Average days lost (per LTI)	18	23
Annual workers' compensation contribution (Premium)	\$704,674	\$484,145

*Rates are calculated using an Australian Standards formula, based on the total number of incidents for the 12-month period, multiplied by 1,000,000 and divided by the total number of hours worked in that period.



During 2004-2005
CALM provided
6.53 tonnes of
paper for recycling
under the State
Government's
waste paper
recycling contract.

Record keeping

The annual evaluation of the Corporate Information Section's record keeping services was conducted and a new electronic document and records management system procured. CALM's online record keeping awareness training course is included in induction training and is mandatory for all staff. The course specifically addresses employee roles and responsibilities in regard to compliance with CALM's record keeping plan.

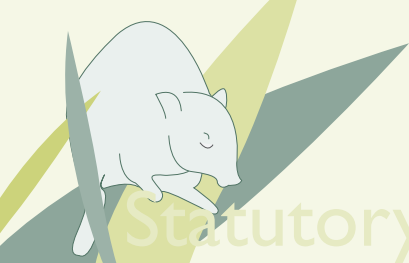
Waste paper recycling

CALM follows the State Government's policy to recycle all waste paper generated by government metropolitan agencies and uses the whole of State Government contract administered by the Department of Treasury and Finance for waste paper recycling.

The primary objectives of the contract are to:

- improve waste management and recycling practices within the public sector;
- maximise the volume of waste paper collected from all metropolitan agencies for recycling;
- reduced the volume of waste paper going to the landfill; and
- help foster recycling within the community.

During 2004-2005, CALM provided 6.53 tonnes of paper for recycling under the contract.



Publications produced in 2004-2005

General

Analysis of public submissions to Ningaloo Marine Park Draft Management Plan and Indicative Management Plans for Extensions to Existing Park and Murion Islands Marine Management Area (report)

Annual Report of the Department of Conservation and Land Management 2003-2004

Arbor Day 2005 (poster)

BankWest *LANDSCOPE* Conservation Visa Card (brochure)

Be a Conservation and Land Management Graduate Recruit (brochure)

Be a Conservation and Land Management Graduate Recruit (leaflet)

Be a Nature Conservation Officer for a weekend – Shark Bay World Heritage Area/or Night – Hills Forest Discovery Centre, Mundaring (leaflet)

Be a Nature Conservation Officer for a night/weekend – choice of venues (leaflet)

Conservation News (newsletter, 12 issues)

Graduation and Awards Ceremony 2005 (booklet)

Herdsman Lake Regional Park Management Plan 2004-2013

Indicative Management Plan Proposed Dampier Archipelago Marine Park and Cape Preston Marine Management Area 2005

Indicative Management Plan Proposed Dampier Archipelago Marine Park and Cape Preston Marine Management Plan – Have your say (brochure)

Indigenous ownership and joint management of conservation lands in WA (booklet)

Jandakot Regional Park Draft Management Plan 2004-2013

Kennedy Range National Park Proposed Additions – Draft Management Plan 2005-2015 (brochure)

LANDSCOPE Calendar 2005

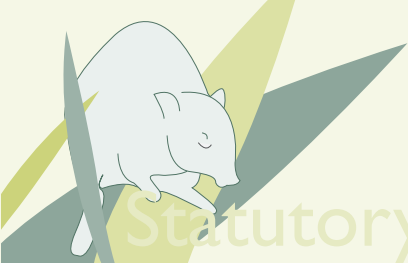
LANDSCOPE magazine (4 issues)

Management Plan for the Ningaloo Marine Park and Muiron Islands Marine Management Area 2005-2015 Management Plan No.52

Management Plan for Shark Bay Terrestrial Reserves and proposed Terrestrial Reserves additions – Have your say (brochure)

Ningaloo Marine Park – Have your say (booklet)

Ningaloo Marine Park – Draft Management Plan 2004



Statutory information

Ningaloo Marine Park – Sanctuary Zones and Murion Islands Marine Management Areas (pamphlet/map)

Organisational Learning and Development Manual 2005

Our Observatory (brochure)

Peer Support (brochure)

Proposed Dampier Archipelago Marine Park and Cape Preston Marine Management Plan Area – have your say (booklet)

Proposed St John Brook and Jarrahwood Conservation Parks Draft Management Plan 2004

Shannon and D'Entrecasteaux National Park Draft Management Plan 2005

Sharing the Dreaming – Indigenous Heritage Unit (brochure)

Thomson's Lake Nature Reserve Management Plan 2005

Turquoise Coast Island Nature Reserves Management Plan

Volunteers needed, become part of the wildlife – Yanchep National Park (poster)

Nature Conservation

A Biodiversity Conservation Act for Western Australia – Consultation Paper

A Conservation Case Study of Western Australia's Rejuvenated Drainage Sub Region (Avon Wheatbelt 2) in 2003

A Conversation Case Study of Western Australia's Mitchell Sub Region (North Kimberley 1) in 2003

Advance in plant conservation biology: implications for flora management and restoration (leaflet)

Buntine Marchagee Catchment News (newsletter, 2 issues)

Common Plants of the Pilbara – Bush Book

Bushland Benefits (brochure)

Catchment Carers' Trail – Primary students, Years 5, 6 and 7 (leaflet)

EcoEducation Opportunities 2005 for Primary and Middle Schools (leaflet)

EcoEducation Programs – Primary School Students. EcoEducation – Pathways for youth action in biodiversity conservation (booklet)

Ecoplan News (3 issues)

Geology of the Gorges, Pilbara Region of WA – Bush Book

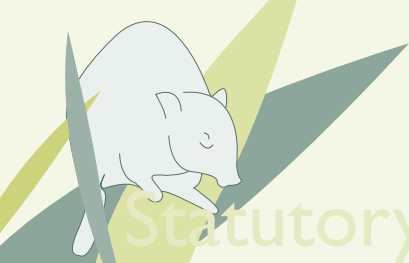
Gilbert's Potoroo Recovery Plan

Green flowered emu bush (leaflet)

Greenhouse Strategy (report)

Hughan's feather flower (leaflet)

Managing a fiery change – *LANDSCOPE* extract (leaflet)

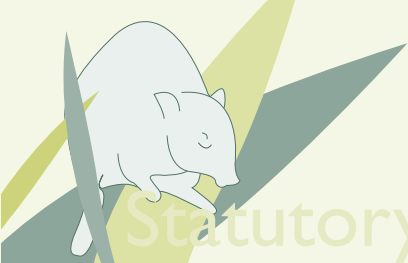


Statutory information

Reintroduction into Francois Peron National Park (leaflet)
Saving the Giants (leaflet)
The Western Swamp Tortoise (brochure)
Threatened animals and ecosystems (leaflet)
Threatened animals of Western Australia (book)
Threatened Ecological Communities of the Swan Coastal Plain Bioregion (leaflet)
Towards a Biodiversity Conservation Strategy for Western Australia - Discussion Paper
WA Cane Toad Initiative Update (newsletter)
Wagin banksias (leaflet)
Wellington Discovery Forest, EcoEducation opportunities 2005 (leaflet)
Western Wildlife (newsletter, four issues)
Wildflowers of Dryandra Woodland – Bush Book
Wildflowers of the Stirling Range – Bush Book

Parks and Visitor Services

A Guide to the Bibbulmun Track – Southern half (book)
A Guide to the South West (newspaper)
Application for commercial activity licence or renewal – T class terrestrial reserves only (leaflet)
Barna Mia Wildlife Home (leaflet)
Bibbulmun Track Calendar of Events, March to July 2005 (leaflet)
Coral Bay Boating, in Ningaloo Marine Park (brochure)
Cruising the Windjana Coast – *LANDSCOPE* extract (leaflet)
Experiencing whale sharks in Ningaloo National Park (brochure)
Explore WA's newest national parks (booklet)
Fitzgerald River National Park (brochure)
Goldfields, land of surprises (newspaper)
Healthy Parks Healthy People (brochure)
Kalbarri National Park (brochure)
Karijini National Park – Visitor Information and Walk Trail Guide (brochure)
Kennedy Range National Park (brochure)
Monkey Mia Magic (brochure)
Mount Augustus National Park (Burringurrah) (brochure)
Munda Biddi Trail Western Australia (brochure)
Munda Biddi Messenger (newsletter)



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Nambung National Park (brochure)

Nearer to Nature (activities program, 4 issues)

Park Notes – Cape Range National Park and Ningaloo Marine Park (leaflet)

Recreational fishing in Ningaloo Marine Park and Muiron Islands Marine Management Area (map)

Small two-coloured kangaroo paw (leaflet)

Summer in the Tingles – Holiday activities from the forest to the coast (leaflet)

Talbot Road Nature Reserve (brochure)

Tell us about your experience (leaflet)

Tell us about your experience, Karijini National Park (leaflet)

The Best of the South West, *LANDSCOPE* Special Edition (magazine)

Touring Western Australia, Spring 2004 Vol 6 Issue 3 (newsletter)

Valley of the Giants – Activity Program, 9-23 April 2005 (brochure)

Walk through the tree tops of our unique tingle forest (brochure)

Walks in Perth Outdoors (book)

Yalgorup National Park (brochure)

Yanchep National Park – Perth's natural and cultural meeting place (brochure)

Your Guide to Montebello/Barrow Islands (brochure)

Your Guide to Ningaloo Marine Park and Murion Islands Marine Management Area (brochure)

Your Guide to Rowley Shoals Marine Park (brochure)

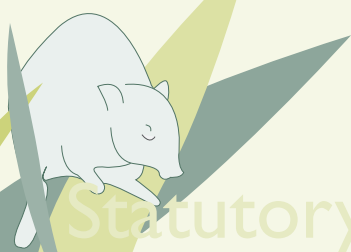
Sustainable Forest Management

Community Forest Inspection Program (report)

Wandoo Recovery Group Bulletin No.2 March 2005 (newsletter)

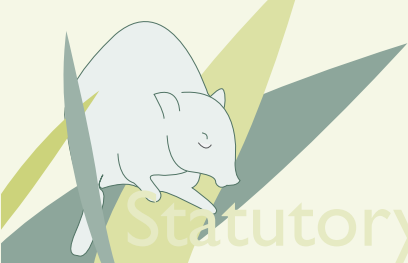
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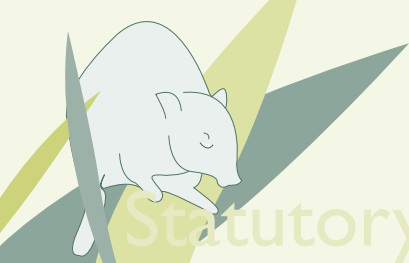


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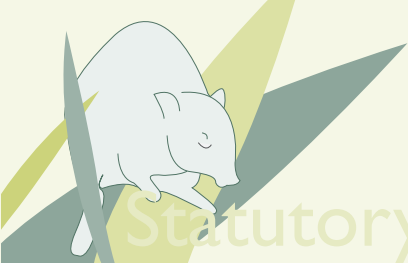


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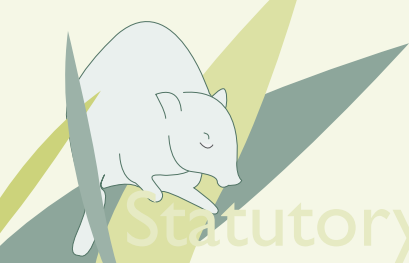
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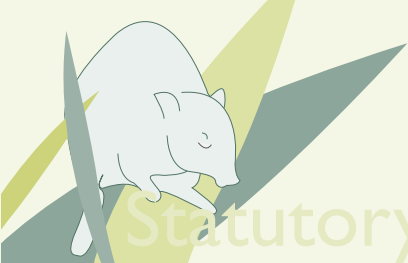


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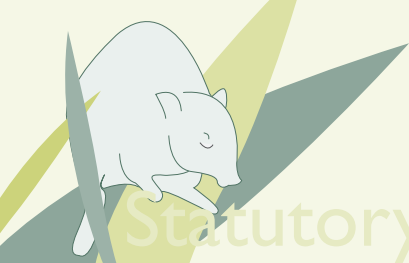
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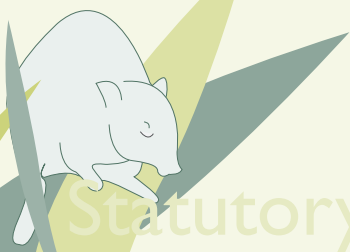
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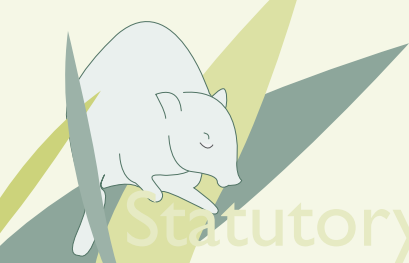


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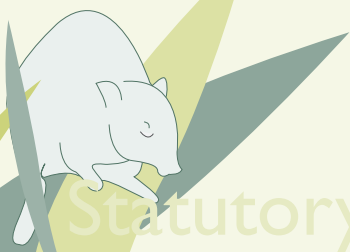


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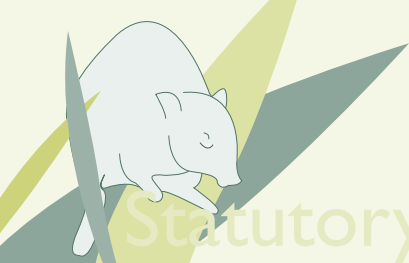


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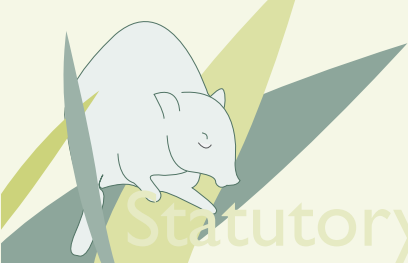
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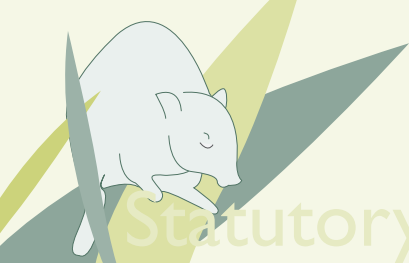


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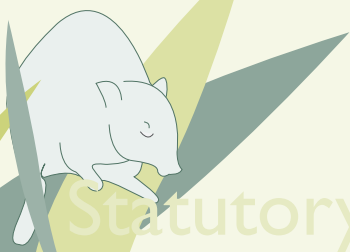
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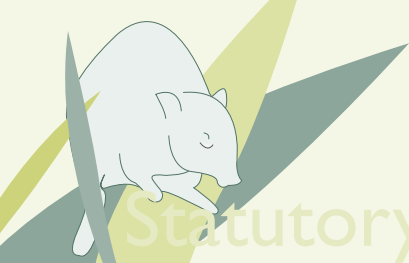
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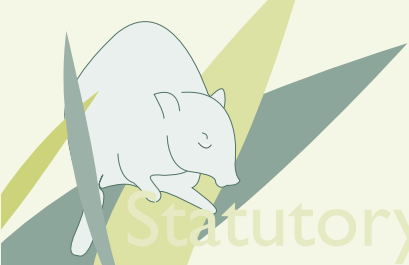


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